

**MOUNT CROSS LUTHERAN CHURCH**  
**CHURCH COUNCIL MINUTES MARCH 22, 2022, 7:00 PM**

**2022 Elected Church Council Members:** Barbara Cranfill (Stewardship), Kevin Churchill (Tech Committee), Brian Fisher \* (Endowment Committee), Allison Johnson (Worship & Music), Susan Prosser (Property), Rebecca Riley \* (President, Personnel Committee), Bill Stoll \* (Secretary, Learning), Evonne Kuchera (Care Team), Tom Neuhaus \* (Vice President, Service & Missions), Jim Dinges \* (Adult Education), Kristine Dawson (Fellowship & Welcome), Rick Gardner \* (Budget & Finance)

**Executive Committee:** Becky Riley (President), Tom Neuhaus (Vice President), Bill Stoll (Secretary), Rick Gardner (Treasurer)

**Representatives:** Wendy McClary- Child Development Center  
Collin Edwards / Sophia Valencia - Youth Group

**Call to order:** The meeting was held virtually utilizing Zoom. The meeting was called to order at 7 P.M. by President Rebecca Riley

**Council Members Present:** Barbara Cranfill, Brian Fisher, Allison Johnson, Susan Prosser, Rebecca Riley, Bill Stoll, Tom Neuhaus, Jim Dinges, Kristine Dawson, Rick Gardner, Kevin Churchill

**Representatives Present:** Wendy McClary- Child Development Center  
Collin Edwards - Youth Group

**Staff Members Present:** Pastor Julie Morris, Joe Zimmerly

**Determination of Quorum- Six council members plus the Pastor**

(C12.06) majority of members of the council-majority is defined as one over one-half)

Number of council members' present      11 of 12

Number of voting representatives present 2

**Devotion:** Led by Becky on Importance of Self-Love

**Caring Conversation:** What have you done this past month to care for yourself?

**Information:** CDC Mural proposal-- CDC considering a temporary Ukraine mural

**Approval of Minutes for** February 15, 2022\_Motion to approve the minutes made by Rick Gardner and seconded by Brian Fisher. The minutes were approved.

**Information:** Council Handbook update and the process  
Becky & Barbara are working on this. Will send out to committee chairs this week for input.

**Information:** Meal for the Leadership Retreat  
John Colby will prepare the meal. Becky requested donations up to \$250 total to cover his costs.

**Action:** April Council meeting; Due to the likelihood that the President will only be available via zoom, Becky asked to change this meeting from in person. Bill Stoll moved to change the April meeting to Zoom and make the May meeting in-person. Motion seconded by Barbara Cranfill; Motion passed.

**Information:** Facility Use Request from Movement Church--Pastor Julie  
This action did not make it out of Executive committee. No action taken.

**Action: Property Committee motion – Susan Prosser**

Mount Cross Lutheran Church Camarillo Property Committee's Motion\* Re: Child Development Center's Request to Expand Usable Playground Area Behind the Sanctuary Building for Educational Purposes  
Presented to Mount Cross Church Council Tuesday March 22, 2022

The Property Committee recommends approval of the Child Development Center's request to expand the current playground by removing three existing juniper bushes that grow next to the rear of the sanctuary building, several additional small plants near the chain link fence at the top of the slope above Earl Joseph Street, and associated overgrown plant roots; covering the area with decomposed granite, and installing a new chain link fence and gate to enclose the extended area at the point it meets the existing Prayer Garden; with the following conditions:

- When all plants and roots are removed, the Property Committee will be notified to grade the soil to reduce current and future drainage issues for the Sanctuary building before further work in the area proceeds.
- This new area will be equipped with children's picnic tables and planter boxes that support educational programming. CDC students will make use of the space when supervised by staff with the gates at both ends of the space closed. Significant change to the use of this space requires the approval of Mount Cross.
- The expanded space for use by the CDC will border the Mount Cross Prayer Garden and both the CDC and Mount Cross appreciate that the Prayer Garden is available for use on any day at any time. For this reason, the following specific conditions apply:
  1. There will be a 30" wide space left between the prayer garden path and the playground fence to allow a foliage screen to be planted.
  2. The gate between the prayer garden and the newly developed space be near the south end of the fence so that it opens to the existing prayer garden path.
  3. The water tap mounted on the wall of the Sanctuary building within the newly expanded CDC space will at minimum remain accessible for Prayer Garden use. If Mount Cross chooses at any point in time to modify the water tap to create a direct water connection to the Prayer Garden from the existing water tap, it shall be done with no loss in access to water for the CDC uses.
  4. If CDC students are making use of this new space while someone is observed praying in the Prayer Garden, CDC staff will give recognition to the fact in their supervision of students.

