



Learning Committee: AGENDA | Monday, May 3, 7pm via Zoom
(Meeting ID: 956 9091 6995 | Password: 39542)

Next Meeting: Monday, June 7th 7pm

1. **General check-in**
2. **Staff check-in:** does Joe, Inger, or Jessica need anything?
 - a. Inger transition/celebration. Joe is taking the staff out for roller skating and dinner.
 - i. Some kind of gift card either \$50 or \$100? REI?
 - ii. Recognize her on confirmation sunday
 - iii. Heather will do an exit interview
 - b. Staffing plan next steps
 - i. Want to wait for the best fit. Team dynamic is most important to our staff.
 1. Can't have Jessica work more than 8 hours and no more than 6 days
 2. Summer Mantra: Changing the Rhythm!
 3. Not interested in hiring during summer - wait for fall
 4. Gives time to develop volunteer core
 5. Post position late-June/July
 - ii. Gathered feedback from Jessica about likes/dislikes of having two people.
 1. Jessica agreed
 - c. Link.tree - add the link to your home screen.
3. **Joe's general updates / announcements**

*Focusing on NOT having too many events this time.

 - a. Staff Morale is good. I have noticed the need for them to have some time off and have been implementing that when feasible.
4. **Small groups - THIS IS WORKING!**
 - a. 5th graders in middle school; 8th graders in high school
 - i. Lots of positive feedback
 - b. Still need middle school boys leaders
 - i. Working on Bill Stoll, Gordon Henry, Scott Fajnor - various yes/no's but sounds like they will be able to convince each other.
 - c. Fun with faith families - Groups listed below. Do I have the age categories right?
 - i. Sending out group pairing tomorrow
5. **Debrief Past Events**
 - a. Family hikes - Fun! People like them!
 - i. Keep these - Hikes & bike rides
 - b. Family beach day - AMAZING! (Carpenter's, Saner's, Marroquin's, Johnson's, Greening's, Jessica, Joe)
 - i. 23 people attended
 - ii. 1st sunday of every month (except for holidays)
6. **Upcoming Events**
 - i. Confirmation is May 23rd (4 confirmands) - Joe/Lorraine/Lisa
 1. This is covered...thank you!
 2. We'd like the full committee to attend.
 3. Not doing drive-by's to promote people at church
 - ii. Graduation/Promotion Celebrations - Sunday, **June 6th** (PJ is gone the 13th)
 1. Yard Signs and blankets (leverage the small groups)
 2. Baby photos / current photos / info on graduating school
 3. Get together at church. Cupcakes afterwards.
 4. Tracy can buy college swag for them to wear...*Joe sent list today.*
 5. Preschool/Kindergarten blessing
 6. Scholarships for graduates - four applications
 - iii. Summer Beach Days and movies

1. Will be targeting one per month for all youth and families (1st Sunday of the month)
 2. Movie Night coming soon! May is busy and still working out when I will and will not be here.
 - a. Targeting different days from beach and other activities
 - iv. Summer Camp at El Camino Pines June 26 - July 1
 1. Financial aid available, if needed
 2. \$475 to go, church pays for \$100, \$50 deposit needed
 3. In the grapevine as of 5/2
 4. Parents should figure out their own transportation but that could change
 5. Entering 3rd grade up to 10th grade
 - v. Vacation Bible School August 2-6
 1. Will advertise "In Person*" (*subject to church regulations)
 2. ELCA VBS Curriculum theme is Living Water
 3. Volunteers needed. In eGrapevine last week.
 - a. Have a few volunteers already
 4. Looking for an assistant director to help with the behind the scenes
 - a. Could this be a high school student/resume builder?
 5. Music CD of contemporary music as a fundraiser?
 - a. Devin to record?
 - vi. *Upcoming Birthdays and Milestones*
 - 1.
- 7. Preschool/CDC connection / updates from Task Force**
- vii. Update...board is currently hiring new director
 1. Job description is almost ready to go
 - viii. Interested board members...Kate and Lisa. Kelly will contact both.
 - ix. Working on Cathy's farewell (Lisa is on the committee)
 1. July 29th drive by celebration between 4-6 pm
 - x. Joe will follow up on preschool to kindergarten service / celebration
 1. Have talked with Cathy about special blessing. Have sent out an invitation to the parents.
 2. June 6th graduation sunday
 - xi. Why don't we have options for non-potty trained?
 1. Space & Licensing?
- 8. Church Council / Staff Report**
- a. Anyone feel called to do a short write up?
 - b. Nursery now that in-person church is allowed
 - i. 9:30 A.M. - Located inside the Parish Life Center (doors open) & playground
 - ii. Sanitize after using toys and equipment.
 - iii. Jessica is writing the policies and will send to me to upload to website.
 - iv. Need a dishwasher to easily sanitize toys from nursery!
- 9. Committee development -**
- 10. Closing Prayer**

Other topics

MINISTRIES served:

1. Preschool
2. Elementary School, Fun With Faith (FWF)
3. Confirmation/Middle School
4. High School YG (9th – 12th grade)
5. Young Adults - *Coming Soon!*
6. *Nursery - post-COVID*

Future topics: (Running list for record keeping)

1. *Other event ideas: Trunk Feast Potluck and wheels, Pizza Porch/Park Nights*
2. *Use Your Voice seminars (Thrivent Action Team? And no childcare)*
3. *Parents group / Mom's Group? - Is there a need?*
4. *Start/stop/continue - learning committee ways of working*
5. *Roles and responsibilities / program leads*

6. *Potential speaker...from Joe's recent training*