

MOUNT CROSS LUTHERAN CHURCH
CONGREGATIONAL MEETING MINUTES
OCTOBER 7, 2018
SANCTUARY 11:10 AM

2018 Church Council Members: Craig Blois(Stewardship, Oversight), Joan Brundage* (Financial Secretary, Property), Brian Edwards* (President, Oversight), Betty Ertel (CDC Representative), Ivan Fernandez(Learning), Allison Johnson(Caring), Stan Patscheck(Fellowship), Susan Prosser(MET, Personnel), Tina Riley(Worship & Music), Keith Selbrede* (Treasurer, Budget & Finance, Endowment), Denise Sobolik* (Vice-President, Service & Missions), Cecelia Travick-Jackson* (Secretary, Adult Education), Norman Williamsen, Youth Representative (to be announced), Meredith Smith (Director of Ministries), Jim Bessey* (Pastor). *Executive Committee

Quorum established and meeting proceeded- 84 members present (66 needed for a quorum)

Call to order: President, Brian Edwards

Opening Prayer: Pastor Jim Bessey

Background:- Brian gave a brief background and history of where we are and how we got to this point.

Pastor Reg Schultz-Akerson (Assistant to the Bishop for Rostered Leadership) met with the executive council in late August to reflect and discuss where we are as a congregation, what our strengths are, what is working, and what could work better. He suggested that since we were nearing the end of the Mission Exploration Team (MET) process, it was time for us to begin the process of establishing a call committee. He suggested that we come up with a slate of names representing a broad spectrum of the congregation to make up the call committee. He offered suggestions related to age, gender, worship, music, stewardship, social ministry, education, and length of membership as examples of call committee considerations.

The Mount Cross Constitution stipulates, *C13.05. When a pastoral vacancy occurs, a Call Committee of nine voting members shall be elected by the congregation at a special congregational meeting. Term of office will terminate at installation of the newly-called pastor.*

Categories for the call committee were designated and the suggested call committee slate of names was approved by the church council to be brought to the congregation. The slate of names is only a suggestion and nominations will be accepted from the floor.

There are two names and call committee positions that are non-negotiable, that of MET chair and the youth representative. The chair of the Mission Exploration Team is automatically a member of the call committee (synod rules for consistency between the MET process and the call

committee) and that of the youth representative. The youth met and elected the person they would like to have representing them.

It should also be noted that there were more categories mentioned than the nine that are listed. Several individuals fell into more than one category.

Procedure for floor nominations: When a listed category is brought forth, nominations from the floor will be accepted. Each nominee will have two minutes to speak to their nomination. All nominations for that category will be voted on by the congregation. The two names receiving the most votes will then be voted on and the person receiving the most votes from the congregation will be the call committee representative.

MET CHAIR- Susan Prosser

Youth Representative- Tabitha Ebright

Category	Council Recommendation	Floor Nomination	Vote
Mount Cross Member greater than 10 years	Melissa Henry	Receiving no nominations from the floor Randy Churchill moved that the nomination be closed and that we leave Melissa Henry as the member over ten years. The motion received a second	Passed unanimously
Mount Cross Member less than 10 years	Sonja Demeter	Receiving no nominations from the floor Randy Churchill moved that the nomination be closed and that we leave Sonja Demeter as the member less than ten years. The motion received a second.	Passed unanimously
Household with children	Henry Moraga	Receiving no nominations from the floor Joe Swindle moved that the nomination be closed and that we leave Henry Moraga as the member with children in the household. The motion received a second.	Passed unanimously
Primarily attends the traditional service	Bill Stoll	Receiving no nominations from the floor Randy Churchill moved that the nomination be closed and that we leave Bill Stoll as the member who primarily attends the traditional service. The motion received a second.	Passed unanimously
Primarily	Herb Holler	Receiving no nominations from the floor	Passed

attends the contemporary service		Randy Churchill moved that the nomination be closed and that we leave Herb Holler as the member who primarily attends the contemporary service. The motion received a second.	unanimously
35-49 years old	Brian Stouch	Receiving no nominations from the floor Randy Churchill moved that the nomination be closed and that we leave Brian Stouch as the member who is 35-49 years old. The motion received a second.	Passed unanimously
50+ years old	Becky Riley	Receiving no nominations from the floor Randy Churchill moved that the nomination be closed and that we leave Becky Riley as the member who is 50+ years old. The motion received a second.	Passed unanimously

Jim Prosser moved that we cast a unanimous ballot for the slate of names as written. The motion received a second. Passed unanimously.

Mount Cross 2018 Call Committee:

Susan Prosser	MET Chair and Church Council representative
Tabatha Ebright	Youth
Member of Mt Cross over 10 years	Melissa Henry
Member of Mt Cross less than 10 years	Sonja Demeter
Primarily attends traditional service	Bill Stoll
Primarily attends contemporary service	Herb Holler
Have children in household	Henry Moraga
Age range 35-49	Brian Stouch
Age range 50 and older	Becky Riley

Duties of the Call Committee:

The question was asked what the duties of the call committee are. Pastor Jim gave a brief description of their duties

- † The committee will meet with Pastor Reg Schultz-Akerson (Assistant to the Bishop for Rostered Leadership). He will be guiding the call committee
- † They will review the MET committee work
- † They will put together a congregational and leadership profile to be sent to the synod office
- † This profile will be made available to any pastor to review who might be seeking a call

- † The Synod office will submit the resumes of pastors who are interested in Mount Cross to the call committee
- † The call committee will choose about 3 pastors for further review
- † To save money the first round of interviews are often done on-line
- † The call committee will decide who should be brought to Camarillo
- † The council then receives the call committee's recommendation
- † The council then schedules a special congregational meeting to vote on issuing the call

The timeline for this process is about 6months. Pastor Bessey's contract ends December 31, 2018, but has been extended for 6 months as we go through the call process.

It is important to remember that the work of the call committee is confidential.

If a member of the congregation wants to submit pastoral names for consideration, they can be given to the call committee and the call committee then submits those names to the synod office. The synod screens all names on behalf of the call committee. It is important to know that the call committee does not screen pastors. All pastors who are interested in a call at Mount Cross are screened by the synod.

For those who are seeking more information the synod website has a booklet entitled "Southwest California Synod Pastoral Call Process Handbook for Congregational Call Committees"

Call committee vacancy: Brian brought up the need to fill a vacancy on the call committee should the need arise.

Randy moved that in the event a Call Committee member needs to step down, that the Church Council be empowered to name a replacement. The motion received a second. The motion passed unanimously.

Keith moved to adjourn the congregational meeting. Motion received a second and passed unanimously.

Adjourn -11:43 AM

Closing Prayer-Pastor Jim

Respectfully submitted
Cecelia Travick-Jackson Recorder