

Mission Statement
Rooted in God's grace we joyfully witness and serve.
Core Values
Intimacy With God + Inspiring Worship + Intentional Faith
Development Compassionate Outreach + Caring Community

Church Council Agenda for Tuesday January 16, 2024 – 7:00 pm (Zoom)

2021 Church Council Members: Tracy Blois (Family Faith Formation), Caleb Clem (Youth Co-Representative), Barbara Cranfill (Stewardship), Kris Dawson (Fellowship), Jim Dinges (RIC), Brian Fisher* (Endowment), Rick Gardner* (Treasurer, Budget & Finance), Allison Johnson (Adult Ed.), Evonne Kuchera (Care Team), Wendy McClary (CDC Representative), Tom Neuhaus *(Vice President, Personnel), Chrissy O'Farrell* (Recording Secretary, Welcome), Susan Prosser (Property), Becky Riley* (Service & Missions), Bill Stoll* (, President, Worship & Music), Tiana Stouch (Youth Co-Representative), Julie Morris* (Pastor), Joe Zimmerly (CYFM) *Executive Committee

Light of Christ & Call to order	Bill Stoll
Devotions	Jim Dinges
Roll Call/Quorum?	Secretary
Caring Conversation	New Years Goal
Action Items Updates Reporting (on progress) Information Discussion Items - <i>Note: The order of the items listed in the column to the right is at the discretion of the chair.</i>	<ul style="list-style-type: none"> • Action: Approval of December Minutes • Information – Sanctuary Committee • Action: Approval of Consent Agenda (Questions. Comments) – Click Here • Information: Property Chair needed • Information: Website - Chrissy • Information: Volunteers needed for Annual Meeting Potluck • Information: Welcome Committee – Chrissy • Action: Gift Policy Proposal – Motion to table until March • Reports: Treasurers Report, Rick Gardner • Information: Next meeting date – February 3 at 8:00 am - Sanctuary • Information: Executive Committee meeting – February 1 at 7:00 pm Zoom • For the Good of the Order:
Adjourn with Lord's Prayer	

*** DEVOTIONS**

FEBRUARY	MARCH	APRIL	MAY
Becky	Bill	Susan	Tracy
JUNE	JULY	AUGUST	SEPTEMBER
Chrissy	Allison	Kristine	Brian
OCTOBER	NOVEMBER	DECEMBER	JANUARY 2024
Barbara	Evonne	Tom	Jim

**** COUNCIL LISTENING POST (on the patio, between services)**

FEBRUARY	MARCH	APRIL	MAY
Brian	Susan	Tom	Jim
JUNE	JULY	AUGUST	SEPTEMBER
Bill	Becky	Tracy	Allison
OCTOBER	NOVEMBER	DECEMBER	JANUARY 2024
Wendy	Evonne	Bill	Barbara

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Church Council Agenda for Tuesday February 3, 2024 – 8:00 am (Sanctuary)

2021 Church Council Members: Tracy Blois (Family Faith Formation), Caleb Clem (Youth Co-Representative), Fred Antrim, Becky Gilbertson (RIC), Brian Fisher* (Endowment), Rick Gardner* (Treasurer, Budget & Finance), Robert Mejia, Jeanne Sikoff (Care Team), Tom Neuhaus *(Vice President, Personnel), Chrissy O'Farrell* (Recording Secretary, Welcome), Jim Prosser, Bill Stoll* (President, Worship & Music), Tiana Stouch (Youth Co-Representative), Julie Morris* (Pastor), Joe Zimmerly (CYFM) *Executive Committee

Light of Christ & Call to order	Bill
Devotions	Bill
Roll Call/Quorum?	Secretary
Caring Conversation	Introductions – Share something about yourself (maybe that nobody else knows)
Action Items Updates Reporting (on progress) Information Discussion Items - <i>Note: The order of the items listed in the column to the right is at the discretion of the chair.</i>	<ul style="list-style-type: none"> • Action: Approval of January Minutes • Election of Officers • Action: Motion to approve membership of Blake Angelastro and new associate member • Information: Consent Agenda • Information: Review of Council Handbook • Information: • Information: Next meeting date – March 19 at 7:00 Pm - Zoom • Information: Executive Committee meeting – March 7 at 7:00 pm - Zoom • For the Good of the Order:
Adjourn with Lord's Prayer	

