

MOUNT CROSS LUTHERAN CHURCH
CHURCH COUNCIL MINUTES JANUARY 12, 2021 7:00 PM

2020 Elected Church Council Members: Craig Blois, Barbara Cranfill, Kevin Churchill, Betty Ertel, Brian Fisher, Herb Holler, Allison Johnson, Susan Prosser, Rebecca Riley, Keith Selbrede, Bill Stoll, Evonne Kuchera

Representatives: Wendy McClary- Child Development Center

Call to order: The meeting was held virtually utilizing Zoom. The meeting was called to order at 7:03 p.m. by President Craig Blois

Council Members Present: Craig Blois, Barbara Cranfill, Kevin Churchill, Betty Ertel, Brian Fisher, Herb Holler, Allison Johnson, Susan Prosser, Rebecca Riley, Keith Selbrede, Bill Stoll, Evonne Kuchera

Representatives Present: Wendy McClary- Child Development Center

Others Present: John Marroquin, Kristine Dawson

Staff Members Present: Pastor Julie Morris, Joe Zimmerly, Vicar Amanda Berg

Determination of Quorum- Six council members plus the Pastor

(C12.06) majority of members of the council-majority is defined as one over one-half)

Number of council members' present 12 of 12

Number of voting representatives present 1

Devotion: Susan Prosser provided the devotion

Caring Conversation: what is the biggest Zoom/Virtual Meeting you have participated in, any tips or tricks for our meeting to share?

Approval of Minutes for December 15, 2020: Motion to approve the minutes by Herb Holler, second by Wendy McClary. The minutes were approved.

Listening Post: There was no listening post report

Anti-Racism Reflection: Bill Stoll read a brief summary of the ELCA statement.

Committee and Staff Reports:

Pastor Julie provided a written report. Most involved in the Christmas season worship services and house blessings. We welcomed 5 new members to Mount Cross: Bruce and Peggy Stevenson, Jody Devere, and Karin & John Grennan.

There was a motion by Bill Stoll seconded by Susan Prosser, to approve the application of the new members. The motion was approved and there was discussion of connecting the new members with sponsors.

The proposed 2021 budget will be in written form at drive-through communion as well as a link in the e-grapevine.

Joe Zimmerly provided a written report. There will be family bingo this Sunday.

Craig Blois reported that the CDC task force is in progress and seems to be a good mix of members of Mt. Cross and CDC.

Keith Selbrede provided a written financial report. Financials are posted on the website.

Budget Performance (through December, 2020):

Gross income for 2020 was 103.6% of budget, up from 96% the end of November.

Gross income for December was 144% of budget up from 96.8% in November.

Pledged giving YTD was 102% of budget, up from 99.2% the end of November.

Pledge giving for December was 133% of budget.

Expenses YTD were 91.3% of budget.

December expenses were 92.1% of budget.

Calculated reserves were \$139,518 up from \$128,336 last month.

Other Items:

2021 Requested Budget is ready for council to amend/recommend for congregation approval.

Barbara Cranfill reported for the Stewardship Committee that Thank You notes will be sent out tomorrow for people's contributions of time, talent and pledges.

Craig Blois reported for the Re-opening Committee: The Committee brings a Recommendation that we find ways to scale back. For the next month—no person in attendance at services other than participants. We will continue to have drive-through communion. The in-office staff is to work from home as much

as possible. The County is at 58 new COVID cases per 100,000 people which is about 7 times the level to be in the red tier.

Pastor Julie will call the people who have been coming to services in person but the committee will send a letter to the whole church.

The process of counting donations can still include 2 people as long as they are masked and at opposite ends of a long table.

As to the CDC, there have been no COVID cases on the CDC campus and they have a policy and procedure which seems to be working. For now, we are allowing them to continue. We need to have a conversation with Cathy particularly regarding sanitizing.

Wendy McClary said that they have a written protocol and the board is doing random checks and so far they seem to be doing a good job.

Bill Stoll called for the question on the recommendation and the recommendation passed.

A slate of candidates will be e-mailed to the council.

There was a Recommendation from the Personnel Committee to make amendments to the employee handbook. The amendments were provided via e-mail to the Council. The Recommendation passed.

ANNUAL MEETING AND VOTING FORMAT

It was decided that we would hold the discussion portion of the by-law change, but delay the vote and collect votes on a later date. We will collect the votes as written ballots. Attendance must be taken and each person must deliver their own ballot. The name will have to be checked off against the list of persons who were in attendance at the meeting.

