

Mount Cross Lutheran Church
Church Council Minutes

MOUNT CROSS LUTHERAN CHURCH

CHURCH COUNCIL MINUTES MARCH 17 2020 7:00 PM

2020 Elected Church Council Members: Craig Blois, Barbara Cranfill, Kevin Churchill, Betty Ertel, Brian Fisher, Herb Holler, Allison Johnson, Susan Prosser, Rebecca Riley, Keith Selbrede, Bill Stoll, Evonne Kuchera

Representatives: Wendy McClary- Child Development Center

Call to order: The meeting was held virtually utilizing Zoom. The Christ candle was lit as a virtual candle and the meeting was called to order at 7:00 PM by President Craig Blois

Council Members Present: Craig Blois, Barbara Cranfill, Kevin Churchill, Betty Ertel, Brian Fisher, Herb Holler, Allison Johnson, Susan Prosser, Rebecca Riley, Keith Selbrede, Bill Stoll, Evonne Kuchera

Representatives Present: Wendy McClary- Child Development Center

Staff Members Present: Pastor Julie Morris

Present to represent the CDC teachers: Melissa Henry

Determination of Quorum- Six council members plus the Pastor

(C12.06) majority of members of the council-majority is defined as one over one-half)

Number of council members' present	12 of 12
Number of voting representatives present	1

Devotion: Devotions were done by Becky Riley—The Sounds of Faith

Caring Conversation: The subject was Feelings about the Coronavirus, COVID-19..

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Listening Post Report for January: Bill Stoll provided a written report. There was a question about the timing of the lighting of the cross and some disagreement about whether the pavilion heaters should be turned on by the ushers after the first service. There was insufficient time to discuss this issue so reserved for a future meeting.

Approval of Minutes for: February 18, 2020: A motion to approve the minutes was made by Barbara Cranfill and seconded by Allison Johnson. The motion passed and the minutes were approved.

Committee and Staff Reports

Pastor Julie provided a written report. Part of that report indicated that New Member Orientation will be provided on Zoom March 22 at 1:00 p.m. Much of the report had to do with things that are now postponed or offered in a virtual format. Pastor Julie did write a devotion for the California Lutheran University Online Lenten Devotional which was published March 13, 2020 and can be viewed at <https://blogs.callutheran.edu/lenten-devotions/2020/03/13/> The prayer from that devotion is:

Prayer: Vulnerable God, we often wish your power would be displayed with lightning bolts (against others) and magic wands (for us), but you prefer compassion. Help us know how near you are to us in our needs and keep us alert to the needs of others. In the name of Jesus, who was tired and thirsty. Amen.

Joe Zimmerly provided a written report detailing the many online opportunities through Facebook and other mediums he is providing for our youth.

Keith Selbrede provided the financial report. There was discussion regarding concern about offerings and pledge payments during the Coronavirus isolation requirements.

There was discussion regarding the budget and salaries including the CDC during the restrictions. CDC is paid per session. The only salaried position is that of the director. Melissa Henry discussed the ability to take out unemployment leaving rent as the only expense plus worker's compensation and other insurance issues.

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Rick Mann sent a letter cancelling the work day and presented a written report. Carpet tiles have been ordered. There was a motion to approve the \$4295 quote for carpet tiles by Brian Fisher, seconded by Bill Stoll and the motion passed.

COVID-19 Plans

Pastor Julie reported that the Care Team and Office Staff plus some other volunteers will be telephonically contacting everyone in the congregation. The office staff responsible for those not in the directory.

There is a preference to live-stream the Sunday and Wednesday night services. We will not be holding corporate services. The option would be a pre-recorded service.

Bible studies are being conducted through Zoom. Carina will contact all who use the building to let them know they cannot meet at the church. Carina can work remotely if required. At this point, our directions are in line with other churches.

There was discussion regarding live-streaming versus pre-recorded services.

Sermons can be sent out to people without computers.

Bulletins can be e-mailed

Outside groups are not to use the facility for the time being.

There is our website, You Tube as well as Facebook as possibilities for contact by Pastor Julie.

The staff's preference is to come into the office as long as they are not required to work from home by the governor. Carina will look into call forwarding if working from home becomes the requirement.

The Care Team has sent out notes and will call approximately 180 people starting tomorrow (March 18) letting people know that the church is there for them.

We have three staff members over the age of 65 requiring staying at home.

A motion was made by Bill Stoll and seconded by Becky Riley that we live stream, but give Pastor the authority to adapt Sunday's service as needed; Pastor will continue to visit critically ill as needed taking all precautions necessary; Pastor will send emails to the congregation and

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possibly a YouTube channel; Host an open house on Zoom; The Council will remind members of the need for their pledges and possibly look into alternative forms of giving; Pastor & staff will continue to work from the office unless conditions change, in which case they will notify the congregation.

