

Mount Cross Lutheran Church
Personnel Committee Minutes
Meeting of July 13, 2020

The meeting of the Personnel Committee of Mount Cross Lutheran Church was called to order at 7:00 on July 13, 2020, via Zoom conference. Present were members Randy Churchill, Steve Michel and Chair James Prosser. Also present was Pastor Julie Morris, and Council members Kevin Churchill, Craig Blois and Becky Riley.

Following the opening prayer, the committee approved the minutes of its meeting of January 31, 2020.

The committee received an update and discussed the recent personnel changes to the music staff and related impacts on the budget.

The committee received the resignation of Carina McVeigh as Office Manager, effective August 16, 2020, and discussed available options to avoid disruption in the services provided by the position, including Pastor Julie's suggestion of splitting the position into two positions: one focused on the traditional office duties to be performed at the church, and a second position devoted to "communications" to be performed remotely. The consensus recommendation of the committee was to immediately recruit a permanent replacement for the Office Manager position who could assume the traditional job duties of the position and, if possible, some or all of the "communications" duties described by Pastor Julie. The committee also recommended against separate titles for the two positions.

The meeting adjourned at 7:50 p.m. and will reconvene when at the call of the Chair.

James Prosser, Chair