*** DEVOTIONS**

FEBRUARY	MARCH	APRIL	MAY
Bill	Tracy	Chrissy	Jim
JUNE	JULY	AUGUST	SEPTEMBER
Tom	Brian	Jeanne	Rick
OCTOBER	NOVEMBER	DECEMBER	JANUARY 2025
Fred	Becky	Robert	

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Church Council Agenda for Tuesday March 19, 2024 – 7:00 pm (Zoom)

2021 Church Council Members: Fred Antrim (), Tracy Blois (FFF) , Caleb Clem (Youth Co-Representative), Brian Fisher* (Endowment), Rick Gardner* (Treasurer, Budget & Finance), Becky Gilbertson (RIC/P&J), Wendy Mclary(CDC Representative), Robert Mejia (), Tom Neuhaus *(Vice President, Personnel), Chrissy O'Farrell* (Recording Secretary, Website), Jeanne Sikoff (Care), Bill Stoll*(President, Worship & Music), Julie Morris* (Pastor), Joe Zimmerly (CYFM) *Executive Committee

Light of Christ & Call to order	Bill Stoll
Devotions	Tracy Blois
Roll Call/Quorum?	Secretary
Caring Conversation	Name one thing you are grateful for
Action Items Updates Reporting (on progress) Information Discussion Items - <i>Note: The order of the items listed in the column to the right is at the discretion of the chair.</i>	<ul style="list-style-type: none"> • Action: Approval of February Minutes • Action: Approval of Consent Agenda (Questions. Comments) • Information: CDC security issues - Bill • Action: Gift Policy Proposal – Brian Link to MC Gift Policy • Information: Pastor Julie's Sabbatical - Julie • Action: Motion from property to approve the office copier contract with Kyocera - Jim • Information: Deacon call revision process – Tom • Information: Liaison Assignments • Action: Appointment of Becky Riley to Mediation Committee • Reports: Treasurers Report, Rick Gardner • Information: Next meeting date – April 16 at 7:00 Pm - Zoom • Information: Executive Committee meeting – April 4 at 7:00 pm - Zoom • For the Good of the Order:
Adjourn with Lord's Prayer	

*** DEVOTIONS**

FEBRUARY	MARCH	APRIL	MAY
Bill	Tracy	Chrissy	Kristine
JUNE	JULY	AUGUST	SEPTEMBER
Tom	Brian	Jeanne	Rick
OCTOBER	NOVEMBER	DECEMBER	JANUARY 2025
Fred	Becky	Robert	

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Church Council Agenda for Tuesday April 16, 2024 – 7:00 pm (Zoom)

2024 Church Council Members: Fred Antrim (Stewardship), Tracy Blois* (Vice President, FFF) , Caleb Clem (Youth Co-Representative), Brian Fisher* (Endowment), Rick Gardner* (Treasurer, Budget & Finance), Becky Gilbertson (RIC/P&J), Henry Moraga (CDC Representative), Robert Mejia (), Tom Neuhaus (Personnel), Chrissy O'Farrell* (Recording Secretary, Website), Jeanne Sikoff (Care), Bill Stoll* (President, Worship & Music), Julie Morris* (Pastor), Joe Zimmerly (CYFM) *Executive Committee

Light of Christ & Call to order	Bill Stoll
Devotions	Chrissy O'Farrell
Roll Call/Quorum?	Secretary
Caring Conversation	Who or what made you smile this week and why?
Action Items Updates Reporting (on progress) Information Discussion Items - <i>Note: The order of the items listed in the column to the right is at the discretion of the chair.</i>	<ul style="list-style-type: none"> • Action: Approval of March Minutes • Action: Approval of Consent Agenda (Questions. Comments) • Action: Property Issues - Jim • Information: Deacon call revision process – Bill • Information: Liaison Assignments • Action: Appointment of Lynn Osslund to Audit Committee • Reports: Treasurers Report, Rick Gardner • Information: • Action: • Information: Next meeting date – May 21 at 7:00 Pm - Zoom • Information: Executive Committee meeting – May 9? at 7:00 pm - Zoom • For the Good of the Order:
Adjourn with Lord's Prayer	

*** DEVOTIONS**

FEBRUARY	MARCH	APRIL	MAY
Bill	Tracy	Chrissy	Kristine
JUNE	JULY	AUGUST	SEPTEMBER
Tom	Brian	Jeanne	Rick
OCTOBER	NOVEMBER	DECEMBER	JANUARY 2025
Fred	Becky	Robert	

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Church Council Agenda for Tuesday May 21, 2024 – 7:00 pm (Zoom)

