

MOUNT CROSS LUTHERAN CHURCH
CHURCH COUNCIL MINUTES DECEMBER 21, 2021 AT 7:00 PM

2021 Elected Church Council Members: Craig Blois, Barbara Cranfill, Kevin Churchill, Kristine Dawson, Brian Fisher, Herb Holler, Allison Johnson, John Marroquin, Susan Prosser, Rebecca Riley, Keith Selbrede, Bill Stoll, Evonne Kuchera

Representatives: Wendy McClary- Child Development Center
Tiana Stouch and Collin Edwards - Youth Group

Light of Christ & Call to order: The meeting was held virtually utilizing Zoom. The meeting was called to order at 7:02 P.M. by President Rebecca Riley

Council Members Present: : Craig Blois, Barbara Cranfill Kristine Dawson, Brian Fisher, Herb Holler, Allison Johnson, Rebecca Riley, Keith Selbrede, Bill Stoll, Barbara Cranfill.

Representatives Present: Wendy McClary- Child Development Center
Collin Edwards - Youth Group

Staff Members Present: Pastor Julie and Joe Zimmerly

Visitor Present: None

Determination of Quorum- Six council members plus the Pastor

(C12.06) majority of members of the council-majority is defined as one over one-half

Number of council members' present 10 of 13

Number of voting representatives present 2

There was a Motion to approve the November minutes by Bill Stoll and second by Alison Johnson. The minutes were approved.

Devotion: Was made by Alison Johnson.

Caring Conversation: What is your favorite Christmas memory?

Action Items:

- Written reports were presented by Pastor Julie and Joe Zimmerly

- **Action:** Motion from Personnel Committee regarding change to vacation policy

Health Insurance Reimbursement.

The Employee Handbook be modified so that part-time employees who regularly work more than 30 hours per workweek be granted 1 week of paid vacation; and that the handbook be clarified that all other part-time employees can take unpaid vacation leave if approved by the Pastor. The amendment utilizes the following language

The first paragraph of the Vacation Leave policy in the Employee Handbook, at page 11, to read as follows:

Vacation Leave. Mount Cross grants ten (10) days paid vacation to full-time employees working 1-5 years. After 5 years of employment, full-time employees will earn one additional day of paid vacation for each year of service up to a maximum of 15 days' vacation. Mount Cross grants to any part-time employee who regularly works more than 30 hours per workweek five (5) paid vacation days at their regular rate of pay for the number of hours that would normally have been worked. Vacation accrual begins upon employment in a position eligible for vacation benefits and is earned pro-rata from their start date. For example, an employee starting on July 1, would be eligible for one half the normal vacation time earned for their credited experience. Overtime hours are not included in the basis for calculating vacation accrual. Vacation must be scheduled at a time appropriate to the planning of the organization and approved in advance by the Senior Pastor.

Call for the question by Bill Stoll, the motion passed.

- **Action:** Motion from Personnel Committee regarding change to the Health Insurance Policy

The motion from the Personnel Committee was: That the Employee Handbook be modified to offer all full-time salaried employees \$200 per month toward the purchase of an individual health policy. This benefit would only be a reimbursement of the employee's purchase of health coverage effective January 1, 2022.

A Motion to modify by Brian Fisher as follows:

All Exempt employees as defined above are eligible to receive a partial reimbursement for the cost of health insurance. In order to receive this benefit the employee must submit to the Treasurer proof that a health insurance policy covering the employee has been purchased and is in effect during the period of reimbursement.

The amended motion passed.

- **Information/Discussion:**
- **The Annual meeting proposed agenda was approved with adding a discussion on “Pews” and a 4 o clock start.**
- **Treasurer’s Report – 12/21/2021**
Budget Performance (through November 2021):

Gross income for November was 91.4% of budget versus 85.4% last month.
 YTD gross income was 93.1% of budget versus 93.3% last month.
 Pledge giving for November was 101.7% of budget versus 93.9% last month.
 Pledge giving YTD was 98.9% of budget versus 98.6% last month.
 Expenses for November were 102.2% of budget versus 108.7% last month.
 Expenses YTD were 96.7% of budget versus 93.5% last month.
 Calculated reserves were \$125,747 compared to \$135,224 in October and a peak of \$177,586 back in March.

Disturbing Trends:

Checkbook balance:

- > September: \$203,484
- > October: \$189,457
- > November: \$170,988
- >
- > YTD Net income:
- > Sep: \$10,108
- > Oct: \$867
- > Nov: (\$13,688), Yes, that's a minus \$13,688
- >
- > Calculated reserves:
- > Sep: \$157,848
- > Oct: \$135,224
- > Nov: \$125,747

Keith Selbrede

- **Reports: Committee Liaisons**
CDC report:--Wendy McClary

- Thanks from Wendy to the Council for their support of the CDC and that the CDC is moving ahead with incorporation and will hopefully be through in the first part of February

- **Information: Re-opening committee update—Kevin Churchill**
No change at this time. time but the committee meets every month. Just cautions everyone to be careful
- **Action: 2022 Budget**
The budget presented for discussion shows a debit of \$80,000. A council meeting will be held on December 27 at 7 PM to continue discussions on the Budget.
- **A motion to extend the meeting to 9:15 was made by Bill Stoll and seconded by Craig Blois.**
- **Action:** The January Council meeting will continue to be held on Zoom.
- At 9:12 PM a motion was made by Bill Stoll to adjourn the meeting with a second by Keith Selbrede. The motion passed.

For the Good of the Order:

- The meeting was adjourned with the Lord’s Prayer at 9:12 PM.

Looking ahead:

A council meeting will be held on December 27 at 7 PM to continue discussions on the Budget.

Next Executive Committee meeting: January 6th at 7:30 P.M.

Next Council Meeting: January 18th at 8 P.M.