\*This motion has been reviewed by the Director and President of the CDC and received their concurrence.

Committee motion; no second necessary; Allison called the question; Motion passed.  
Information: Becky Riley is looking into an appropriate trophy for Rick Mann

## **Staff Reports**

### **Pastor**

Pastor Julie submitted her written report (see below); discussed Leadership materials and received RSVPs from Council members.

### **Joe Zimmerly**

Joe submitted his written report (see below); Announced Lots of fundraisers and events coming our way. May need "trip buddies"

### **Treasurer's Report - Rick Gardner**

Budget Performance (through February 2022):

Gross income for February was \$32,513 (88% of budget versus 160% last month).

YTD gross income was \$91,544 (124% of budget versus 160% last month).

Pledged giving for February was \$22,842 (88% of budget versus 201% last month).

Pledged giving YTD was \$74,684 (145% of budget versus 201% last month).

Expenses for February were \$38,943 (95% of budget versus 93% last month).

Expenses YTD were \$76,823 (94% of budget versus 93% last month).

Net income for February was \$32,513 - \$38,943 = - \$6,430 (compared to budget amount of - \$4,115).

Net income YTD was \$91,544 - \$76,823 = \$14,721 (compared to budget amount of - \$8,231).

Calculated reserves were \$180,888 compared to \$176,564 in January.

Analysis:

1. As expected, the net income in February was negative, even more so than the budgeted loss. However, huge revenues experienced the previous month have resulted in a strongly positive net income YTD.
2. Reserves unexpectedly attained a new high point, even with the substantial net income loss experienced in February. This can be partially explained by a reduction in current liabilities compared to January. However, we can expect a reduction in reserves in coming months in accordance with the approved budget drawdown.
3. Our Balance Sheet for February shows cash assets totaling \$991,821, yet a new all-time high. Most of this money is in restricted accounts (\$754,230 or 76% of cash assets).
4. The memorial funds are sharply up thanks to a gift of \$30,000 from the Cordell family.

### **Committee Liaisons Reports:**

**Facilities Planning** – Bill Stoll: Added Susan Prosser to the committee; clarify facilities only; Will interview staff and committee chairs re: facility needs; Planning to present at leadership (hope to get committees to start thinking about their facility needs).

Bolt removal in sanctuary; Kevin Churchill moved to cut the bolts; Bill Stoll seconded; Motion passed.

**Legacy** – Brian Fisher: committee working to honor memorial donor intent. 49K in memorials available for deferred maintenance, tech, etc.

**Worship** – Allison Johnson: Need assistants; asking for sign-ups

**Technology** – Kevin Churchill: We are about 3K in the hole. Looking to do a tri-tip fundraiser. Discussed other funding sources including budget if funds become available.

**SAM** – Tom Neuhaus: Leaders leaving on road trip; Monthly Coffee Sale may go away

**Stewardship** – Barbara Cranfill: Trying to keep it in the forefront of members’ minds.

**CDC update** - Wendy McClary: Thanks to Property Committee for input & motion; Planning on replacing leaking shed. Mark Saner volunteered to build a new one.

**Information:** Professional Liability Insurance for Council members - Rick Gardner: We now have 1M insurance for professional liability.

**Information** – Susan: 20+ members to Thursday Worship & Fellowship with Deacon Cecelia

**Information: Sign Up for Devotions** – Susan Prosser signed up for April

**Care** – Susan: some new things to be looking forward to

**Information:** Next meeting date – April 19 at 7:00 pm

**Information:** Executive Committee meeting April 7 at 7:00

**Information:** Reopening Committee will not be meeting again unless necessary.

**Information:** Leadership Retreat, March 27, 12:00 PM at Mount Cross

**A motion was made by** Allison to adjourn at 8:55; Brian Fisher seconded. **Motion passed.**

Adjourned with the Lord’s Prayer at 8:58 PM.

