



Rooted in God's grace, we joyfully witness and serve.

Core Values

*Intimacy With God
Inspiring Worship
Intentional Faith Development
Compassionate Outreach
Caring Community*

Church Council Meeting Minutes

April 18, 2023, 7:00 PM

2022 Elected Church Council Members	Executive Committee (Incoming)	Representatives (voting representatives)
<ul style="list-style-type: none"> ● Barbara Cranfill ● Chrissy O'Farrell ● Brian Fisher ● Allison Johnson ● Susan Prosser ● Rebecca Riley ● Bill Stoll ● Evonne Kuchera ● Tom Neuhaus ● Jim Dinges ● Kristine Dawson ● Rick Gardner ● Tracy Blois 	<ul style="list-style-type: none"> ● Bill Stoll (President) ● Tom Neuhaus (Vice President) ● Chrissy O'Farrell (Secretary) ● Rick Gardner (Treasurer) ● Brian Fisher ● Becky Riley 	<ul style="list-style-type: none"> ● Wendy McClary- Child Development Center ● Caleb Clem and Tiana Stouch - Youth Group

Call to order

The meeting was virtual via Zoom. The meeting was called to order at **7:04** PM by President Bill Stoll.

Council Members Present

1. Barbara Cranfill
2. Chrissy O'Farrell
3. Allison Johnson
4. Susan Prosser
5. Rebecca Riley
6. Bill Stoll
7. Evonne Kuchera
8. Tom Neuhaus
9. Jim Dinges
10. Kristine Dawson
11. Rick Gardner
12. Tracy Blois



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Representatives Present

Wendy McClary
Caleb Clem

CDC Guests

Amy Vega
Laura Ripley
Kate LaCalamita

Staff Members Present

Pastor Julie Morris
Joe Zimmerly

Determination of Quorum

12 council members plus the Pastor
(C12.06) majority of members of the council-majority is defined as one over one-half (7).
Number of council members' present: 12 of 13
Number of voting representatives present: 2

Devotion: Led by Susan: Live in Grace, Walk in Love. Want more faith, do more stuff. 1 John.

Caring Conversation: What is the scariest thing you've ever done for fun?

Approval of Minutes for March 21, 2023

- Motion made by Becky: "to approve the minutes from the March 21, 2023 meeting"
- 2nd by Wendy
- The minutes are approved

Report

CDC update and report: Wendy McClary, Amy Vega, Kate LaCalamita

- Refer to proposal below
- The following is a summary of points discussed:
 - Council: Utilization of office bathroom cleared with Pastor Julie?
 - CDC: Correct
 - Council: Group meetings may need key holder access
 - Council: CDC Directors have keys
 - Council: Each group has to have a CDC fingerprinted staff person - does church provide or CDC?
 - CDC: ...as long as the church is using a facility there will always be someone at the CDC who has been fingerprinted.
 - Council: Is the request to extend hours motivated by financial need?



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- CDC: TK is in full swing in Camarillo school districts. In Camarillo, TK was amping up last year, so we don't know the full financial impact because it's new for Camarillo, it's now offered in all schools.
- Council: Does the CDC remain financially viable without time extension?
- CDC: The CDC is financially viable, and we'd love to stay viable and move forward so we are not in a crunch in the future.
- Council: Curriculum offered?
- CDC: Offer education from 8:30 - 1:30. From 1:30pm - 5:00pm childcare. We will always continue our education and required nap times.
- Council: From 3:30pm-5:00pm, the CDC would use Luther Hall and the bathrooms and free up the PLC and kitchen, correct?
- CDC: Yes
- Council: So we wouldn't need to wait until 5 to use those areas.
- CDC: Yes and currently if you need sooner you've been able to.

Motion

Motion made by Becky: *"that we accept the CDC proposal as written and presented to council on April 18th 2023 via email: to extend the hours of the Mount Cross Child Development Center to 5:00 pm beginning this fall (August 2023). This would be a pilot program with a review with Council at the end of January."*

- 2nd by Tom
- One opposed
- Motion passed

Actions

Motion made by Becky: *"that we authorize the formation of a Sanctuary Exploratory Task Force - one year subject to renewal. We will look to have name suggestions of people who may want to be involved by the May council meeting."*

- Things to consider: Space utilization, ADA, security, technology. We can capture cross-section representation including the property committee, CDC board, family faith formation committee, care team, technology, worship, etc.
- 2nd by Tom
- Motion passed unanimously

Information



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- Make Bake Celebrate update (Bill)
 - October 7th, 2023
- Tuesday Meal fundraiser - Becky
 - Care team is going to be making an ask for donations specifically for funding the Tuesday meal budget.