Ongoing Action/Discussion Items

Task	Committee and Liaison	Follow up and/or Outcome
Review Membership Roster	Committee Pastor Julie	
Work out the process for annual reviews and perform the reviews	Executive Committee, Personnel Committee, Pastor Julie & Becky Riley	

Light on the cross/tree trimming	Property Committee?	
Church Pamphlet	Welcome Team	
Monthly review of the Church Calendar	Executive Committee	
Website Update	Tech Committee	

2021 Church Council Members: Craig Blois* (Past President, Learning), Kevin Churchill (Tech Committee), Barbara Cranfill (Stewardship Team), Kristine Dawson (Welcome Team), Brian Fisher* (Vice-President, Endowment), Herb Holler* (Secretary, Budget & Finance), Allison Johnson (Worship & Music), Evonne Kuchera (Care Team), John Marroquin (Property) Susan Prosser (Fellowship), Becky Riley* (President, Personnel), Keith Selbrede* (Treasurer, Budget & finance), Bill Stoll (Service& Missions, Peace & Justice Team), *Executive Committee

Wendy McClary (CDC Rep)
Julie Morris (Pastor)

	<i>Committee</i>	<i>Meeting Time</i>	<i>Chairperson</i>	<i>Council Liaison</i>
1.	Adult Education	To be re-established in the future		
2.	Budget & Finance	As needed	Keith Selbrede	
3.	Care Team	2 nd Thursday @ 10 am	Susan Prosser	Evonne Kuchera
4.	Child Development Center	1 st Tuesday at 6PM		Wendy McClary
6.	Endowment	No fixed time	Lisa Higginbotham	Brian Fisher
7..	Fellowship	3rd Thursday 7:00	Henry Mirage	Susan Prosser
8.	Learning	1st Monday 7:00	Tracy Blois	Craig Blois
9.	Make Bake Celebrate (MBC)		Patti Stouch	Brian Fisher and Craig Blois
10.	Nominating Committee	To be determined	To be determined	To be determined
11.	Personnel	As needed	Jim Prosser	Becky Riley
12.	Property	Last Tuesday 7:00	Rick Mann	John Marroquin
13.	Service & Missions	1st Monday 6:30	Gordon Henry	Bill Stoll
14.	Stewardship	No fixed time	Barbara Cranfill	

15.	Worship & Music	Tuesday 9:00 a.m. (every other month)	Randy Churchill	Allison Johnson
16.	Tech Committee	TBD	Gil Valencia	Kevin Churchill
17.	Welcome Committee			Kris Dawson
18.	Audit	TBD	TBD	TBD

* DEVOTIONS			
FEBRUARY	MARCH	APRIL	MAY
Bill Stoll	Becky	Kevin	Evonne
JUNE	JULY	AUGUST	SEPTEMBER
Susan	Barbara	Becky	Craig
OCTOBER	NOVEMBER	DECEMBER	JANUARY 2021
Bill	Keith	Susan	Evonne Kuchera
** COUNCIL LISTENING POST (1st Sunday of the Month (unless otherwise indicated), on the patio, between services)			
FEBRUARY	MARCH	APRIL	MAY
	Keith		
JUNE	JULY	AUGUST	SEPTEMBER
OCTOBER	NOVEMBER	DECEMBER	JANUARY 2021

MOUNT CROSS LUTHERAN CHURCH
CHURCH COUNCIL MINUTES NOVEMBER 30, 2021 AT 7:00 PM

2021 Elected Church Council Members: Craig Blois, Barbara Cranfill, Kevin Churchill, Kristine Dawson, Brian Fisher, Herb Holler, Allison Johnson, John Marroquin, Susan Prosser, Rebecca Riley, Keith Selbrede, Bill Stoll, Evonne Kuchera

Representatives: Wendy McClary- Child Development Center
Tiana Stouch and Collin Edwards - Youth Group

Light of Christ & Call to order: The meeting was held virtually utilizing Zoom. The meeting was called to order at 7:07 P.M. by President Rebecca Riley

Council Members Present: : Craig Blois, Kristine Dawson, Brian Fisher, Herb Holler, Allison Johnson, Susan Prosser, Rebecca Riley, Keith Selbrede, Bill Stoll, Evonne Kuchera, Barbara Cranfill.

Representatives Present: Wendy McClary- Child Development Center
- Youth Group

Staff Members Present: Pastor Julie and Joe Zimmerly

Visitor Present: Kelli Hernandez and Amy Vega

Determination of Quorum- Six council members plus the Pastor

(C12.06) majority of members of the council-majority is defined as one over one-half)

Number of council members' present 11 of 13

Number of voting representatives present 2

There was a Motion to approve the September minutes by Craig Blois and second by Bill Stoll. The minutes were approved.

Devotion: Keith Selbrede on life as a Lutheran

Action Items:

- The minutes of October 19 meeting were approved
- **Action:** CDC requested an extension of operating hours and use of church facilities until 4 PM for the next school year. Motion to approve extending the hours was made by Bill Stoll and seconded by Craig Blois. The motion passed.

- There was discussion of the amount of increase to the facility use dollar amount but the decision was to wait to evaluate the effect of extended hours on costs.

CDC requested that the Parish life sentence be licensed for use by the CDC. No effort or changes are required for this license. A motion to license the church for use by the CDC was made by Craig Blois and seconded by Susan Prosser. The motion passed.

- **Action:** A motion was made by Worship and Music Committee to revise the previous motion made at the last council meeting. The new motion is to make no further changes to the church seating (pews) arrangement. The motion passed.
- **Action:** Cecelia Travick-Jackson will be ordained and installed on December 12 at Mount Cross. Arrangements for the ordination were discussed.
- **Action:** Requested 2022 Budget. A letter was presented by the Budget and Finance Committee (Keith Selbrede) about some items in the proposed budget that were too expensive. The council agreed to remove those items from the proposed budget for next year. Council members are to review and give thought to what can be done to reach a balanced budget as we are far from it at this point.
- Written reports were presented by Pastor Julie and Joe Zimmerly
- **Reports:** Treasurers Report

Budget Performance (through October 2021):

Gross income for October was 85.4% of budget versus 81.5% last month.

YTD gross income was 93.3% of budget versus 94.2% last month.

Pledge giving for October was 93.9% of budget versus 80.6% last month.

Pledge giving YTD was 98.6% of budget versus 99.2% last month.

Expenses for October were 108.7% of budget versus 94.3% last month.

Expenses YTD were 93.5% of budget versus 91.7% last month.

Calculated reserves were \$135,224 compared to \$157,848 in September and a peak of \$177,586 back in March.