**Looking ahead:**

**Next Executive Committee meeting: April 7, 2022 7:00 p.m.**

**Next Council Meeting: April 19, 2022 at 7:00 p.m. (please note the change from in person to Zoom)**

<b>* DEVOTIONS</b>			
<b>FEBRUARY</b>	<b>MARCH</b>	<b>APRIL</b>	<b>MAY</b>
Bill Stoll	Becky	Susan	
<b>JUNE</b>	<b>JULY</b>	<b>AUGUST</b>	<b>SEPTEMBER</b>
<b>OCTOBER</b>	<b>NOVEMBER</b>	<b>DECEMBER</b>	<b>JANUARY 2023</b>
Barbara			
<b>** COUNCIL LISTENING POST</b> (1 <sup>st</sup> Sunday of the Month (unless otherwise indicated), on the patio, between services)			
<b>FEBRUARY</b>	<b>MARCH</b>	<b>APRIL</b>	<b>MAY</b>

<b>JUNE</b>	<b>JULY</b>	<b>AUGUST</b>	<b>SEPTEMBER</b>
<b>OCTOBER</b>	<b>NOVEMBER</b>	<b>DECEMBER</b>	<b>JANUARY 2023</b>

### **Pastor's Report for March 22, 2022 Council Meeting**

It has been a very busy month. In times like this the challenge is not to lose sight of what church is all about: experiencing and sharing the grace of Christ. One thing that keeps me going is the real experience here at Mount Cross of being a community sharing in God's work together. Thank you for being present, engaged, creative, and willing to roll up your sleeves and get things done.

Our combined Ash Wednesday service at 7 p.m. on March 2 with St. Columba's was well-attended. A good number of Mount Cross people also attended the noon Ash Wednesday service at St. Columba's indicating, I think, the need to offer daytime services on our holy days for those who do not drive at night. We are partnering with St. Columba's for Holy Week services and have made sure there are daytime options. See the schedule below.

We had three memorial services in eight days. We commended Howard Wullschleger, Mary O'Donnell, and Don Stevenson to the mercy of God. Many thanks to our musicians, worship assistants, altar guild, and Helping Hands for their caring ministries during times of grief.

Wednesday night Lenten programs are off to a good start. About 20 people are attending the "Embracing an Adult Faith" class on Wednesdays at 5p.m. We cancelled the Thursday Zoom repeat of the class because too few were attending. The soup suppers are delicious and it's nice to eat together before Holden Evening Prayer. The theme of the Holden messages is "Word of God, Word of Life." We are hearing from different people about their favorite Bible passages. Thank you to the Saner family, Miriam Hoffman, Allison Johnson, Matt Fisher, and Jim and Susan Prosser for sharing with us.

Joe Zimmerly and I have been asked to serve on the Synod Assembly planning team.

I'm looking forward to our Leadership Retreat on Sunday, March 27 from Noon-5p.m. Thank you for attending.

#### **Holy Week and Easter Schedule**

Palm Sunday, April 10

9:30 a.m. worship at Mount Cross with a palm procession and the reading of the Passion. (Also livestreamed)

Maundy Thursday, April 14

Noon at St. Columba's for those who need a daytime service.

\*7 p.m. Maundy Thursday Worship at Mount Cross. We remember the last supper, hear Christ's commandment to love one another, celebrate the gift of Holy Communion, and strip the altar in preparation for Good Friday. (Also livestreamed)

Good Friday, April 15

Noon Stations of the Cross outdoors at St. Columba's Episcopal Church.

\*7 p.m. Service of Tenebrae (Latin for "darkness") at Mount Cross. Candles are gradually extinguished as we read the Passion, interspersed with hymns and musical interludes to aid our contemplation of the suffering and death of Christ. There will be an opportunity to reverence the cross. (Also livestreamed)

The Great Vigil of Easter, Saturday April 16

7 p.m. at St. Columba's Episcopal Church. Meet at the outdoor fire pit for the lighting of the new fire of Easter. We will process into the church to hear the foundational stories of our faith, proclaim the Easter Gospel, and celebrate Holy Communion on this night when Jesus passed over from death into life.

Easter Sunday, April 17

9:30 a.m. Easter Sunday worship at Mount Cross followed by an Easter breakfast. (Also livestreamed).

### **March 2022 Report – Joe Zimmerly**

We went to camp! Near the end of February and in March, our youth and families attended winter camp at El Camino Pines. Focused on the theme “Refresh” , our attendees learned ways in which we can refresh ourselves physically, mentally and spiritually. Plus, a few snowballs thrown at you will really freshen someone up!

Soup Suppers made a return as we entered the season of Lent. Cooked by our very own John Colby each week, people are welcomed to participate in offering a favorite soup of theirs as well. Our confirmands have enjoyed participating in Holden Evening Prayer as acolytes, ushers/greeters, and specifically leading the Lord's Prayer.

