



Rooted in God's grace we joyfully witness and serve.

Connected with God. Connecting with people.
In Christ all things hold together. Colossians 1:17

Stewardship FAQ (Faithfully Asked Questions)

What does the word *stewardship* mean? Hundreds of years ago, those who first translated our Bible into English were looking for just the right way to translate a tricky Greek word meaning the one who looks after the affairs of a household to insure its survival. They decided to use the word for the one who looked after the pigs: the sty warden (steward), a critically important person in the community. On the biggest scale, in the church our stewardship is to see that God's economy works here on earth: that everyone has access to God's table, that there are no human barriers for any of God's children to the necessities of human life. On the personal scale, we are to manage what belongs to another in such a way that needs are faithfully met.

How is my stewardship related to the life of the church? A church is like a tree and its members are like leaves. Leaves make food for the tree, using water, light, and carbon dioxide. Without all three of these things, the tree cannot grow or even live. Without constant donations of time, talent and treasure a church will suffer and may not survive. However, with careful stewardship, the church will flourish. And like a healthy tree, it will benefit others. It can be a source of food, shelter and inspiration, too. Remember this as you decide how you can provide your time, talent and resources to make the "tree" flourish."

Do I need to give? There is a famous lake in Israel called the Dead Sea. It is dead because the Jordan River flows into it, but nothing flows out of it. This lake, which only receives, is dead. There is another famous lake in Israel called the Sea of Galilee. It receives from the Jordan River in the north and then sends that water out to the south. It is alive because it receives and gives. It is like that with people, too. In Christ, through the Holy Spirit, God continuously infuses you with grace. But if you only receive, you die. If you receive and give, you flourish. What do you think: do you need to give?

What is right giving? Right giving is giving what is right, not what is left, as in left over. Many people give to God and God's work after they have given to their other needs and wants. When they do this, they find that God gets the left-overs. What is right to give is the first portion. We are taught to give off the top—the Bible calls it "first fruits giving." We love and thank God by giving first...before the mortgage or rent, the car payment, even food. Giving first, whenever we receive income, is a sign of trust that is even more important than how much we give.

What is planned giving? Planned giving is not accidental or left-over giving. It is the result of thought and prayer and calculation. Here is a simple process you can use to start planning your giving:

- ✓ Current weekly giving: \$ _____
- ✓ Divide by weekly income: \$ _____
- ✓ Equals **current** percentage: _____ %
- ✓ [Consider **growing** by at least 1 %]
- ✓ Enter new percentage here: _____ %
- ✓ Use the Proportionate Giving Chart (below) to determine your new weekly giving amount:
\$ _____
- ✓ When you receive a new *Plan for Giving* card, enter this new dollar amount.

What is proportionate giving? There is no correct amount for your regular offering. There is a Biblical way to give. We are to give in proportion to what we receive. The Biblical guideline is tithing (10%), but the percentage itself is less important than the commitment to give proportionately. If you're new to proportionate giving, you can use the percentage chart below to determine a place to start.

Proportionate Giving Chart Weekly Household Income	Weekly Giving						
	1%	3%	5%	7%	10%	12%	15%
\$200	\$2	\$6	\$10	\$14	\$20	\$24	\$30
\$400	\$4	\$12	\$20	\$28	\$40	\$48	\$60
\$600	\$6	\$18	\$30	\$42	\$60	\$72	\$90
\$700	\$7	\$21	\$35	\$49	\$70	\$84	\$105
\$800	\$8	\$24	\$40	\$56	\$80	\$96	\$120
\$1,000	\$10	\$30	\$50	\$70	\$100	\$120	\$150
\$1,250	\$12.50	\$37.50	\$62.50	\$87.50	\$125	\$150	\$187.50
\$1,500	\$15	\$45	\$75	\$105	\$150	\$180	\$225
\$1,750	\$17.50	\$52.50	\$87.50	\$122.50	\$175	\$210	\$262.50
\$2,000	\$20	\$60	\$100	\$140	\$200	\$240	\$300