- **Information:** Re-opening committee update There will be no changes to the present church services at this time.
- **Action:** December Council meeting, Zoom or in person?
Continue zoom
- **Information:** Next meeting date – December 21 at 7:30 pm

- Susan Prosser volunteered for December devotions.

A motion was made by Allyson Johnson to adjourn the meeting and seconded by Craig Blois. The motion passed

- The meeting was adjourned with the Lord's Prayer at 8:58 PM.

Looking ahead:

Next Executive Committee meeting: Dec 3rd at 7:30 P.M.

Next Council Meeting: Dec 21 at 7:30 p.m.

Ongoing Action/Discussion Items

Task	Committee and Liaison	Follow up and/or Outcome
Review Membership Roster	Committee Pastor Julie	
Work out the process for annual reviews and perform the reviews	Executive Committee, Personnel Committee, Pastor Julie & Becky Riley	
Light on the cross/tree trimming	Property Committee?	
Church Pamphlet	Welcome Team	
Monthly review of the Church Calendar	Executive Committee	
Website Update	Tech Committee	

2021 Church Council Members: Craig Blois*(Past President, Learning), Kevin Churchill (Tech Committee), Barbara Cranfill (Stewardship Team), Kristine Dawson (Welcome Team), Brian Fisher* (Vice-President, Endowment), Herb Holler* (Secretary, Budget & Finance), Allison Johnson (Worship & Music), Evonne Kuchera (Care Team), John Marroquin (Property) Susan

Prosser (Fellowship), Becky Riley* (President, Personnel), Keith Selbrede* (Treasurer, Budget & finance), Bill Stoll (Service& Missions, Peace & Justice Team), *Executive Committee

Wendy McClary (CDC Rep)
Julie Morris (Pastor)

	<i>Committee</i>	<i>Meeting Time</i>	<i>Chairperson</i>	<i>Council Liaison</i>
1.	Adult Education	To be re-established in the future		
2.	Budget & Finance	As needed	Keith Selbrede	
3.	Care Team	2 nd Thursday @ 10 am	Susan Prosser	Evonne Kuchera
4.	Child Development Center	1 st Tuesday at 6PM		Wendy McClary
6.	Endowment	No fixed time	Lisa Higginbotham	Brian Fisher
7..	Fellowship	3rd Thursday 7:00	Henry Mirage	Susan Prosser
8.	Learning	1st Monday 7:00	Tracy Blois	Craig Blois
9.	Make Bake Celebrate (MBC)		Patti Stouch	Brian Fisher and Craig Blois
10.	Nominating Committee	To be determined	To be determined	To be determined
11.	Personnel	As needed	Jim Prosser	Becky Riley
12.	Property	Last Tuesday 7:00	Rick Mann	John Marroquin
13.	Service & Missions	1st Monday 6:30	Gordon Henry	Bill Stoll
14.	Stewardship	No fixed time	Barbara Cranfill	
15.	Worship & Music	Tuesday 9:00 a.m. (every other month)	Randy Churchill	Allison Johnson
16.	Tech Committee	TBD	Gil Valencia	Kevin Churchill
17.	Welcome Committee			Kris Dawson
18.	Audit	TBD	TBD	TBD

* DEVOTIONS			
FEBRUARY	MARCH	APRIL	MAY
Bill Stoll	Becky	Kevin	Evonne
JUNE	JULY	AUGUST	SEPTEMBER
Susan	Barbara	Becky	Craig
OCTOBER	NOVEMBER	DECEMBER	JANUARY 2021

Bill	Keith	Susan	Evonne Kuchera
** COUNCIL LISTENING POST (1st Sunday of the Month (unless otherwise indicated), on the patio, between services)			
FEBRUARY	MARCH	APRIL	MAY
	Keith		
JUNE	JULY	AUGUST	SEPTEMBER
OCTOBER	NOVEMBER	DECEMBER	JANUARY 2021

MOUNT CROSS LUTHERAN CHURCH
CHURCH COUNCIL MINUTES OCTOBER 19, 2021 AT 7:00 PM

2021 Elected Church Council Members: Craig Blois, Barbara Cranfill, Kevin Churchill, Kristine Dawson, Brian Fisher, Herb Holler, Allison Johnson, John Marroquin, Susan Prosser, Rebecca Riley, Keith Selbrede, Bill Stoll, Evonne Kuchera

Representatives: Wendy McClary- Child Development Center
Tiana Stouch and Collin Edwards - Youth Group

Light of Christ & Call to order: The meeting was held virtually utilizing Zoom. The meeting was called to order at 7:00 P.M. by President Rebecca Riley

Council Members Present: : Craig Blois, Kristine Dawson, Brian Fisher, Herb Holler, Allison Johnson, Susan Prosser, Rebecca Riley, Keith Selbrede, Bill Stoll, Evonne Kuchera

Representatives Present: Wendy McClary- Child Development Center
- Youth Group

Staff Members Present: Pastor Julie and Joe Zimmerly are attending the synod clergy and lay leader's conference

Visitor Present: Rick Gardner

Determination of Quorum- Six council members plus the Pastor

(C12.06) majority of members of the council-majority is defined as one over one-half)

Number of council members' present 10 of 13
Number of voting representatives present 1

There was a Motion to approve the September minutes by Craig Blois and second by Bill Stoll. The minutes were approved.

Devotion: Bill Stoll discussed prison over population and improvements to the justice system.

Action Items:

- Pastor Appreciation Sunday is October 24 – Susan Prosser is supplying food and beverage. There was discussion of what will be done on Sunday. Allison, Joe and Becky will work on the service.

- A motion to set the date of November 7 for an informational session regarding Cecelia Travick-Jackson's call to become a deacon was made by Bill Stoll and seconded by Craig Blois. The motion was approved.
- A motion to set the date of November 21st for a congregational meeting to determine Cecelia Travick-Jackson call as a deacon for our church was made by Craig Blois and seconded by Brian Fisher. The motion was approved.
- There was a Motion from Budget and Finance to approve the financial operations guide book. The guide book was sent back to the Budget and Finance Committee for further review.
- A Motion was made by the Worship Committee to remove two rows of pews on each side in the back of sanctuary to provide better access to the worship space by all members, especially those with mobility concerns. To also enable the space to be made more usable for gatherings or meetings. To allow pews in disrepair to be rotated with others if necessary. Chairs now stacked would be used to fill the space. Pews will be kept for possible use in other church space. The motion was passed with one abstention and one opposed.