We are gearing up for a busy Spring, we look forward to these events on our radar:

- Parents Night Out / March 25th / 6:00PM-10:00PM
- Presto Pasta Fundraiser / April 4th
- Food Share Service Day / April 7th / 6:00PM - 8:00PM
- Easter Breakfast / April 17th / After Service
- Movie Night / April 29th / 6:00PM-7:30PM

This summer our high school youth will be attending Flathead Lutheran Bible Camp for their summer trip. Attending with Grace Lutheran of Palo Alto and Price of Peace Lutheran in Saratoga, we are excited to experience this with our kids and grow in our faith alongside each other.

**MOUNT CROSS LUTHERAN CHURCH**  
**CHURCH COUNCIL MINUTES FEBRUARY 15, 2022, 7:00 PM**

**2022 Elected Church Council Members:** Barbara Cranfill (Stewardship), Kevin Churchill (Tech Committee), Brian Fisher \* (Endowment Committee), Allison Johnson (Worship & Music), Susan Prosser (Property), Rebecca Riley \* (President, Personnel Committee), Bill Stoll \* (Secretary, Learning), Evonne Kuchera (Care Team), Tom Neuhaus \* (Vice President, Service & Missions), Jim Dinges \* (Adult Education), Kristine Dawson (Fellowship & Welcome), Rick Gardner \* (Budget & Finance)

**Executive Committee:** Becky Riley (President), Tom Neuhaus (Vice President), Bill Stoll (Secretary), Rick Gardner (Treasurer)

**Representatives:** Wendy McClary- Child Development Center  
Colin Edwards / Sophia Valencia - Youth Group

**Call to order:** The meeting was held virtually utilizing Zoom. The meeting was called to order at 7 P.M. by President Rebecca Riley

**Council Members Present:** Barbara Cranfill, Brian Fisher, Allison Johnson, Susan Prosser, Rebecca Riley, Bill Stoll, Evonne Kuchera, Tom Neuhaus, Jim Dinges, Kristine Dawson, Rick Gardner

**Representatives Present:** Wendy McClary- Child Development Center  
Sophia Valencia - Youth Group

**Staff Members Present:** Pastor Julie Morris, Joe Zimmerly

**Determination of Quorum- Six council members plus the Pastor**

(C12.06) majority of members of the council-majority is defined as one over one-half)

Number of council members' present 11 of 12

Number of voting representatives present 1

**Devotion:** Led by Bill Stoll on "Change".

**Welcome to new members by Becky**

**Approval of Minutes for January 18, 2022** Motion to approve the minutes made by Evonne Kuchera with second by Tom Neuhaus. The minutes were approved.

**Approval of Minutes for January 30, 2022 Special Council Meeting:** Motion to approve the minutes made by Susan Prosser with second by Barbara Cranfill. The minutes were approved.

Becky announced that John Marroquin resigned from Council. Council voted to accept his resignation.

**Susan Prosser moved to appoint Barbara Cranfill as Assistant Financial Secretary.** Second by Wendy McClary. **Motion passed.**

**Caring Conversation: Goals-** update bylaws; picture directory; handbook/manual; good financial management; listen; pews & chairs in sanctuary; kids get a say; council members

known & recognized; look forward & plan budget accordingly; Listen & learn; Facilities roadmap - tie into mission; Story catchers - where is the spirit leading us; Break down walls of creativity

**A joint motion came from the Executive Committee, Worship and Music Committee, and Personnel Committee to remove “interim” from Carol Browning’s Music Director position.** (Jim Prosser has agreed to create the necessary documentation); Tom Neuhaus called the question. **Motion passed.**

### **Leadership Retreat**

The date of March 27 was set for the Leadership Retreat; Pastor Julie, Becky Riley, Bill Stoll, and Tom Neuhaus volunteered to plan. Randy Churchill will be asked about the availability of Las Posas CC for the event.

**Becky announced** Rick Mann and Stan Patschek resigned from the Property Committee; Craig Blois, Cy Johnson, Marilyn Gardner stepped up, and possibly John Colby

### **Committee Liaison Selections**

Budget & Finance -Rick Gardner  
Care – Yvonne Kuchera  
CDC – Wendy McClary  
Endowment – Brian Fisher  
Fellowship - Kris Dawson  
Learning – Bill Stoll  
Adult Ed. – Jim Dinges  
Personnel – Becky Riley  
Property - Susan Prosser.  
SAM – Tom Neuhaus  
Stewardship - Barbara Cranfill  
Worship & Music – Allison Johnson  
Make Bake – Brian Fisher  
Tech – Kevin Churchill  
Welcome – Kris Dawson

### **Planning Committee**

Discussed formation of a Planning Committee to work with the Property Committee to set overall priorities for maintenance and property improvements – Randy Churchill (Chair), Jim Prosser, Gayle Johnson, Bill Stoll (Council liaison)