What is sacrificial giving? The one and only sacrifice that was able to restore a right relation between God and the world was made *for us* by Jesus on the cross. All of our giving is marked by thanksgiving for all the benefits we have received because of Christ. If you want to strengthen your muscles you must work them beyond their current ability. In other words, you must lift a weight that is heavy enough to exhaust you by lifting it 5-7 times. Lifting a very light weight many times will not strengthen your muscles. One of the reasons God calls us to give sacrificially is that it strengthens our faith and helps us grow spiritually. If we merely give out of our excess we don't give God the opportunity to prove faithfulness. That's like lifting a very light weight. It won't strengthen your muscles. But when we give sacrificially, when we give to the point of it hurting a bit, we exercise our faith. We learn to trust in God by giving sacrificially.

What is the right method to use for my giving? When you have decided the right way you need to give (first fruits) and planned a proportionate amount, where do you put your money? One choice is to place cash in the offering in the plate. This anonymous giving honors the fact that what you give is between you and God. Another choice is to use the offering envelopes that our church provides its members. Those who use envelopes for their giving receive periodic reports of their giving that help when calculating charitable giving deductions on income tax forms. These reports also help those who make a pledge keep track of how they are doing during the year (more about pledging below).

What is Simply Giving? Simply Giving® is an automated giving program designed to help you conveniently and consistently contribute to your church. Through Simply Giving®, your gifts are made through a pre-authorized withdrawal from your bank account. You determine the frequency of your automatic gift—weekly, semi-monthly or monthly—the option is yours. Your gift or payment is deposited into the recipient's bank account on the same day it is withdrawn from your account—at no cost to you or the recipient. Simply Giving® benefits to you and to your congregation. Simply Giving® is a reliable, safe way to move your stewardship plan into action. It allows you to share your gifts through planned giving and activates your generosity into ongoing stewardship. Because your gift is given consistently, you won't need to play "catch-up" at year-end or worry about forgotten checkbooks or missed Sunday offerings. But you're not the only one that benefits. Your congregation benefits from steady, more predictable revenues throughout the year, more efficient bookkeeping and greater confidence in meeting its financial commitments. If you are interested in participating, please indicate on your pledge card. **Note To Those Already Participating:** When you increase your weekly giving

amount, new paperwork will need to be sent to Thrivent to direct a new withdrawal amount. Contact the financial secretary for help with this. You will find the form at the end of this document.

What is pledging? Try to imagine this: you start a new job and you are told that you will be receiving a salary. You ask, “How much?” and are told, “Don’t worry about how much, you’ll get your money.” And when you ask when you will get paid you are told, “Don’t worry. You’ll get your money.” This is a little like the situation in which the leaders of your church find themselves from time to time. The people of Mount Cross have been good and generous givers; you only have to look around at the facilities and programs we have to know this is true. But the leaders of our church sometimes have to use guesswork to plan for the financial future of the church. When people choose to pledge, they are letting the church’s leadership know of their giving intentions for the coming year. With these pledges from the congregation in hand, a budget can be prepared and plans made to accomplish the mission Christ has given to us.

What if I cannot keep the promise I made on my pledge card? A pledge card is not a promissory note. It is your estimate of your best intentions. But we know that people’s situations change and their ability to give changes, too. Your church understands this.

If I fall behind on my pledge, will someone call me? Everyone who pledges receives a quarterly report of their giving. It shows the amount they intended to give during the year and the amount given-to-date. You can use this to keep track of how you are doing. But no one is ever contacted personally about the status of their giving.

What if the whole congregation is falling behind? If this happens, we will send out a letter to the *whole* congregation, letting *all* of Mount Cross know that we are behind in our commitments. But we never single anyone out.

What if the pledges the congregation makes are not enough to meet the budget? On occasion we have asked the members of the church to pledge a second time to make up the difference.

What is the *Gift Report*? This is a new feature this year. It is simply a way to allow you to share with the leaders of your church where you believe your gifts and passions are. Your church leaders have tried to anticipate the places people are needed and these are listed in the *Time & Talent* section below. But you have a gift that needs to be shared that we don’t know about. Share it here.