Information:

- A policy is required for transportation of members of the congregation. Brian Fisher and Allison Johnson will work on this project.

Staff Reports

Pastor Julie Filed a Written Report

Keith Selbrede distributed the following Treasurers' Report

- Budget Performance (through September 2021):
Gross income for September was 81.5% of budget versus 91.5% last month.
YTD gross income was 94.2% of budget versus 95.7% last month.
Pledge giving for September was 80.6% of budget versus 102.1% last month.
Pledge giving YTD was 99.2% of budget versus 101.5% last month.
Expenses for September were 94.3 of budget versus 92.8% last month.
Expenses YTD were 91.7% of budget versus 91.5% last month.

Calculated reserves were \$157,848 compared to \$163,955 in August.

- Other Items:
 1. Budget input is due by the end of October. So far only one input has been received. Please cover this with your committees, teams, staffs, etc.
 2. A \$10,000 donation made to the CDC for playground update was passed on to them. Any update should be coordinated through the Mount Cross property committee.
 3. For the meeting minutes, I would like to acknowledge receipt of thank you notes from PLTS, Lutheran Bible Translators, ELCA World Hunger and Lutheran Disaster Response for MC donations.

Committee Liaisons:

Fellowship Committee – Susan Prosser Organizing a Pie social to be held after the Thanksgiving Day service.

Membership Register Committee – Susan Prosser-- A list will be created of those people on the membership roster who have died and/or no longer attending Mount Cross. A list of those persons who are deceased will be presented to confirmation. Letters will be sent to those who have not attended in a long time—a list will be shown to council for input prior to those letters going out.

Stewardship Committee – Becky Riley for Barbara Cranfill

The Generosity Campaign has started and will continue to November 1. Pledge packets can be picked up and there will be a couple of temple talks as well as news information in the Newsletter, Grapevine and Sunday bulletin.

Service and Missions – Bill Stoll--Mount Cross is scheduled to host the “Crop Walk” held in March 2022. 200-250 people will attend. The committee will run it by the re-opening committee. It will probably be suggested to proceed with the understanding it is dependent upon the COVID status in March.

CDC Update - Wendy McClary The CDC is moving forward with Incorporation – The CDC is reviewing and revising all aspects of operating the CDC, including updating the by-laws and licensing issues. Licensing has ordered that the children not use the pavilion for any purpose.

They are setting up application forms for scholarships from the new Cathy Channels scholarship fund.

CDC mission statement

Mount Cross Child Development Center strives to educate young children in a safe and nurturing environment that will help prepare them to enjoy learning, care for the earth, serve others, and spread God’s love in the community.

CARE Team –Evonne Kuchera

The team will be holding a workshop on Home Emergency Procedures on Sunday Oct 24 at 2 PM at the church. There will be a demonstration of things to include in an emergency kit of all kinds of disasters. All are invited.

Welcome Committee—Kris Dawson

There was a meeting this past Sunday in Pastor Julie’s office with potential new members which went very well

November meeting will be on zoom.

Susan Prosser volunteered for December devotions.

A motion was made by Bill Stoll to adjourn the meeting seconded by Allison Johnson. The motion passed

- The meeting was adjourned with the Lord’s Prayer at 8:55 PM.

Looking ahead:

Next Executive Committee meeting: November 4, 2021 at 7:30 P.M.

Next Council Meeting: November 16, 2021 at 7:30 p.m.

Information: Reopening Committee meeting November 4 at 7:00 pm

Ongoing Action/Discussion Items

Task	Committee and Liaison	Follow up and/or Outcome
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Review Membership Roster	Committee Pastor Julie	
Work out the process for annual reviews and perform the reviews	Executive Committee, Personnel Committee, Pastor Julie & Becky Riley	
Light on the cross/tree trimming	Property Committee?	
Church Pamphlet	Welcome Team	
Monthly review of the Church Calendar	Executive Committee	
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2021 Church Council Members: Craig Blois* (Past President, Learning), Kevin Churchill (Tech Committee), Barbara Cranfill (Stewardship Team), Kristine Dawson (Welcome Team), Brian Fisher* (Vice-President, Endowment), Herb Holler* (Secretary, Budget & Finance), Allison Johnson (Worship & Music), Evonne Kuchera (Care Team), John Marroquin (Property) Susan Prosser (Fellowship), Becky Riley* (President, Personnel), Keith Selbrede* (Treasurer, Budget & finance), Bill Stoll (Service& Missions, Peace & Justice Team), *Executive Committee

Wendy McClary (CDC Rep)
Julie Morris (Pastor)

	<i>Committee</i>	<i>Meeting Time</i>	<i>Chairperson</i>	<i>Council Liaison</i>
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10.	Nominating Committee	To be determined	To be determined	To be determined

11.	Personnel	As needed	Jim Prosser	Becky Riley
12.	Property	Last Tuesday 7:00	Rick Mann	John Marroquin
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17.	Welcome Committee			Kris Dawson
18.	Audit	TBD	TBD	TBD

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FEBRUARY	MARCH	APRIL	MAY
Bill Stoll	Becky	Kevin	Evonne
JUNE	JULY	AUGUST	SEPTEMBER
Susan	Barbara	Becky	Craig
OCTOBER	NOVEMBER	DECEMBER	JANUARY 2021
Bill	Keith	Susan	
** COUNCIL LISTENING POST (1st Sunday of the Month (unless otherwise indicated), on the patio, between services)			
FEBRUARY	MARCH	APRIL	MAY
	Keith		
JUNE	JULY	AUGUST	SEPTEMBER
OCTOBER	NOVEMBER	DECEMBER	JANUARY 2021

MOUNT CROSS LUTHERAN CHURCH
CHURCH COUNCIL MINUTES SEPTEMBER 21, 2021, 7:00 PM

2021 Elected Church Council Members: Craig Blois, Barbara Cranfill, Kevin Churchill, Kristine Dawson, Brian Fisher, Herb Holler, Allison Johnson, John Marroquin, Susan Prosser, Rebecca Riley, Keith Selbrede, Bill Stoll, Evonne Kuchera