**Brian Fisher made a motion to create an ad-hoc facilities advisory committee for a period of one year to establish a road map for future facilities use and improvements.** Tom Neuhaus seconded. **Motion passed.**

### **Staff Reports**

#### **Pastor Julie**

**Susan Prosser made a motion to receive new members** (receive through transfer from another Lutheran congregation Lyndsay, Amanda, and Owen Montour and Dave and Becky Gilbertson (as Associate Members); baptize Brendan Jr. and Jordan Garrett and receive their parents, Brendan Sr. and Jennifer Garrett, as members; Patricia Lewis and Cheryl Wolfe will join the congregation by affirming their baptism; Jeanne Kuchera

Sikoff will renew her membership through the affirmation of baptism; Jeanne Eby will be baptized at one of the Easter services; Doug Wilde will be received by transfer.) on 2/27 and Easter Sunday. Tom Neuhaus seconded. **Motion passed.**

Pastor discussed faith stories and Council renewing the antiracism pledge.

### **Joe Zimmerly**

Will announce new summer trip this week; Dinner fundraiser @ presto pasta April 4; Food share opportunity - April 7; MC Fantasy football won by Landon Stouch

### **Rick Gardner Treasurer's Report**

Budget Performance (through January 2022):

Gross income for January was \$59,031 (160% of budget amount of \$36,868).

Pledged giving for January was \$51,842 (201% of budget amount of \$25,814).

Expenses for January were \$37,875 (93% of budget).

Net income was \$59,031 - \$37,875 = \$21,156 (compared to budget amount of - \$3,944).

Calculated reserves were \$176,564 compared to \$134,909 in December.

Analysis:

1. Pledged giving was far higher than projected. This is likely due to prepayment of annual pledges.
2. Reserves are at a high point, partly due to transfer of \$24,000 in salaries & benefits from a dedicated account to reserves. We can expect a reduction in reserves in coming months in accordance with the approved budget drawdown of \$47,327 for the year (\$3,944 per month).
3. Our Balance Sheet for January shows cash assets totaling \$975,335, an all-time high. Most of this money is in restricted accounts (\$740,499 or 76% of cash assets).

**Committee Liaisons:**

**Care** - motivated; looking for volunteers; guide available 2nd Sunday

**Senior Ministry Program** - Thursday pm monthly senior chapel

**Property** - Planning to do something special for Rick Mann's 20 years of service

**Learning Report** – name change coming

**Bill Stoll made a motion** to extend the meeting until 9:30. Barbara Cranfill seconded.

**Motion passed**

**CDC update. Wendy McClary**

Fire extinguishers are up to date; The removal of junipers and fence in play yard will be taken to the Property Committee; CDC president wants to talk to congregation & host patio hospitality on March 6.

**Information:** Status of the financial operations guidebook - Rick Gardner;

Nothing to report. He will bring items for change as needed.

**Information:** Professional Liability Insurance for Council members - Rick Gardner;

Rick will have a Zoom meeting with insurance rep on Friday, Feb. 18 @11:00 and will report next month.

**Information:** Re-opening committee update—Becky reporting for Kevin Churchill;

No change until March 3. Looking into updates regarding singing.

Council voted on how to meet in March (Zoom or in person). Zoom won.

**Kris Dawson made a motion** the Council meet in person quarterly beginning the second quarter (April meeting) (intent being one monthly meeting every quarter to be in person). Allison Johnson seconded. **Motion passed.**

**A motion was made by Susan Prosser** to adjourn to executive session for personnel matters. Seconded by Tom Neuhaus. **Motion passed.**

**Tom Neuhaus made a motion** to come out of closed session. Brian Fisher seconded. **Motion passed.** Regular session reconvened.

**Information:** Next meeting date – March 22 at 7:00 pm

**Information:** Executive Committee meeting March 3 at 7:30 pm

**Information:** Reopening Committee meeting March 3 at 7:00 pm

**Miscellaneous Business**

**Allison Johnson made a motion** to adjourn the meeting at 8:28 PM. Wendy McClary seconded. **The motion passed.**

Adjourned with the Lord's Prayer at 8:16 PM.