What is the *Time & Talent Report*? Your church uses this part of the form to organize a different kind of offering; not the giving of money but the giving of your time and ability. The *Time & Talent Report* lists many different ways you can serve your church and community, from singing in the choir and teaching Sunday School to being a blood donor or sewing a quilt.

What are the different ways I can give to God through my serving? Here is a description of each of the items listed on this year’s *Time & Talent Report*:

WORSHIP

Greeter

The greeter extends a warm welcome to everyone who comes to worship, especially visitors, and stands with the pastor after worship to guide visitors to meet other members on the patio.

Usher

Duties include handing out worship folders and guiding people to seats, collect and bring forward Sunday offerings, guide people forward for Communion, record attendance, and certain opening and lock-up procedures.

Reader

Usually reads one or two lessons during one of the Sunday services. May be called to serve for special services, too.

Acolyte

This job is usually done by young people in the 1st and 2nd year Confirmation classes, although older youth can serve, too. Main duties include lighting and putting out candles; receive offering; helping with Communion.

Communion Assistant

Helps Pastors and Assisting Minister give wine during Communion.

Assisting Minister

Duties include leading various parts of the service, preparing the altar before and after Communion, and giving bread or wine during Communion. NOTE: it is not necessary to be able to sing the service.

PowerPoint Operator

Operate the computer PowerPoint for worship services. Training provided.

Soundboard Technician

Especially at the Contemporary Service and some week-day evening practices. Must have a good ear for music. Experience in a band is helpful.

Worship Assistants Coordinator

Prepare the monthly Worship Assistant list. Keep track of the scheduling.

Altar Guild

Monthly teams prepare the sanctuary for worship (Sundays and special services), including setting up for Communion, changing the altar cloths, candles, water in baptismal font, and checking the pews for supplies.

Clean/press altar linens

If you like to do laundry, this is the job for you! The altar linens, and the many linens used for Communion need regular care.

Worship & Music Committee Member

Interested in serving as a member of the Worship & Music Committee.

MUSIC

Sanctuary Choir

Sanctuary Choir rehearses every Wednesday evening, beginning at 7:30 PM. They present musical offerings at the traditional services as well as other special music events like the Christmas Concert.

Bell Choir

The Mount Cross English Handbell Ensemble rehearses Wednesday evenings, beginning at 6:20 PM. They present musical offerings at the traditional services as well as other special music events like the Christmas Concert.

Contemporary Service: singer

Sing on Sunday mornings in the Contemporary Service. Rotate with other singers on the worship team, as they lead the congregation in song. By audition. Ability to harmonize is helpful.

Contemporary Service: instrument

Play on Sunday mornings in the Contemporary Service. Guitar, bass, keyboard, drums, percussion, and more. By audition. Prior experience necessary.

Soloist

From time to time there is a need for solo voices during special musical or worship events, as well as for funeral or wedding music.

Men's or Women's Chorus

Would you like to sing in one of these ensembles? Let us know.

Play an instrument

From time to time there is a need for instrumental music for special musical or worship events (such as brass instruments on Easter morning).

FINANCE

Serve on Audit Committee

The financial books of the whole church must be checked each year. At the annual meeting, a committee of three is elected to a three-year term, one member replaced each year.

Endowment Committee

Help manage the Mount Cross Endowment Fund. Elected at the Annual Meeting.

Budget & Finance Committee Member

Interested in serving as a member of the Budget & Finance Committee.

Knowledgeable on Insurance

Interested in helping the Church Council manage the church's insurance policies.

Knowledgeable About Investments

Have knowledge about investments and would assist the Budget and Finance Committee.

Familiar with Accounting/Bookkeeper

Interested in helping the church with accounting/bookkeeping.

CHILD DEVELOPMENT CENTER (CDC)

Help with annual Back-To-School Night barbecue

One of the biggest events of our school year is our famous tri-tip dinner followed by a special speaker. We need a lot of help with set up and take down of tables, decorating, etc.

Child Development Center Board Nominee

The CDC Board advises the director and helps to set policy for our preschool. Most members of the Board are required to be church members.

STAFF SUPPORT

Personnel Committee Member

Interested in serving as a member of the Personnel Committee.