Representatives: Wendy McClary- Child Development Center
Tiana Stouch and Collin Edwards - Youth Group

Light of Christ & Call to order: The meeting was held virtually utilizing Zoom. The meeting was called to order at 7 P.M. by President Rebecca Riley

Council Members Present: : Craig Blois, Barbara Cranfill, Kristine Dawson, Brian Fisher, Herb Holler, Allison Johnson, John Marroquin, Susan Prosser, Rebecca Riley, Keith Selbrede, Bill Stoll, Evonne Kuchera

Representatives Present: Wendy McClary- Child Development Center
- Youth Group

Staff Members Present: Pastor Julie Morris and Joe Zimmerly

Visitor Present: Rick Gardner

Determination of Quorum- Six council members plus the Pastor

(C12.06) majority of members of the council-majority is defined as one over one-half)

Number of council members' present 12 of 13

Number of voting representatives present 1

There was a Motion to approve the August 15, 2021 minutes by Wendy McClary and second by Keith Selbrede. The minutes were approved.

Devotion: Craig Bios gave a presentation on Peace and Justice.

Caring Conversations:

Council members were asked to share their answers to:
If you could eliminate one chore from your to do list, what would it be?
If you have one, what's your favorite parable of Jesus?

The Personnel Committee recommended that Guy Irwin should be compensated at the rate of \$100 per hour for 2 hours on Sundays and 1 hour on Wednesday when choir practice resumes. Additional time for organist/piano duties would require advance written approval by Pastor Julie.

A Motion to accept the recommendation was made by Craig Blois and seconded by John Marroquin. The motion passed.

- A Request was made by Maria D'addario to use the church kitchen for a large scale baking project on Oct. 16. The project is to make treats for animal rescue. She is to sign our existing property use form and provide insurance that names the church as a co-insured. The motion to approve the project was made by Bill Stoll and seconded by Craig Blois. The motion passed.
- We have been requested by the Episcopal Diocese to Team with St. Columba's to host a "discerner" (person exploring a call to ministry). The discerner would spend 10 hours/week from December to August, divided between Mount Cross and St. Columba's. There is no monetary compensation involved. The motion to accept was made by Susan Prosser and seconded by Barbara Cranfill. The motion passed.
- The Council discussed the need for council approval of the financial operations guide book. After review by council members it was decided to continue the review of the guide. Approval of the document is not required at this time as it is still in draft mode with revisions still to be made. The Council expressed great appreciation for the thought and time that has gone into its preparation thus far.
- The Personnel review for Carina and Carol will be done by Pastor Julie.

Staff Reports

Pastor Julie Filed a Written Report

- Kathleen Stevens died recently and her funeral will be held next Thursday. There is an open invitation for all to attend her reception at the Pacific Corinthian Yacht Club following the funeral.
- Part of Pastor Julie's report was "A Report from Diaconal Candidate. Cecelia Travick-Jackson September 14, 2021". This was a detailed report on her duties at Mount Cross in senior ministry.

- On Oct 3rd there will be a Blessing of the Animals Service – The animals can attend the service in the pavilion.

Joe Zimmery Filed a written report

- This past month Joe has been meeting with and listening to our families. His question for all of us is “What can we do as a congregation and as a children, youth and family ministry to support our families?”
- We have a new Children & Youth Ministry Intern from Cal Lutheran, Abby Viera.

Keith Selbrede distributed the following Treasurers’ Report

Budget Performance (through August 2021):

Gross income for August was 91.5% of budget versus 82.8% last month.

YTD gross income was 95.7% of budget versus 96.3% last month.

Pledge giving for August was 102.1% of budget versus 83.5% last month.

Pledge giving YTD was 101.5% of budget versus 101.4% last month.

Expenses for August were 92.8 of budget versus 98.4% last month.

Expenses YTD were 91.5% of budget versus 90.7% last month.

Calculated reserves were \$163,955 compared to \$166,947 in July.

Other Items:

1. Amazon Smile donations to Mount Cross for the last quarter were \$47.84 bringing the total for the life of the program to \$451.83.
2. 2022 budget assignments and instructions will be sent out to committee chairs, council liaisons and staff soon. Responses are needed back by November 1.

Committee Liaisons:

Worship and Music - Allison Johnson

The committee is working in the following actions; A paragraph has been added to the bulletin welcoming children and persons with special needs., Alter Guild Training was Saturday September 18 and went well. They have noted the need for a head usher. Training is needed for ushers and assistant ministers, Blessing of Animals is Oct. 3, Nov 7 is All saints Sunday, they are considering having pictures of those that died since covid started. There is also a baptism that day. The committee is discussing upcoming events. We will have the Holden Evening Prayer for Thanksgiving and serve pie. They have had a lot of discussion around our Christmas season including the tree. They are also requesting that the property committee consider some cleaning including the roof over the entrance and dusting of the cross and fixtures above the altar as dirt is dropping on the altar. Also that they consider replacing the lights above the altar. Their next meeting is October 13.

Worship & Music is hoping that fellowship would be in charge of Thanksgiving pie.

Property Committee - John Marroquin

John provided a written report. They are obtaining quotes for cleaning service. A test was done on the oven and it appears to be in working order.

The church had a major problem with using disposable wipes in the toilet, they backed up the system. There will now be a ban on disposable wipes.

The heavy wheelchair was donated to United Methodist.

Stewardship Committee – Barbara Cranfill

They are now preparing for our Stewardship Drive to start Oct. 17 running through Nov. 1. The packets may be called generosity packets rather than stewardship packets.

Web Site steering committee

The committee is meeting monthly to make and review improvements to the Web Site.

CDC Update - Wendy McClary

School started and the opening went well. They currently have an enrollment of: 77 students out of a possible 96. They are considering a new permanent sign for the CDC. They are updating outside playground area. Donations are needed for upgrades. There was a good response to the information table and request for specific donations at the Meet and Greet for Amy Vega, the new Director. Baby gates have been installed at the kitchen doors. They have joined the Evangelical Education Association. CPR training was held for the staff. Their budget looks good. Corporation papers have been filed

INFORMATION

Reopening Committee Becky Riley

Nothing new at this time, there are no changes to present service format. The committee will be meeting October 7 and discuss our food service as well as general reopening.