**Looking ahead:**

**Next Executive Committee meeting: March 3, 2022 7:00 p.m.**

Next Council Meeting: **March 22, 2022** at 7:00 p.m. (please note the change from the usual 3<sup>rd</sup> Tuesday)

### Ongoing Action/Discussion Items

<b>Task</b>	<b>Committee and Liaison</b>	<b>Follow up and/or Outcome</b>
Establish a road map for future facilities use and improvements	ad-hoc facilities advisory committee	
Faith story temple talks	Pastor Julie, Becky Riley, Allison Johnson, Bill Stoll	
Website Update	Ad hoc committee	

	<b>Committee</b>	<b>Meeting Time</b>	<b>Chairperson</b>	<b>Council Liaison</b>
1.	Adult Education	To be re-established in the future		Jim Dinges
2.	Budget & Finance	As needed		Rick Gardner
3.	Care Team	2 <sup>nd</sup> Thurs 2 pm	Susan Prosser	Evonne Kuchera
4.	Child Development Center	1 <sup>st</sup> Tues 6 pm		Wendy McClary
6.	Endowment	No fixed time	Lisa Higginbotham	Brian Fisher
7..	Fellowship	3 <sup>rd</sup> Thurs 7 pm	Henry Moraga	Kris Dawson
8.	Learning	1 <sup>st</sup> Mon 7 pm	Tracy Blois	Bill Stoll
9.	Make Bake Celebrate (MBC)		Patti Stouch	Brian Fisher
10.	Nominating Committee	To be determined	To be determined	To be determined
11.	Personnel	As needed	Jim Prosser	Becky Riley
12.	Property	1 <sup>st</sup> Mon 7 pm	Rick Mann	Susan Prosser
13.	Service & Missions	1 <sup>st</sup> Mon 6 pm	Gordon Henry	Tom Neuhaus
14.	Stewardship	No fixed time		Barbara Cranfill
15.	Worship & Music	3 <sup>rd</sup> Wed 9 am (as needed)	Randy Churchill	Allison Johnson
16.	Tech Committee	TBD	Gil Valencia	Kevin Churchill
17.	Welcome Committee			Kris Dawson

18.	Audit	TBD	TBD	TBD
19	Facilities Advisory committee (ad-hoc)	TBD	Randy Churchill	Bill Stoll

<b>* DEVOTIONS</b>			
<b>FEBRUARY</b>	<b>MARCH</b>	<b>APRIL</b>	<b>MAY</b>
Bill Stoll	Becky		
<b>JUNE</b>	<b>JULY</b>	<b>AUGUST</b>	<b>SEPTEMBER</b>
<b>OCTOBER</b>	<b>NOVEMBER</b>	<b>DECEMBER</b>	<b>JANUARY 2023</b>
Barbara			
<b>** COUNCIL LISTENING POST (1<sup>st</sup> Sunday of the Month (unless otherwise indicated), on the patio, between services)</b>			
<b>FEBRUARY</b>	<b>MARCH</b>	<b>APRIL</b>	<b>MAY</b>
<b>JUNE</b>	<b>JULY</b>	<b>AUGUST</b>	<b>SEPTEMBER</b>
<b>OCTOBER</b>	<b>NOVEMBER</b>	<b>DECEMBER</b>	<b>JANUARY 2023</b>

**MOUNT CROSS LUTHERAN CHURCH**  
**CHURCH COUNCIL MINUTES JANUARY 30, 2022 6:00 PM**  
**SPECIAL MEETING**

**2022 Elected Church Council Members:** Barbara Cranfill, Kevin Churchill, Brian Fisher, Allison Johnson, Susan Prosser, Rebecca Riley, Bill Stoll, Evonne Kuchera, Tom Neuhaus, Jim Dinges, Kristine Dawson, Rick Gardner, John Marroquin

**Representatives:** Wendy McClary- Child Development Center

**Call to order:** the meeting was called to order at 6:00 PM by Past President Becky Riley

**Council Members Present:** Kevin Churchill, Brian Fisher, Allison Johnson, Susan Prosser, Rebecca Riley, Bill Stoll, Evonne Kuchera, Rick Gardner, Brian Fisher, Tom Neuhaus, Jim Dinges, Barbara Cranfill

**Staff Members Present:** Pastor Julie Morris, Joe Zimmerly

**Representatives Present:**

**Determination of Quorum- Six council members plus the Pastor**

(C12.06) majority of members of the council-majority is defined as one over one-half)

Number of council members present      12 of 12

Number of voting representatives present

**Election of Council Officers**

Becky Riley nominated Tom Neuhaus as Vice President and Bill Stoll as Recording Secretary. Bill Stoll nominated Becky Riley for President. Brian Fisher seconded all of the above. Bill Stoll moved that nominations be closed. Brian Fisher seconded and moved to vote in bloc. The slate was elected unanimously.