2024 Church Council Members: Fred Antrim (Stewardship), Tracy Blois* (Vice President, FFF), Brian Fisher* (Endowment), Rick Gardner* (Treasurer, Budget & Finance), Becky Gilbertson (RIC/P&J), Henry Moraga (CDC Representative), Robert Mejia (Welcome), Tom Neuhaus (Personnel), Chrissy O'Farrell* (Recording Secretary, Website), Jim Prosser (Property) Jeanne Sikoff (Care), Bill Stoll* (President, Worship & Music), Julie Morris* (Pastor), Joe Zimmerly (CYFM) *Executive Committee

Light of Christ & Call to order	Bill Stoll
Devotions	Jim
Roll Call/Quorum?	Secretary
Caring Conversation	
Action Items Updates Reporting (on progress) Information Discussion Items - <i>Note: The order of the items listed in the column to the right is at the discretion of the chair.</i>	<ul style="list-style-type: none"> • Action: Approval of April Minutes • Action: Approval of Consent Agenda (Questions. Comments) • Action: Property Issues - Jim • Action: Deacon call revision motion – Bill • Action: Personnel Committee motion re: Pastor Maxwell-Doherty – Bill • Information: ideas to increase involvement/financial picture • Action: Motion by Tech Committee to purchase remote camera system - Bill • Reports: Treasurers Report, Rick Gardner • Information: Next meeting date – June 18 at 7:00 pm - Zoom • Information: Executive Committee meeting – June 6? at 7:00 pm - Zoom • For the Good of the Order:
Adjourn with Lord's Prayer	

*** DEVOTIONS**

FEBRUARY	MARCH	APRIL	MAY
Bill	Tracy	Chrissy	Jim
JUNE	JULY	AUGUST	SEPTEMBER
Tom	Brian	Jeanne	Rick
OCTOBER	NOVEMBER	DECEMBER	JANUARY 2025
Fred	Becky	Robert	

Mount Cross Lutheran Church shall enter into an Agreement with Pastor Scott Maxwell-Doherty to provide Pastoral Services during the period of Pastor Julie Morris's Sabbatical, as specified in the attached Memorandum. Upon approval of this Motion the Personnel Committee shall obtain the signatures of Pastor Maxwell-Doherty and Bill Stoll, Council President, on the attached Memorandum, memorializing the services to be provided by Pastor Maxwell-Doherty and the amounts to be paid to him for such services.

MEMORANDUM OF UNDERSTANDING

BACKGROUND: Pastor Julie Morris ("Pastor Julie") of Mount Cross Lutheran Church ("Mount Cross") is scheduled to take a combination of vacation and sabbatical leave starting August 25, 2024, and returning to her regular Pastoral duties on December 1, 2024, a period of 14 calendar weeks. During that period Mount Cross will be in need of Pastoral leadership in the areas of Sunday worship services, Baptisms, Funerals, the administering of Communion, and congregational spiritual care.

Pastor Scott Maxwell-Doherty ("Pastor Scott"), is the retired Campus Pastor for California Lutheran University and has agreed to provide the necessary Pastoral services and duties for Mount Cross during the period of Pastor Julie's absence, on the terms and conditions stated herein.

Therefore, Pastor Scott and Mount Cross agree as follows:

1. Term of Services. Pastor Scott shall perform certain Pastoral services and duties, as defined herein, over a period of 14 weeks, starting Sunday, August 25, and continuing through Saturday, November 30.
2. Payment. For these Pastoral services and duties Pastor Scott shall be paid the sum of **\$11,350**. Which amount shall be paid in six (6) Bi-weekly payments of \$1,620 and a seventh payment of \$1,630. These 7 incremental payments shall be made on the same dates as payroll is distributed for regular Mount Cross Employees. The total sum of \$11,350 has been calculated as follows for the services specified:
 - a. \$300.00 for leadership of each regular Sunday worship service for the term from August 25 through November 30 (14 services.)
 - b. \$65 per Sunday for Pastoral engagement and meeting with the Congregation's worship volunteers before each service and for attending the Fellowship Coffee hour after each worship service (14 Sundays).
 - c. \$35 per week for car use allowance (14 weeks).
 - d. \$200 a week for "on-call" Pastoral services as needs arise (14 Weeks).
 - e. \$200 per week for ½ day (4 hours) per week to provide ancillary Pastoral duties such as Executive Committee meetings, Council meetings, staff and lay leadership engagement, baptism prep, etc. (14 weeks).
 - f. \$50 per month for cell phone expense (3 months).
3. The total for services and compensation as detailed in Paragraph 2 shall be **\$11,350**, payable in Bi-weekly installments as specified above.
4. In addition to the above payments, there shall be payment of \$50 per hour for additional, unplanned, Pastoral services such as end of life spiritual care and funerals, with a flat rate of \$300 for each funeral.
5. Pastor Scott and Mount Cross understand and agree that the temporary services provided by Pastor Scott hereunder are as a self-employed, independent contractor and that he is not an employee of Mount Cross. Consistent with that, this is an Agreement for specific services with commensurate, agreed upon compensation.
6. On three Sunday occasions, once for each of the months of September, October and November, Pastor Scott's duties regarding Sunday worship shall not include the sermon, which will be handled on each of those occasions by a lay preacher member of Mount Cross. Which Sunday each month that shall take place shall be mutually agreed upon and scheduled by Pastor Scott and the respective lay preachers.