Fellowship Team – Picnic very successful, 82 people attended. It was a

wonderful event.

A motion was made by Herb Holler to adjourn the meeting seconded by Allison Johnson. The motion passed

- The meeting was adjourned with the Lord's Prayer at 9:00 PM.

Looking ahead:

Next Executive Committee meeting: October 7 2021 7:30 p.m.

Next Council Meeting: October 19, 2021 at 7:30 p.m.

Information: Reopening Committee meeting October 7 at 7:00 pm

Ongoing Action/Discussion Items

Task	Committee and Liaison	Follow up and/or Outcome
Review Membership Roster	Committee Pastor Julie	
Work out the process for annual reviews and perform the reviews	Executive Committee, Personnel Committee, Pastor Julie & Becky Riley	
Light on the cross/tree trimming	Property Committee?	
Church Pamphlet	Welcome Team	
Monthly review of the Church Calendar	Executive Committee	
Website Update	Tech Committee	

2021 Church Council Members: Craig Blois* (Past President, Learning), Kevin Churchill (Tech Committee), Barbara Cranfill (Stewardship Team), Kristine Dawson (Welcome Team), Brian Fisher* (Vice-President, Endowment), Herb Holler* (Secretary, Budget & Finance), Allison Johnson (Worship & Music), Evonne Kuchera (Care Team), John Marroquin (Property) Susan

Prosser (Fellowship), Becky Riley* (President, Personnel), Keith Selbrede* (Treasurer, Budget & finance), Bill Stoll (Service& Missions, Peace & Justice Team), *Executive Committee

Wendy McClary (CDC Rep)
Julie Morris (Pastor)

	<i>Committee</i>	<i>Meeting Time</i>	<i>Chairperson</i>	<i>Council Liaison</i>
1.	Adult Education	To be re-established in the future		
2.	Budget & Finance	As needed	Keith Selbrede	
3.	Care Team	2 nd Thursday @ 10 am	Susan Prosser	Evonne Kuchera
4.	Child Development Center	1 st Tuesday at 6PM		Wendy McClary
6.	Endowment	No fixed time	Lisa Higginbotham	Brian Fisher
7..	Fellowship	3rd Thursday 7:00	Henry Mirage	Susan Prosser
8.	Learning	1st Monday 7:00	Tracy Blois	Craig Blois
9.	Make Bake Celebrate (MBC)		Patti Stouch	Brian Fisher and Craig Blois
10.	Nominating Committee	To be determined	To be determined	To be determined
11.	Personnel	As needed	Jim Prosser	Becky Riley
12.	Property	Last Tuesday 7:00	Rick Mann	John Marroquin
13.	Service & Missions	1st Monday 6:30	Gordon Henry	Bill Stoll
14.	Stewardship	No fixed time	Barbara Cranfill	
15.	Worship & Music	Tuesday 9:00 a.m. (every other month)	Randy Churchill	Allison Johnson
16.	Tech Committee	TBD	Gil Valencia	Kevin Churchill
17.	Welcome Committee			Kris Dawson
18.	Audit	TBD	TBD	TBD

* DEVOTIONS			
FEBRUARY	MARCH	APRIL	MAY
Bill Stoll	Becky	Kevin	Evonne
JUNE	JULY	AUGUST	SEPTEMBER
Susan	Barbara	Becky	Craig
OCTOBER	NOVEMBER	DECEMBER	JANUARY 2021

Bill			
** COUNCIL LISTENING POST (1st Sunday of the Month (unless otherwise indicated), on the patio, between services)			
FEBRUARY	MARCH	APRIL	MAY
	Keith		
JUNE	JULY	AUGUST	SEPTEMBER
OCTOBER	NOVEMBER	DECEMBER	JANUARY 2021

MOUNT CROSS LUTHERAN CHURCH
CHURCH COUNCIL MINUTES AUGUST 17, 2021, 7:00 PM

2021 Elected Church Council Members: Craig Blois, Barbara Cranfill, Kevin Churchill, Kristine Dawson, Brian Fisher, Herb Holler, Allison Johnson, John Marroquin, Susan Prosser, Rebecca Riley, Keith Selbrede, Bill Stoll, Evonne Kuchera

Representatives: Wendy McClary- Child Development Center
Tiana Stouch and Collin Edwards - Youth Group

Light of Christ & Call to order: The meeting was held virtually utilizing Zoom. The meeting was called to order at 7:05 P.M. by President Rebecca Riley

Council Members Present: Craig Blois, Kristine Dawson, Herb Holler, Allison Johnson, Susan Prosser, Rebecca Riley, Keith Selbrede, Bill Stoll, Evonne Kuchera.

Representatives Present: Wendy McClary- Child Development Center
Tiana Stouch - Youth Group

Staff Members Present: Pastor Julie Morris and Joe Zimmerly

Visitor Present: Bob Brickley

Determination of Quorum- Six council members plus the Pastor

(C12.06) majority of members of the council-majority is defined as one over one-half)

Number of council members' present 11 of 13

Number of voting representatives present 13

Approval of Minutes for July 20, 2021: Motion to approve the minutes by Bill Stoll and second by Allison Johnson. The minutes were approved.

Devotion: Becky Riley gave a presentation on "Pray Aloud".

Caring Conversations: In the past year, what books have you read or program have you watched that made you stop and think or say "wow, I didn't know that?"

"Caste" Susan Prosser

"The Day Approaching" Evonne Kuchera

"The Road Back to You" Joe Zimmerly

- **Action:**

A Motion was made by Susan Prosser and seconded by Keith Selbrede to

Remove the following persons as signers:

Cathy Channels
Tanya Carter

And add the following persons as signers:

Amy Vega
Lisa Saner
Kelli Hernandez

Presentation by Kelli Hernandez regarding the CDC acquiring its own tax I.D. and becoming a separate legal entity

- Kelli Hernandez is the current Treasurer of CDC
- Kelli discussed the many discrepancies in the present CDC accounting practices as they interface with our Mount Cross Accounting system. She and the CDC Board feel that the best way to resolve those discrepancies will be to have two separate legal entities.
- The CDC Board requested a motion to allow the CDC to explore separate incorporation reflecting the reality that currently exists, and to work toward a closer, more formally connected relationship between the church and the CDC going forward. Motion by Craig Blois Second by Wendy McClary Motion passed.
- **Committee to develop a protocol for listening post and schedule Council training**
Kevin Churchill, Alison Johnson and Becky Riley will work with Pastor Morris to develop a protocol for listening post. The target date for a council training session is September 26 following the church service.
- **Action:** Discuss and vote regarding returning Guy Irwin to his pre-COVID position
The matter was referred to Worship and Music Committee for recommendation from them.