Becky reported that Rick had agreed to step into the position of treasurer and asked for approval and confirmed with Barbara Cranfill that Joan was willing to continue as financial secretary and asked for approval. Council so approved

The next regularly scheduled Council meeting was set for February 15 at 7:00 PM.

Allison Johnson moved to adjourn at 6:20; Second by Brian Fisher. Motion passed

Adjourned with the Lord's Prayer at 6:20 pm.

**Looking ahead:**

**Next Council Meeting: - February 15, 2022**

**Devotions: Bill Stoll**

Bill Stoll  
Secretary/Recorder

**MOUNT CROSS LUTHERAN CHURCH**  
**CHURCH COUNCIL MINUTES JANUARY 18, 2022 AT 7:00 PM**

**2021 Elected Church Council Members:** Craig Blois, Barbara Cranfill, Kevin Churchill, Kristine Dawson, Brian Fisher, Herb Holler, Allison Johnson, John Marroquin, Susan Prosser, Rebecca Riley, Keith Selbrede, Bill Stoll, Evonne Kuchera

**Representatives:** Wendy McClary- Child Development Center  
Tiana Stouch and Collin Edwards - Youth Group

**Light of Christ & Call to order:** The meeting was held virtually utilizing Zoom. The meeting was called to order at 7:00 P.M. by President Rebecca Riley

**Council Members Present:** : Craig Blois, Kristine Dawson, Brian Fisher, Herb Holler, Allison Johnson, Susan Prosser, Rebecca Riley, Keith Selbrede, Bill Stoll, Evonne Kuchera, Barbara Cranfill.

**Representatives Present:** Wendy McClary- Child Development Center

**Staff Members Present:** Pastor Julie and Joe Zimmerly

**Visitor Present:** None

**Determination of Quorum- Six council members plus the Pastor**

(C12.06) majority of members of the council-majority is defined as one over one-half  
Number of council members' present 11 of 13  
Number of voting representatives present 2

**Devotions were led by Evonne Kuchera**

- **Action:** Approve minutes of December 21 meeting  
A motion was made by Barbara Cranfill and seconded by Keith Selbrade. The motion passed.
- **Information/Discussion:** Audit Committee  
The council will nominate the committee members pursuant to the provisions of the Constitution.
- **Information/Discussion:** A Council Meeting will be held on Zoom following the Annual Church Meeting on January 30, 2022. The election of council officers for 2022 will be held at that time. The Leadership Retreat will also be discussed.
- **Reports:** Reports from Staff. Pastor Julie, Joe Zimmerly,

Pastor Julie submitted a written report. A new procedure will be used for notifying worship assistants. The volunteer coordinators will begin to assign worship assistants and post a two month schedule.

- Joe Zimmerly Report – Reported on how well the Wednesday night dinners at church are attended.

- **Treasurer's Report – 1/18/2022**

Budget Performance (through December 2021):

Gross income for December was 125.6% of budget versus 91.4% last month.

YTD gross income was 95.2% of budget versus 93.1% last month.

Pledge giving for December was 104.4% of budget versus 101.7% last month.

Pledge giving YTD was 99.4% of budget versus 98.9% last month.

Expenses for December were 98.8% of budget versus 102.2% last month.

Expenses YTD were 97.1% of budget versus 96.7% last month.

Calculated reserves were \$135,360 compared to \$125,747 in November and a peak of \$177,586 back in March.

Keith Selbrede

Treasurer

- **Budget**

The 2022 budget was updated with the latest changes. A motion was made by Brian Fisher and seconded by Craig Blois to accept the latest budget as the recommended budget to present to the congregation at the annual meeting. The motion passed. Craig Blois volunteered to put together a spreadsheet and explanation of the cuts that were made by the council in order to reach a balanced budget.

- **Committee Reports**

- Wendy McClary (CDC Representative)

The storage shed fell apart. A new shed will be financed by the CDC.

The CDC would like to remove several juniper trees to give the CDC more room for outside activities.

