

Interim Pastor Committee

October 26, 2017 3:15 p.m.

Committee members present:

Denise Sobolik Cecelia Travick-Jackson
Herb Holler Tina Riley

Herb opened the meeting with a prayer.

Denise spoke with Rev. Julie Morris this morning and provided the committee with an update on her. She is willing work full time as a supply pastor at MTC for November and December. There are some dates that she will not be available. There was discussion on the best way to handle those dates and how that would affect her pay.

Julie informed Denise that she was willing to work on an hourly basis and keep track of her time. She normally expects \$35/hour when she does this. There was discussion on whether it would be best to pay Rev. Julie on an hourly basis or a fixed salary. The committee members decided to place a cap of \$5600 per month on the salary for Rev. Julie and leave the details to the Personnel Committee. A list of questions was drawn up for Denise to follow up with the Personnel Committee about.

There was a discussion on the various activities during the month of December and all the extra things Rev. Julie would be expected to attend. We need to get a full list of those dates and times and get that information to Rev. Julie.

The meeting was adjourned at 4:00 p.m.

Next Meeting: TBD based on need

Submitted by Denise Sobolik

ADDENDUM to minutes:

After this meeting, Denise talked with Brian Edwards from the Personnel Committee regarding the structuring of the salary for Rev. Julie. His input was shared with the other members of the Interim Committee via emails and in person discussions at church. After those discussions, it was decided that we would recommend paying Rev. Julie a salary based on her expectation of \$35/hour for 7 weeks of work (she will not be working the week of Thanksgiving). Denise talked with Rev. Julie about her expectations for housing and travel allowances. Rev. Julie does not need a travel allowance for the 7 weeks she will be working for us. She also requested that her salary be allocated as a housing allowance. This is the recommendation that the committee will present to the church council for approval.