Mediation Board nominee

In the event of a dispute between staff members, or between church and staff, the mediation board seeks a resolution. This board has never met, but it is important that it be in place in advance of need. Elected at the annual meeting.

Mutual Ministry Committee

Provides support to the pastors, helps them develop ministry goals and continuing education plans. Also monitors the mutual ministry of pastor and congregation.

CARING

Home care for elderly or those convalescing

Some people have the gift of compassion and the freedom to be able to help in short or long-term situations.

Participate in telephone or email prayer chain

When there has been a death, a surgery, or a reason to praise, these prayer chains are activated to surround those in need with the power of prayer. If you would like to be added to one or the other, check this item.

Deliver Sunday flowers to homebound or hospitalized

When those who provided the flowers for Sunday worship choose not to take them, we would like to have a few people available to deliver them to people who will enjoy them.

Drive non-drivers to worship and fellowship.

Give a ride to someone who may not be driving to worship or other church events.

Drive church van

Drive church van on Sunday mornings to pick up people. Also drive van on church activities/events. Must have a valid California Driver's license and be listed as a driver on the church's insurance policy.

Write cards/make calls to homebound or hospitalized

Join with others in helping some of our members continue to feel connected to the rest of their church family.

Distribute Communion to homebound or hospitalized

After training, take the bread and wine from Communion out to home-bound and hospitalized.

Serve on Caring Committee

Interested in serving as a member of the Caring Committee

Provide emergency meals

When someone has been in the hospital or there has been a death in a family and it would be a great help not to have to worry about cooking, it is usually through the efforts of ladies of the church that a good meal arrives at the door. If you would be willing to cook from time to time to meet this need, circle this item.

Helping Hands (Serve at Funeral Services & Receptions)

When there is a reception following a funeral or memorial service, we need help with serving the food, setup, etc. after the service.

Provide food for funeral receptions

Even if you can't serve the food, would you prepare some?

Prayer Shawl Ministry

Knitting or crocheting a prayer shawl as you pray for someone who has lost a loved one or is recuperating from a serious illness.

Provide Meals for New Moms

Prepare a meal for a family that has had a recent new arrival.

STEPHEN MINISTRY**I want to serve as a Stephen Minister**

Stephen Ministers are trained to be caring friends for those going through times of crisis or just needing someone who will listen and walk with them through a tough stage of life's journey. Stephen Ministers receive 50 hours of training.

I want to serve as a Stephen Leader

Stephen Leaders are sent away for a week of extensive training and return to help lead the Stephen Ministry at Mount Cross.

HOUSE MISSIONS/BIBLE STUDIES**At-home Bible study & fellowship group**

Participate in an at-home Bible study. Please specify what night you are available.

Lead an at-home Bible study

Lead an at-home Bible study. Please specify what night you are available.

Lead Women's Bible Study

Lead a Women's Bible Study for a 6-8 week time period. Choose the material and organize the study.

Participate in a Women's Study

Participate in a several week Bible Study.

Participate in a young adult Bible Study

Participate in a young adult Bible study for ages 19 -35.

Participate in the Men's Breakfast/Bible Study

Participate in a every other week Men's Bible Study that meets at 6:30 a.m. at the Denny's restaurant in Camarillo. The study is usually based on the readings for the next Sunday's worship service and sermon.

Adult Sunday Bible Class – attend or present a topic

Participate in the Adult Bible Class that is offered on Sunday mornings during the Sunday School time. Also indicate if you have an interesting topic you would like to present.

CHILDREN'S MINISTRY

Sunday School, Fun With Faith, and Vacation Bible School Coordinator

We have an active and growing Children's Ministry with a large staff. We need one (or more than one) person to oversee the three programs. If two people were interested, they could share this job and divide its responsibilities between them.

Sunday School, Fun With Faith, and Vacation Bible School Teacher

Sunday School –We offer classes for children ages 4 (those able to attend preschool) through high school. We try to provide each class with a **minimum** of two teachers (some grades have more) so that teachers are able to teach on an alternating schedule. Training is available.