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**Looking ahead:**

**Next Council Meeting: After Annual Church Meeting on January 30, 2022.**

**Ongoing Action/Discussion Items**

<b>Task</b>	<b>Committee and Liaison</b>	<b>Follow up and/or Outcome</b>
Review Membership Roster	Committee Pastor Julie	
Work out the process for annual reviews and perform the reviews	Executive Committee, Personnel Committee, Pastor Julie & Becky Riley	
Light on the cross/tree trimming	Property Committee?	
Church Pamphlet	Welcome Team	
Monthly review of the Church Calendar	Executive Committee	
Website Update	Tech Committee	

**2021 Church Council Members:** Craig Blois\* ( Past President, Learning), Kevin Churchill (Tech Committee), Barbara Cranfill (Stewardship Team), Kristine Dawson (Welcome Team), Brian Fisher\* (Vice-President, Endowment), Herb Holler\* (Secretary, Budget & Finance), Allison Johnson (Worship & Music), Evonne Kuchera ( Care Team), John Marroquin (Property) Susan Prosser (Fellowship), Becky Riley\* (President, Personnel), Keith Selbrede\* (Treasurer, Budget & finance), Bill Stoll (Service& Missions, Peace & Justice Team), \**Executive Committee*

Wendy McClary (CDC Rep)  
Julie Morris (Pastor)

	<b>Committee</b>	<b>Meeting Time</b>	<b>Chairperson</b>	<b>Council Liaison</b>
1.	Adult Education	To be re-established in the future		
2.	Budget & Finance	As needed	Keith Selbrede	
3.	Care Team	2 <sup>nd</sup> Thursday @ 10 am	Susan Prosser	Evonne Kuchera
4.	Child Development Center	1 <sup>st</sup> Tuesday at 6PM		Wendy McClary
6.	Endowment	No fixed time	Lisa Higginbotham	Brian Fisher
7..	Fellowship	3rd Thursday 7:00	Henry Mirage	Susan Prosser

8.	Learning	1st Monday 7:00	Tracy Blois	Craig Blois
9.	Make Bake Celebrate (MBC)		Patti Stouch	Brian Fisher and Craig Blois
10.	Nominating Committee	To be determined	To be determined	To be determined
11.	Personnel	As needed	Jim Prosser	Becky Riley
12.	Property	Last Tuesday 7:00	Rick Mann	John Marroquin
13.	Service & Missions	1st Monday 6:30	Gordon Henry	Bill Stoll
14.	Stewardship	No fixed time	Barbara Cranfill	
15.	Worship & Music	Tuesday 9:00 a.m. (every other month)	Randy Churchill	Allison Johnson
16.	Tech Committee	TBD	Gil Valencia	Kevin Churchill
17.	Welcome Committee			Kris Dawson
18.	Audit	TBD	TBD	TBD

<b>* DEVOTIONS</b>			
<b>FEBRUARY</b>	<b>MARCH</b>	<b>APRIL</b>	<b>MAY</b>
Bill Stoll	Becky	Kevin	Evonne
<b>JUNE</b>	<b>JULY</b>	<b>AUGUST</b>	<b>SEPTEMBER</b>
Susan	Barbara	Becky	Craig
<b>OCTOBER</b>	<b>NOVEMBER</b>	<b>DECEMBER</b>	<b>JANUARY 2021</b>
Bill	Keith	Susan	Evonne Kuchera
<b>** COUNCIL LISTENING POST (1<sup>st</sup> Sunday of the Month (unless otherwise indicated), on the patio, between services)</b>			
<b>FEBRUARY</b>	<b>MARCH</b>	<b>APRIL</b>	<b>MAY</b>
	Keith		
<b>JUNE</b>	<b>JULY</b>	<b>AUGUST</b>	<b>SEPTEMBER</b>
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- **Reports:** Reports from Staff. Pastor Julie, Joe Zimmerly,

Pastor Julie submitted a written report. A new procedure will be used for notifying worship assistants. The volunteer coordinators will begin to assign worship assistants and post a two month schedule.

- Joe Zimmerly Report – Reported on how well the Wednesday night dinners at church are attended.

- **Treasurer's Report – 1/18/2022**

Budget Performance (through December 2021):

Gross income for December was 125.6% of budget versus 91.4% last month.

YTD gross income was 95.2% of budget versus 93.1% last month.

Pledge giving for December was 104.4% of budget versus 101.7% last month.

Pledge giving YTD was 99.4% of budget versus 98.9% last month.

Expenses for December were 98.8% of budget versus 102.2% last month.

Expenses YTD were 97.1% of budget versus 96.7% last month.

Calculated reserves were \$135,360 compared to \$125,747 in November and a peak of \$177,586 back in March.

Keith Selbrede  
Treasurer

- **Budget**

The 2022 budget was updated with the latest changes. A motion was made by Brian Fisher and seconded by Craig Blois to accept the latest budget as the recommended budget to present to the congregation at the annual meeting. The motion passed. Craig Blois volunteered to put together a spreadsheet and explanation of the cuts that were made by the council in order to reach a balanced budget.

- **Committee Reports**

- Wendy McClary (CDC Representative)

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