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Church Council Agenda for Tuesday June 18, 2024 – 7:00 pm (Zoom)

2024 Church Council Members: Fred Antrim (Stewardship), Tracy Blois* (Vice President, FFF), Brian Fisher* (Endowment), Rick Gardner* (Treasurer, Budget & Finance), Becky Gilbertson (RIC/P&J), Henry Moraga (CDC Representative), Robert Mejia (Welcome), Tom Neuhaus (Personnel), Chrissy O'Farrell* (Recording Secretary, Website), Jim Prosser (Property) Jeanne Sikoff (Care), Bill Stoll* (President, Worship & Music), Julie Morris* (Pastor), Joe Zimmerly (CYFM) *Executive Committee

Light of Christ & Call to order	Bill Stoll
Devotions	Tom
Roll Call/Quorum?	Secretary
Caring Conversation	
Action Items Updates Reporting (on progress) Information Discussion Items - <i>Note: The order of the items listed in the column to the right is at the discretion of the chair.</i>	<ul style="list-style-type: none"> • Action: Approval of May Minutes • Action: Approval of Consent Agenda (Questions. Comments) • Action: Property - Jim • Information: Personnel Committee motion re: Pastor Maxwell-Doherty – Tom • Information: Employee handbook - Tom • Information: Stewardship - Bill • Action: Endowment - Brian • Reports: Treasurers Report, Rick Gardner • Information: Next meeting date – July 23? at 7:00 pm - Zoom • Information: Executive Committee meeting – July 11 at 7:00 pm - Zoom • For the Good of the Order:
Adjourn with Lord's Prayer	

*** DEVOTIONS**

FEBRUARY	MARCH	APRIL	MAY
Bill	Tracy	Chrissy	Jim
JUNE	JULY	AUGUST	SEPTEMBER
Tom	Brian	Jeanne	Rick
OCTOBER	NOVEMBER	DECEMBER	JANUARY 2025
Fred	Becky	Robert	

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Church Council Agenda for Tuesday July 23, 2024 – 7:00 pm (Zoom)

2024 Church Council Members: Fred Antrim (Stewardship), Tracy Blois* (Vice President, FFF), Brian Fisher* (Endowment), Rick Gardner* (Treasurer, Budget & Finance), Becky Gilbertson (RIC/P&J), Henry Moraga (CDC Representative), Robert Mejia (Welcome), Tom Neuhaus (Personnel), Chrissy O'Farrell* (Recording Secretary, Website), Jim Prosser (Property) Jeanne Sikoff (Care), Bill Stoll* (President, Worship & Music), Julie Morris* (Pastor), Joe Zimmerly (CYFM) *Executive Committee

Light of Christ & Call to order	Bill Stoll
Devotions	Brian
Roll Call/Quorum?	Secretary
Caring Conversation	What has been your most enjoyable activity this summer
Action Items Updates Reporting (on progress) Information Discussion Items - <i>Note: The order of the items listed in the column to the right is at the discretion of the chair.</i>	<ul style="list-style-type: none"> • Action: Approval of June Minutes • Action: Approval of Consent Agenda (Questions. Comments): • Information: Senior Ministry • Action: New Council Member: Vicky Edell • Action: Audit Approval • Action: Property - Jim • Information/Action: Personnel - Tom • Action: Endowment - Brian • Reports: Treasurers Report, Rick Gardner • Information: Next meeting date – August 20 at 7:00 pm - Zoom • Information: Executive Committee meeting – August 1 at 7:00 pm - Zoom • For the Good of the Order:
Adjourn with Lord's Prayer	