Fun With Faith –For ages 1st through 5th grades

Vacation Bible School – Classes are offered for children from preschool age through sixth grade. Like our Sunday School, we try to provide each grade with at least two teachers. This is a great way to test the waters for teaching Sunday School.

Sunday School Substitute Teacher

To teach a Sunday School class on an occasional basis as needed.

Play an instrument for Sunday School or Vacation Bible School

It is nice to have the assistance of a piano or guitar or other instrument as we sing our songs at Sunday School and Vacation Bible School.

Snack helper for Sunday School, Fun With Faith, and Vacation Bible School

Help with serving of snacks during Sunday School, at Fun With Faith and during the week of Vacation Bible School.

Music for Sunday School, Fun With Faith, and Vacation Bible School

Music is a very important part of the Vacation Bible School experience. The music leaders work with the children during a portion of each morning, teaching them the songs that go with their lessons.

Craft

Sunday School –Plan and organize craft to compliment lesson for the younger grade classes each week at Sunday School. The teachers will implement craft.

Fun With Faith – Organize a craft once a month for the Wednesday's class.

Vacation Bible School -- For many kids, Bible School is synonymous with the crafts they make and take home. Craft leaders help the children make a variety of lesson related crafts.

Recreation Fun With Faith, and Vacation Bible School

After a hard day singing and painting and listening to Bible stories, it feels good to play some games. We need people to lead this recreation time, too.

Helper/Assistant for Sunday School, Fun With Faith, or Vacation Bible School

Assist in teaching, crafts, or whatever is needed for in Sunday School, Fun With Faith, or Vacation Bible School.

Fun With Faith Participant

Students in 1st to 5th grade wanting to deepen their faith, enjoy activities, service, outings, and recreation. Meets once a month on Wednesday afternoon from 4:00-5:30 p.m., plus usually one fellowship activity a month.

Learning Committee

Interested in serving as a member of Learning Committee.

YOUTH

Adult Volunteer for Senior High

Sometimes the pastor needs some extra eyes to keep track of the growing number of young people attending our activities. Like to help? Circle one or both of these items.

Provide rides for outings

With our growing youth group, transportation is sometimes a challenge. Let us know if we can call you now and then. You don't have to have a big van to be needed.

Confirmation Guide /Adult Volunteer for Jr. High

A Guide is an adult who spends a school year serving as a mentor for a small group of Confirmation kids. They participate in a three-part process with the students: learning, serving and playing. New guides are needed at the start of every school year.

I can tutor

Let us know if you feel confident to tutor in a subject or subjects.

I need a tutor

Let us know if you need help in a certain subject.

SERVICE & MISSION

Blood Drive Coordinator

Mount Cross hosts 3 blood drives a year. This job works with United Blood Services to schedule the Bloodmobile and recruit blood donors at the church.

Blood Donor

Giving blood or blood products (platelets) is one of the easiest ways there is of helping in a significant way. Watch for announcements and sign-up and there are always cookies after your donation!

CROP Hunger Walk Liaison

Coordinate Mount Cross participation in the annual city wide CROPWALK for hunger. Recruit walkers and event volunteers. Work with other denominations to insure a fun event.

CROP Hunger Walk Participant

Be a walker, sponsor or event staff as the Camarillo community joins together in March to raise funds to combat hunger locally and globally. The 5K or 10K course is set up through parts of Camarillo and the weather is always perfect.

ELCA Malaria Project Participant

Lutherans are joining hands around the world and becoming a part of an historic global movement to say, "enough is enough!" No child, no person, should die of a disease that is both preventable and treatable. Therefore the Malaria Campaign has committed to raise millions to help prevent, treat and educate communities in Africa about malaria and eliminate deaths from this disease - for good. We will be looking for local ways to support this global effort.

Fair Trade Project Lead

Coordinate the Equal Exchange/Lutheran World Relief, Tea, Coffee Project effort. Order coffee and chocolate for the monthly sale & maintain financial accounting for the process.

Fair Trade Project - Helper

Set up and sell the coffee, etc. one Sunday a year to help support this ministry. Training provided.