Reports

- Staff Report: Pastor Julie - report below
- Staff Report: Joe Zimmerly - report below
Prayground
 - *Susan*: Are there age limitations and will a parent accompany the child?
 - *Joe*: Our Prayground is geared for crawlers, so ideally a parent would be accompanying.”
 - *Tracy*: ...and anyone is welcome to sit in the Prayground, but geared towards younger toddlers.
 - *Wendy*: How do we corral them into this one space - are there boundaries?
 - *Joe*: ...the space we're looking at is the carpeted area on the far left side of the sanctuary, but as we go through the weeks, if we need to make adjustments we can - this will be a pilot.
- Treasurer's Report: Rick Gardner - report below

Motion

Motion made by Tom: *“to add new check signers: President (Bill Stoll), VP (Tom Neuhaus), Treasurer (Rick Gardner), Secretary (Chrissy O’Farrell).”*

- 2nd by Allison
- Motion passed unanimously

Reports

- Committee liaison updates heard by council
- Report on sanctuary stucco repair
Kenstruction installed all of the 100 roof tiles he was able to purchase at the outset of work on the Sanctuary. The wholesaler promised the remainder needed by Friday of this week (4/21/23). That said, it may take a bit longer given the supply chain issues we still see. Work will resume when the additional tile is available.



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As Cy Johnson will be unavailable for a few weeks, Susan Prosser will take the lead on the project and will also be the point of contact for questions or coordination.

- Listening Post comments were heard by council

Motion

Motion made by Becky: *"to extend the meeting to 9:15."*

- 2nd by Tom
- Motion passed unanimously

Motion

Motion made by Susan: *"to appoint Dave Gilbertson as a member of the audit committee."*

- 2nd by Becky
- Motion passed unanimously

Information

- Next council meeting – [May 16th at 7:00 PM via Zoom](#)
- Executive Committee meeting – [May 4th at 7:00 PM via Zoom](#)

Meeting Adjourned at 9:15 PM



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DEVOTIONS			
FEBRUARY Becky	MARCH Bill	APRIL Susan	MAY Tracy
JUNE Chrissy	JULY Allison	AUGUST Brian	SEPTEMBER Kristine
OCTOBER Barbara	NOVEMBER Evonne	DECEMBER Tom	JANUARY 2024 Jim
COUNCIL LISTENING POST 1st Sunday of the Month on the patio after service			
FEBRUARY Brian	MARCH Susan	APRIL Tom	MAY Jim
JUNE Bill	JULY Becky	AUGUST Tracy	SEPTEMBER Allison
OCTOBER Wendy	NOVEMBER Barbara	DECEMBER Kristine	JANUARY 2024 Evonne

Pastor's Report for March Church Council Meeting

March 21-April 17, 2023

In addition to regular meetings, preaching, and pastoral care, my focus for the past month has been on Holy Week and Easter. It was a grace-filled time. The opportunity to worship with our full communion partners on Maundy Thursday, Good Friday, and the Easter Vigil was especially meaningful for me and others. I hope we planted seeds for future collaboration. Easter Sunday at Mount Cross was festive and full of joy. Thank you to the staff, musicians, worship assistants, and many, many volunteers who contributed to these sacred days.

April 2, Palm Sunday. It was an honor to have Bishop Brenda Bos with us, presiding and preaching for Palm Sunday and sharing at the RIC forum following worship.

April 6, Maundy Thursday at Camarillo United Methodist Church (291 Anacapa Dr.) Dan Nelson and I portrayed two of the twelve apostles in the dramatization of the Last Supper.



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April 7, Good Friday, about 40 people participated in the Prayer Walk with the Cross of Christ for Peace and Healing. We met at Camarillo UMC and walked two miles to Mount Cross for the Tenebrae service, attended by 124.

April 8, about 60 people attended the Easter Vigil at St. Columba's Episcopal Church. Alleluias resounded at the Easter Sunday Worship (211 people), and people enjoyed connecting over the Easter breakfast (thank you to Joe Zimmerly and the CYFM team!).

I will be away on April 30. Pastor Ron Cox will be the supply pastor.

Joe Zimmerly

April 2023 - Council Report

Thank you to all who attended and donated to our Easter Breakfast. We raised over \$1,000 towards our high school youth program. We are so thankful to our congregation who continues to support our youth. With 8 youth serving and 4 adults supervising, we had a joyous time.

The High School Youth Group will be meeting on April 23rd and will be cooking a meal. 3 ingredient pasta with salad.