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FEBRUARY	MARCH	APRIL	MAY
Bill	Tracy	Chrissy	Jim
JUNE	JULY	AUGUST	SEPTEMBER
Tom	Brian	Jeanne	Rick
OCTOBER	NOVEMBER	DECEMBER	JANUARY 2025
Fred	Becky	Robert	

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Church Council Agenda for Tuesday August 20, 2024 – 7:00 pm (Zoom)

2024 Church Council Members: Fred Antrim (Stewardship), Tracy Blois* (Vice President, FFF), Brian Fisher* (Endowment), Rick Gardner* (Treasurer, Budget & Finance), Becky Gilbertson (RIC/P&J), Henry Moraga (CDC Representative), Robert Mejia (Welcome), Tom Neuhaus (Personnel), Chrissy O'Farrell* (Recording Secretary, Website), Jim Prosser (Property) Jeanne Sikoff (Care), Bill Stoll* (President, Worship & Music), Julie Morris* (Pastor), Joe Zimmerly (CYFM) *Executive Committee

Light of Christ & Call to order	Bill Stoll
Devotions	Jeanne
Roll Call/Quorum?	Secretary
Caring Conversation	What was your favorite Olympics moment?
Action Items Updates Reporting (on progress) Information Discussion Items - <i>Note: The order of the items listed in the column to the right is at the discretion of the chair.</i>	<ul style="list-style-type: none"> • Action: Approval of July Minutes • Action: Approval of Consent Agenda (Questions. Comments): • Information: Welcome New Council Member: Vicky Edell • Information: Church Picnic • Information/Action: Motion to hire Jessica Helms as Organist? • Information: Sanctuary Improvement (Docs emailed with agenda) • Reports: Treasurers Report, Rick Gardner • Information: Next meeting date – September 17 at 7:00 pm - Zoom • Information: Executive Committee meeting – September 5 at 7:00 pm - Zoom • For the Good of the Order:
Adjourn with Lord's Prayer	

*** DEVOTIONS**

FEBRUARY	MARCH	APRIL	MAY
Bill	Tracy	Chrissy	Jim
JUNE	JULY	AUGUST	SEPTEMBER
Tom	Brian	Jeanne	Rick
OCTOBER	NOVEMBER	DECEMBER	JANUARY 2025
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Church Council Agenda for Tuesday September 17, 2024 – 7:00 pm (Zoom)

2024 Church Council Members: Fred Antrim (Stewardship), Tracy Blois* (Vice President, FFF), Brian Fisher* (Endowment), Rick Gardner* (Treasurer, Budget & Finance), Becky Gilbertson (RIC/P&J), Henry Moraga (CDC Representative), Robert Mejia (Welcome), Tom Neuhaus (Personnel), Chrissy O'Farrell* (Recording Secretary, Website), Jim Prosser (Property) Jeanne Sikoff (Care), Bill Stoll* (President, Worship & Music), Julie Morris* (Pastor), Joe Zimmerly (CYFM) *Executive Committee

Light of Christ & Call to order	Bill Stoll
Devotions	Rick
Roll Call/Quorum?	Secretary
Caring Conversation	<ul style="list-style-type: none"> Who made you smile today and why?
Action Items Updates Reporting (on progress) Information Discussion Items - Note: The order of the items listed in the column to the right is at the discretion of the chair.	<ul style="list-style-type: none"> Action: Approval of August Minutes Action: Approval of Consent Agenda (Questions. Comments): Information: 2025 Council – Bill Action: Property committee moves that the Council approve the bid of R&H for \$4,250 for exterior stairway repairs (bid in consent agenda) - Jim Action: Endowment - Brian Information: Make Bake – Brian Action: Personnel moves to approve Faith Formation Assistant job description (see consent agenda) Reports: Treasurers Report, Rick Gardner Information: Next meeting date – October 15 at 7:00 pm - Zoom Information: Executive Committee meeting – October 3 at 7:00 pm - Zoom For the Good of the Order:
Adjourn with Lord's Prayer	

*** DEVOTIONS**

FEBRUARY	MARCH	APRIL	MAY
Bill	Tracy	Chrissy	Jim
JUNE	JULY	AUGUST	SEPTEMBER
Tom	Brian	Jeanne	Rick
OCTOBER	NOVEMBER	DECEMBER	JANUARY 2025
Fred	Becky	Robert	