Habitat for Humanity Volunteer

Habitat's goal is to provide simple affordable homes. The homes are built with donated labor. Our local affiliate celebrated 25 years of service in 2008 and has a need for volunteers in the office and during all phases of construction. No construction experience is required and all tools are supplied. Mount Cross schedules work days through the year to help with the work.

Hickory House

Hickory House is a low-income nursing home located in Camarillo. People are needed to help with a Christmas party in December.

Lutheran Social Services Projects Participant

Participate in projects sponsored by Lutheran Social Services and help gather and deliver need items to their Thousand Oaks office.

Many Meals Participant

Help by cooking, setup, serving or cleanup on the 2nd Thursday of each month at Trinity Presbyterian Church feeding meals to those in need.

Service & Mission Committee Member

Do you have a favorite cause that could benefit from working with a team? Interested in serving on one of the listed activities? Become a member of the Service & Mission Committee. Free cookies with every meeting!

Tijuana Service Trip Coordinator

We need a coordinator with some knowledge of construction to assist in the building process. This position would include organizing before the trip, gathering volunteers and coordinating donations.

Tijuana Service Trip Participant

This would include a family weekend in Tijuana to help with building humble homes for families in need and to help bring Christ to people in Tijuana through our caring and helping hands.

World Missions

Help to do more to build awareness of the work done by our missionaries in other parts of the world.

LEADERSHIP

Serve On Church Council

Church Council members look after the month to month leadership of the ministry of the congregation. Each Committee has at least one representative to the church council. Council members are elected for two year terms. The council meets every Second Tuesday of the month to take care of the church's business between annual meetings and chart the course for the future. Elected at the annual meeting.

Nominating Committee Member

Help to seek out people to serve on church council, boards, and committees. Elected at the annual meeting.

Synod Assembly Voting Member

Attend the annual meeting of our synod, usually at the end of May. Elected at the annual meeting.

PROPERTY COMMITTEE

Property Committee Member

The Property Committee meets once a month to keep track of the many maintenance and improvements needed in our facility. They organize regular work days throughout the year that call many members together, especially to clean. This list represents some of the skills that are needed from time to time: Painting, Carpentry, Electrical/lighting, Computer/networking/web design, Electronics/sound system, Plumbing, Gardening/Landscaping/sprinkler system, Help on church workdays.

FELLOWSHIP COMMITTEE

Help plan & coordinate an adult Fellowship Event

With the help of the Fellowship Committee, host an event, from inception to completion.

Help plan & coordinate a Family Fellowship Event

With the help of the Fellowship Committee, host an event, from inception to completion

Allow Fellowship Team to Host a Fellowship Event at my Home

Open your home to the Fellowship team to host an event. This could be a BBQ or a Progressive Dinner.

Help with Food and other Prep for major events

If you like helping with big events, from planning, inviting, decorating, etc. let us know.

Sunday morning hospitality: Coordinator or Host a Sunday

The time spent on the patio before and especially after worship is crucial to connecting people to the body of Christ. A cup of coffee or tea can be the means by which someone is greeted and friendships formed. If you would like to coordinate the schedule of those who host each week's hospitality center, or if you would like to take a turn hosting, please let us know.

3-D (formerly CROSSBEAMS)

Afternoon programs for adults who are able to get together during the day. Many are retired, but that is NOT a prerequisite for this group. Dessert, Devotions and Discussion. Group meets the first Friday of every month with the exception of July and August.

3-D: able body to set-up tables and chairs for event

Assist with set-up for the monthly activity the first Friday of the month.

Lent Soup Suppers: Coordinator

Coordinate volunteers for the weekly dinners during Lent. Organize volunteers to set-up, clean-up, and bring soups.

Lent Soup Suppers: Host a night

Oversee the volunteers for one week of the Lent Soup Supper.

Lent Soup Suppers: Donate soup

Donate soup for the Lent Soup Suppers (Wednesdays in Lent)

Church Picnic Planning Team or Helper

Be involved in the planning and prep for the Annual Church picnic in August.

Thanksgiving Eve Pie Social: Planning Team

Organize our annual Pie Social that takes place on Thanksgiving Eve following the service. Pie and coffee, tables set up and take down, and cleanup.