The motion passed.

Internship for Amanda Berg: There is no cost to our congregation except \$1500 to the seminary and up to \$1000 for conferences and mileage if she goes out at our request. She would work 25 hours per week for one year. It was suggested that a request go to the Endowment Fund. The start date could be summertime. Pastor Julie and Joe Zimmerly highly recommend her.

There was a motion by Herb Holler to accept her seconded by Becky Riley and the motion passed.

The following committee still needs a council liaison:

Fellowship

Personnel reviews: No discussion of when these will now commence.

Action Items:

- No other discussion

Adjourn: Bill Stoll moved to adjourn the meeting, seconded by Herb Holler, the motion passed.

Adjourned with the Lord's Prayer at 9:00 pm.

Looking ahead:

Next Council Meeting: April 21, 2020

April 21 Devotions: Betty Ertel

February 26: Ash Wednesday services at Mt. Cross

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April 5: Palm Sunday

April 10: Good Friday

April 11: Easter Vigil Service

April 12: Easter

April Listening Post: Evonne Kuchera

Becky Riley
Secretary/Recorder

Ongoing Action/Discussion Items

Task	Committee and Liaison	Follow up and/or Outcome
Review Membership Roster	Council Pastor Julie	
Work out the process for annual reviews and perform the reviews	Executive Committee, Personnel Committee, Pastor Julie & Becky Riley	
Light on the cross/tree trimming	Property Committee?	
Banner or Signage on the fence	Property Committee Welcome Team	
Church Pamphlet	Welcome Team	
Weekly review of the Church Calendar	Executive Committee	
Website Update	Tech Committee	

2020 Church Council Members: Craig Blois* (President, Learning), Kevin Churchill (Tech Committee), Barbara Cranfill, Betty Ertel (Property), Brian Fisher* (Vice-President, Endowment), Herb Holler, Allison Johnson (Worship & Music), Evonne Kuchera, Susan Prosser (Care Team), Becky Riley* (Secretary,

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Welcome Team, Personnel), Keith Selbrede* (Treasurer, Budget & finance), Bill Stoll (Service & Missions), *Executive Committee

Wendy McClary (CDC Rep)

Julie Morris (Pastor)

	Committee	Meeting Time	Chairperson	Council Liaison
1.	Adult Education			
2.	Budget & Finance	As needed	Keith Selbrede	Herb Holler
3.	Caring Team	No fixed time	Susan Prosser	Evonne Kuchera
4.	Child Development Center	1 st Tuesday at 6PM	Cathy Channels	Wendy McClary
5.	Continuing Resolutions and Church Policy	To be determined		
6.	Endowment	No fixed time		Brian Fisher
7..	Fellowship	3rd Thursday 7:00	Valerie Patscheck	
8.	Learning	1st Monday 7:00	Tracy Blois	Craig Blois
9.	Make Bake Celebrate (MBC)		Patti Stouch	Brian Fisher and Craig Blois
10.	Nominating Committee	To be determined	To be determined	To be determined
11.	Oversight	No fixed time		
12.	Personnel	As needed	Jim Prosser	Becky Riley
13.	Property	Last Tuesday 7:00	Rick Mann	Betty Ertel
14.	Service & Missions	1st Monday 6:30	Gordon Henry	Bill Stoll
15.	Stewardship	No fixed time	Susan Prosser	Barbara Cranfill
16.	Worship & Music	Tuesday 9:00 a.m. (every other	Randy Churchill	Allison Johnson

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		month)		
17.	Tech Committee	TBD	Gil Valencia	Kevin Churchill
18.	Audit	TBD	TBD	TBD

* DEVOTIONS			
FEBRUARY	MARCH	APRIL	MAY
Bill Stoll	Becky Riley	Betty Ertel	
JUNE	JULY	AUGUST	SEPTEMBER
Bill Stoll			
OCTOBER	NOVEMBER	DECEMBER	JANUARY 2021
	Keith Selbrede		Susan Prosser
** COUNCIL LISTENING POST (1 st Sunday of the Month (unless otherwise indicated), on the patio, between services)			
FEBRUARY	MARCH	APRIL	MAY
Becky Riley	Bill Stoll	Evonne Kuchera	Brian Fisher
JUNE	JULY	AUGUST	SEPTEMBER
OCTOBER	NOVEMBER	DECEMBER	JANUARY 2021
	Keith Selbrede		Susan Prosser

Becky Riley, Secretary/Recorder