- **Action:** Clarification regarding advertising on church grounds

No Advertising is allowed on church grounds. If there are any exceptions made to that general rule, it will only be with Council approval.

Staff Reports

Pastor Julie Filed a Written Report

- Mount Cross turns 55 in October

Joe Zimmery Filed a written report

- VBS was great this year with 50 children attending.
- Joe will meet with every parent to see if they need assistance.
- A motion was made by Craig Blois and seconded by Bill Stoll to reinstate Inger to her previous job in youth ministry. The motion passed.

Keith Selbrede distributed the following Treasurers' Report

- Budget Performance (through July 2021):
 - Gross income for July was 82.8% of budget versus 98% last month.
 - YTD gross income was 96.3% of budget versus 98.6% last month.
 - Pledge giving for July was 83.5% of budget versus 116% last month.
 - Pledge giving YTD was 101.4% of budget versus 104% last month.
 - Expenses for July were 98.4 of budget versus 80% last month.
 - Expenses YTD were 90.7% of budget versus 89% last month.
 - Calculated reserves were \$166,947 compared to \$176,870 in June.

Committee Liaisons:

Fellowship – Susan Prosser

- Annual Church Picnic – Will be at Bob Kildee Park on Sept 12th Starting at 8 am.

Evonne Kuchera for Care Team

- This Coming Sunday there will be a unique recognition of The Care Team and Health Ministry Team.
- Jennifer Christeson – is a new member with special skills as a licensed Medical Social Worker
- Health Ministry Survey – This survey will be provided both online and as a hard copy Sunday the 22nd. The purpose of the survey is to give congregants an opportunity to let us know the areas of health ministry in

which they are most interested. It can be done anonymously or not as the individual prefers.

Property Committee

- The plants in the back yard require watering; John Marroquin will take care of it.

CDC Update Wendy McClary

In addition to what Kelli Hernandez discussed, Wendy reported the following:

74 students are signed up;
Cathy had a well-deserved congratulatory drive-by at church;
The New Director is moving in and she is cleaning up the office;
CPR training is being performed for staff;
Masks are suggested at the school;
Will be using the Pro Care App to check students in and out;

A Motion was made by Craig Blois and seconded by Evonne Kuchera to follow the County directives and mandates on COVID for the CDC. The motion passed.

INFORMATION

- **Information:** Update on Many Meals--Susan Prosser
 - Mount Cross was very involved in a program call “Many Meals” with other churches in Camarillo. The church that housed the facilities to serve the meals by Mount Cross is no longer in the program. The Catholic Church is still serving meals at their location. Mount Cross has donated money to the “Many Meals” organization that may still be in their treasury. Bill Stoll made a motion to leave the money in “Many Meals” and not request it back. Craig Blois seconded the motion and the motion passed.

There was a motion by Allison Johnson, seconded by Bill Stoll to extend the meeting to 9:20. The motion passed.

- **Information:** Update on annual picnic--Susan Prosser
 - The picnic will be held at the pavilion in Kildee Park on September 12th. The event will consist of a church service followed by food and games. Food will not be provided by the church. The Care Team will provide food and transportation for those who require it.
- **Information:** Re-opening committee update—Kevin Churchill
 - No Change at this time we intend to follow county guidelines

- **Action:** September Council meeting, Zoom or in person?
The September meeting will be on Zoom.
- **Information:** Craig Blois signed up for devotions in September and Bill Stoll October.

Miscellaneous Business

- A motion was made by Keith Selbrede to adjourn the meeting seconded by Allison Johnson. The motion passed
- The meeting was adjourned with the Lord's Prayer at 9:19 PM.

Looking ahead:

Next Executive Committee meeting: September, 2 2021 7:00 p.m.

Next Council Meeting: September 21, 2021 at 7:00 p.m.

Information: Reopening Committee meeting September 2 at 8:00 pm

Ongoing Action/Discussion Items

Task	Committee and Liaison	Follow up and/or Outcome
Review Membership Roster	Committee Pastor Julie	
Work out the process for annual reviews and perform the reviews	Executive Committee, Personnel Committee, Pastor Julie & Becky Riley	
Light on the cross/tree trimming	Property Committee?	
Church Pamphlet	Welcome Team	
Monthly review of the Church Calendar	Executive Committee	

Website Update	Tech Committee	
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2021 Church Council Members: Craig Blois* (Past President, Learning), Kevin Churchill (Tech Committee), Barbara Cranfill (Stewardship Team), Kristine Dawson (Welcome Team), Brian Fisher* (Vice-President, Endowment), Herb Holler* (Secretary, Budget & Finance), Allison Johnson (Worship & Music), Evonne Kuchera (Care Team), John Marroquin (Property) Susan Prosser (Fellowship), Becky Riley* (President, Personnel), Keith Selbrede* (Treasurer, Budget & finance), Bill Stoll (Service& Missions, Peace & Justice Team), *Executive Committee

Wendy McClary (CDC Rep)
Julie Morris (Pastor)