Thanksgiving Eve Pie Social: Donate a Pie

Donate a pie for the annual Thanksgiving Eve Pie Social

Pastor Appreciation Sunday Planning Team

Oversee the patio celebration for Pastor Appreciation Sunday

Special Celebrations (Church Anniversary, etc.) Planning Team

Oversee organization of special one-time celebrations

The Quilters: participant

This group used to be known as *Flinke Handed* (but no one was ever really sure what *Flinke Handed* meant). This active group meets twice a month (2nd & 4th Thursdays) at 9:30 am to sew quilts for Lutheran World Relief.

Softball: Men's _____ Co-Ed _____ Best night _____

Interested in being on a Mount Cross team in a league run by the Pleasant Valley Recreation and Parks District? They offer Spring, Summer, and Fall leagues. Indicate your best night to play.

Serve on Fellowship Committee

Help keep the fellowship life of our congregation strong

STEWARDSHIP

Stewardship Committee Member

Interested in serving as a member of the Stewardship Committee.

Give a Temple Talk

Give a temple talk during worship time, sharing with the congregation why it is important to you to give to God through the work of your church.

WELCOME TEAM

Visitation Person

Serve as a visitation person for people that visit on Sunday mornings. When someone visits Mount Cross for the first time, we try to make a personal contact with them within 48 hours.

Sponsor new members

When new members join Mount Cross, each one is assigned a sponsor. This informal duty includes making sure that the new people know about some of the appropriate and enjoyable fellowship and recreational opportunities. Sponsors might make a point of inviting new members to an event such as *Make Bake Celebrate* and showing them the ropes.

Serve on the Welcoming Team

Interested in serving as a member of the Welcome Team.

OTHER SERVICES OR INTERESTS

Make telephone calls

Occasionally we need help calling members of the church to let them know of a certain important event or collect information.

Fill in for secretary during vacations

When our secretary is away, we need a few people to answer phones, sign for packages from UPS, etc.

Help with copying/ mailing newsletter & other projects

The annual report and the booklet you are reading right now are examples of assembling, stapling and preparing to take to the post office.

Assist with Social Media (Facebook, website, etc.)

Do you have computer skills that can assist us with our electronic outreach to the world and our in-house networking needs, etc..

Christmas, Lenten & Easter Decorating Teams

Christmas Team responsibilities include the purchase, set up and decorating of the tree, garland, wreaths, etc. Lenten Team responsibilities include decorating with palms for Palm Sunday. Easter Team responsibilities include the flower cross.

Make posters/banners

Do you have artistic ability that we could use from time to time for designing publicity posters, or even T-shirts?

Take Photos/videos of church events

If you like to be behind the camera, we could use you from time to time.

Work in nursery, Sunday morning & special events

We provide continuous nursery care for young children during the 2nd and 3rd services. If you would like to be on the roster of those who help, circle this item. This is a paid position.

Own pick-up truck that can be used for special needs

When we have the next work day or another parking lot sale, we'll need you if you have a truck and can help us haul stuff.

Own van that can be used for church trips

Sometimes we need to transport members to church events or activities.

Participate in drama

Once in a while a short play or skit is needed for worship or at other times. Circle this item if we can call on you to help.

A MESSAGE FROM THE CHURCH OFFICE: To save on postage, we will send reminders via the e-mail whenever possible. With postage rates always increasing, this cost adds up quickly. If you check your e-mail regularly, the church staff would like you to consider receiving reminders via the e-mail. *Reminders for "All Church"* -- Receive reminders for church activities, funerals, etc. *E-mail reminders are available for Youth Activities:* Sunday School, Fun With Faith, Confirmation, High School. *Reminders for Worship Assisting:* Lector, usher, acolyte, etc. If you select this, the readings/prayers will be sent via the e-mail and will be in MS word.

Mission Statement

Rooted in God's grace, we joyfully witness and serve.

Core Values

Intimacy With God + Inspiring Worship + Intentional Faith

Development

Compassionate Outreach + Caring Community

Mount Cross Lutheran Church
102 Camino Esplendido Camino Esplendido
Camarillo, CA 93010-1717

805-482-3847

www.mountcross.com

office@mountcross.com