April 30th we will be launching our playground! Located in the sanctuary, where the praise band used to play, we will be incorporating a welcoming space for families with little ones to be comfortable during worship. We look forward to how our pilot program goes throughout the summer.



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Treasurer's Report

Treasurer's Report – 4/18/2023

Budget Performance (through March 2023):

Gross income for March was \$34,917 (84% of budget versus 71% last month).

Gross income YTD was \$114,967 (92% of budget versus 96% last month).

Pledged giving for March was \$28,212 (95% of budget versus 71% last month).

Pledged giving YTD was \$90,750 (102% of budget versus 105% last month).

Expenses for March were \$44,228 (104% of budget versus 101% last month).

Expenses YTD were \$128,400 (100% of budget versus 96% last month).

Net income for March was $\$34,917 - \$44,228 = -\$9,311$ (compared to budget amount of - \$967).

Net income YTD was $\$114,967 - \$128,400 = -\$13,433$ (compared to budget amount of - \$2,902).

Calculated reserves were \$120,445 compared to \$132,144 in February.

Analysis:



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1. As expected, there was a financial rebound from the poor showing in February. However, all financial indicators were still negative.
2. Pledged giving for March was somewhat below budget, but year-to-date is above budget. Gross income in March was only 84% of budget due to worse-than-expected receipts in all giving categories including envelope non-pledged, loose plate, miscellaneous, and special general giving (LCO). Year-to-date gross income is \$10,000 below budget due to low envelope non-pledged giving and miscellaneous giving. Year-to-date loose plate and special general giving (LCO) are hovering around budget.
3. Total expenses in March were somewhat above budget with year-to-date expenses at budget. The excess expenses in March were largely due to a three-payroll month.
4. Net income in March was down \$9,300 (\$8,300 below budget) and was down year-to-date \$13,400 (\$10,500 below budget). Reserves are sitting at \$120,445, about \$14,000 below the reserves entering 2023.
5. The financial trends are not looking promising. The problem is flagging revenues, particularly in envelope non-pledged, loose plate, and miscellaneous. We may also be seeing the beginning of a problem with special general giving (LCO). We are almost \$14,000 behind year-to-date giving at this point last year; when we set the 2023 budget we were expecting higher giving, not lower, due to a big jump in pledges.

Respectfully,
Rick Gardner
Treasurer

CDC Request for Extended Hours

Sent to Council via email on 4/18/2023



What

Proposal to extend the hours of the Mount Cross Child Development Center to 5:00 pm



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beginning this fall (August 2023).

Current hours are until 3:30 pm. The school has been doing hours until 3:30 pm since September 2022. Currently 30% of our enrolled kids stay until 3:30 pm – all of which would likely extend until 5:00 pm.

Why

It meets the needs of current church and school families and it will help to mitigate the loss in enrollment expected by free, public TK. We have missed serving our own communities needs by not having extended hours for working families. We have current families at the CDC who have expressed interest in longer hours. We also have families who are church members who do not attend our preschool because the preschool hours do not meet their needs. We estimate that extending the hours would allow another 20% of students to stay for aftercare.

How

The CDC would like to extend hours as a pilot program and review with Council in January.

Per licensing regulations, only those fingerprinted by the CDC can have access to the children, i.e. be behind the fence.

- a. The preference will always be not to have overlap of facility use between CDC and church. Encourage church groups to use the sanctuary or pavilion.
- b. In the case of unavoidable overlap it will be made clear that adults are only to use the bathroom in the church office and each group will have at least one CDC finger-printed volunteer or staff in attendance to insure separation from the children and escort non-fingerprinted adults when walking behind the fenced perimeter.
- c. From 3:30 pm to 5:00 pm the CDC will use Luther Hall and the bathrooms. Children and staff will access bathrooms via the front school entrance 102 Camino Esplendido,



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Camarillo, CA 93010 • 805-482-9706 • mountcrosscdc.com behind the fenced perimeter.
This leaves the PLC and kitchen (connected via the nursery) for church use.

d. In the rare event of a special occasion (e.g. funeral) that cannot be scheduled at another time, and where access to the bathrooms is necessary, the CDC/church will position a finger-printed staff member or volunteer at the bathroom door to make sure adults are not in the restrooms when children are present and that adults do not wander through the CDC. Alternatively, the CDC may close early (with sufficient notice) to accommodate the church event.

Representatives from the CDC, Church Council, and Church Staff will meet as needed to discuss issues as they arise. The first meeting of this Committee will be Thursday, April 25 at 7:30pm on Zoom.

This committee will explore the question of the facility use donation made by the CDC to the church, including how the donation will or will not be impacted by the extended hours.