There was a motion by Brian Fisher, seconded by Keith Selbrede that any vote that cannot be taken by acclamation will be included on a secret ballot to be distributed and returned at a later date.

At 9:01, there was a motion by Bill Stoll seconded by Allison Johnson to extend the meeting beyond 9:00. The motion passed.

Keith Selbrede Presented the Requested Budget

Summary of 2021 Requested Budget

1. Projected total income is \$437,329 down from 2020 actual (PPP aided) income of \$499,782.
2. Projected pledge income of \$298,065 down from \$354,425 actual in 2020.
3. Projected operational expenses of \$479,316 up from \$428,729 actual in 2020.
4. Budget comparison breakdown by major category provided for discussion.

As the requested budget was not balance, there was a recommendation to include a Good Faith Offering in order to balance the budget. There was then a Motion by Bill Stoll seconded by Allison Johnson to approve the recommended budget using a Good Faith Offering line to balance the budget. After discussion, the motion passed.

Our leadership retreat and first council meeting for election of officers will be planned for February, the date to be determined.

Adjourn: Allison Johnson made a motion to adjourn the meeting, seconded by Kevin Churchill, The motion passed.

Adjourned with the Lord's Prayer at 9:15 pm.

Looking ahead:

Next Executive Committee meeting: February 4 2021 7:00 p.m.

Next Council Meeting: February 16, 2021 at 7:00 p.m.

Ongoing Action/Discussion Items

Task	Committee and Liaison	Follow up and/or Outcome
Review Membership Roster	Committee Pastor Julie	
Work out the process for annual reviews and perform the reviews	Executive Committee, Personnel Committee, Pastor Julie & Becky Riley	
Light on the cross/tree trimming	Property Committee?	
Church Pamphlet	Welcome Team	

Monthly review of the Church Calendar	Executive Committee	
Website Update	Tech Committee	

2021 Church Council Members: Craig Blois* (Past President, Learning), Kevin Churchill (Tech Committee), Barbara Cranfill (Stewardship Team), Kristine Dawson (Welcome Team), Brian Fisher* (Vice-President, Endowment), Herb Holler* (Secretary, Budget & Finance), Allison Johnson (Worship & Music), Evonne Kuchera (Care Team), John Marroquin (Property) Susan Prosser (Fellowship), Becky Riley* (President, Personnel), Keith Selbrede* (Treasurer, Budget & finance), Bill Stoll (Service& Missions, Peace & Justice Team), *Executive Committee

Wendy McClary (CDC Rep)
Julie Morris (Pastor)

	<i>Committee</i>	<i>Meeting Time</i>	<i>Chairperson</i>	<i>Council Liaison</i>
1.	Adult Education	To be re-established in the future		
2.	Budget & Finance	As needed	Keith Selbrede	Herb Holler
3.	Care Team	2 nd Thursday @ 10 am	Susan Prosser	Evonne Kuchera
4.	Child Development Center	1 st Tuesday at 6PM	Cathy Channels	Wendy McClary
6.	Endowment	No fixed time	Lisa Higginbotham	Brian Fisher
7..	Fellowship	3rd Thursday 7:00	Valerie Patscheck	Susan Prosser
8.	Learning	1st Monday 7:00	Tracy Blois	Craig Blois
9.	Make Bake Celebrate (MBC)		Patti Stouch	Brian Fisher and Craig Blois
10.	Nominating Committee	To be determined	To be determined	To be determined
11.	Personnel	As needed	Jim Prosser	Becky Riley
12.	Property	Last Tuesday 7:00	Rick Mann	Betty Ertel
13.	Service & Missions	1st Monday 6:30	Gordon Henry	Bill Stoll
14.	Stewardship	No fixed time	Susan Prosser	Barbara Cranfill
15.	Worship & Music	Tuesday 9:00 a.m. (every other month)	Randy Churchill	Allison Johnson
16.	Tech Committee	TBD	Gil Valencia	Kevin Churchill

18.	Audit	TBD	TBD	TBD
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* DEVOTIONS			
FEBRUARY	MARCH	APRIL	MAY
Bill Stoll			
JUNE	JULY	AUGUST	SEPTEMBER
OCTOBER	NOVEMBER	DECEMBER	JANUARY 2021
** COUNCIL LISTENING POST (1st Sunday of the Month (unless otherwise indicated), on the patio, between services)			
FEBRUARY	MARCH	APRIL	MAY
JUNE	JULY	AUGUST	SEPTEMBER
OCTOBER	NOVEMBER	DECEMBER	JANUARY 2021