	<i>Committee</i>	<i>Meeting Time</i>	<i>Chairperson</i>	<i>Council Liaison</i>
1.	Adult Education	To be re-established in the future		
2.	Budget & Finance	As needed	Keith Selbrede	
3.	Care Team	2 nd Thursday @ 10 am	Susan Prosser	Evonne Kuchera
4.	Child Development Center	1 st Tuesday at 6PM		Wendy McClary
6.	Endowment	No fixed time	Lisa Higginbotham	Brian Fisher
7..	Fellowship	3rd Thursday 7:00	Valerie Patscheck	Susan Prosser
8.	Learning	1st Monday 7:00	Tracy Blois	Craig Blois
9.	Make Bake Celebrate (MBC)		Patti Stouch	Brian Fisher and Craig Blois
10.	Nominating Committee	To be determined	To be determined	To be determined
11.	Personnel	As needed	Jim Prosser	Becky Riley
12.	Property	Last Tuesday 7:00	Rick Mann	John Marroquin
13.	Service & Missions	1st Monday 6:30	Gordon Henry	Bill Stoll
14.	Stewardship	No fixed time	Susan Prosser	Barbara Cranfill
15.	Worship & Music	Tuesday 9:00 a.m. (every other month)	Randy Churchill	Allison Johnson
16.	Tech Committee	TBD	Gil Valencia	Kevin Churchill
17.	Welcome Committee			Kris Dawson
18.	Audit	TBD	TBD	TBD

* DEVOTIONS			
FEBRUARY	MARCH	APRIL	MAY
Bill Stoll	Becky	Kevin	Evonne
JUNE	JULY	AUGUST	SEPTEMBER
Susan	Barbara	Becky	Craig
OCTOBER	NOVEMBER	DECEMBER	JANUARY 2021
Bill			
** COUNCIL LISTENING POST (1st Sunday of the Month (unless otherwise indicated), on the patio, between services)			
FEBRUARY	MARCH	APRIL	MAY
	Keith		
JUNE	JULY	AUGUST	SEPTEMBER
OCTOBER	NOVEMBER	DECEMBER	JANUARY 2021

MOUNT CROSS LUTHERAN CHURCH
CHURCH COUNCIL MINUTES JULY 20, 2021, 7:00 PM

2021 Elected Church Council Members: Craig Blois, Barbara Cranfill, Kevin Churchill, Kristine Dawson, Brian Fisher, Herb Holler, Allison Johnson, John Marroquin, Susan Prosser, Rebecca Riley, Keith Selbrede, Bill Stoll, Evonne Kuchera

Representatives: Wendy McClary- Child Development Center
Tiana Stouch and Collin Edwards - Youth Group

Light of Christ & Call to order: The meeting was held virtually utilizing Zoom. The meeting was called to order at 7:00 P.M. by President Rebecca Riley

Council Members Present: Craig Blois, Barbara Cranfill, Kristine Dawson, Herb Holler, Allison Johnson, Susan Prosser, Rebecca Riley, Keith Selbrede, Bill Stoll, Evonne Kuchera and Kevin Churchill.

Representatives Present: Not Present - Child Development Center
Not Present - Youth Group

Staff Members Present: Pastor Julie Morris and Joe Zimmerly

Determination of Quorum- Six council members plus the Pastor

(C12.06) majority of members of the council-majority is defined as one over one-half)

Number of council members' present 12 of 13

Number of voting representatives present 1

Approval of Minutes for June 15, 2021: Motion to approve the minutes by Barbara Cranfill and second Bill Stoll. The minutes were approved.

Devotion: Barbara Cranfill gave a presentation on "Giving the best of your time" and the "Power of words."

Rick Mann the Mount Cross Property Manager presented a proposal from Verizon Wireless.

- The Verizon Wireless Company approached Mount Cross with a proposal to erect a tower used for cellular communication on Mount Cross property. They proposed a twenty-five year lease arrangement with a payment from Verizon of \$18,000 a year. Verizon would design a Bell Tower façade (with Mount Cross approval) and build the tower. If approved the City of Camarillo will contact our neighbors on the project.

- Some questions raised by the council were;
Will the rent increase over this long period of time to match inflation? Will we lose Tax exempt status? Rick will contact other churches where similar towers have been built to get information on their experience .

Leadership Retreat Followup

- Pastor Julie emailed her detailed notes from the retreat
- The Mount Cross Web Site was discussed at the Leadership Retreat. Many errors were found in the Website. Jim Prosser will work with the assistance of Kevin Churchill, Bill Stoll, Kristine Dawson and Allison Johnson to review the web site and propose needed changes.

Staff Reports

Pastor Julie

- This Sunday, July 25th, will be Vicar Amanda's last official Sunday at Mount Cross as an intern. Vicar Amanda's association with Mount Cross will be celebrated on that day.
- There is a lot of confusion with how the pandemic is affecting our church service regarding wearing of masks etc.
- Pastor Julie is looking forward to the ability to visit those in need at their homes.

Joe Zimmerly Filed a written report

- Joe related how great the summer camp trip was for our youth. He thanked the congregation for their spiritual and financial support.
- After approval of an updated job description from the personnel committee, we will be seeking a children and youth assistant to help with middle school and high school

Carol Browning, Interim Music Director, filed a written report

Vicar Amanda Berg Not present

Cathy Channels Recognition

- Cathy & Glenn Channels recognition Sunday will be on Sunday, August 15th and will be held after the church service. Kristine Dawson, Evonne Kuchera, Barbara Cranfill and Rebecca Riley volunteered to plan the event.

Keith Selbrede Treasurers Report

- Budget Performance (through June 2021):

Gross income for June was 98% of budget versus 82% last month.
 YTD gross income was 98.6% of budget versus 99% last month
 Pledge giving for June was 116% of budget versus 77% last month.
 Pledge giving YTD was 104% of budget versus 102% last month
 Expenses for May were 80% of budget versus 97% last month
 Expenses YTD were 89% of budget versus 90% last month.
 Calculated reserves were \$176,870 compared to \$172,170 in May.

Susan Prosser requested that Legacy Giving review the list of memorials for possible use by the council. Brian Fisher agreed and requested that the Treasurer provide a list of moneys and their prescribed use

Committee Liaisons:

Fellowship – Susan Prosser

- Annual Church Picnic – Will be at Bob Killdee Park on Sept 12th 8 am to 12 Noon

Evonne Kuchera for Care Team

- Reminding members that a Disaster Kit is in the church, It is in a large white bucket
- The Care Team is growing and flourishing.
- Volunteer recognition lunch last Sunday
- Written Survey planned to go out regarding needs covering all age groups
- August 22, Health and Healing Service

Bill Stoll for Peace and Justice and Service & Missions

- The group is studying the book “Just Mercy”. Bill highly recommends for everyone to read this book – a very good read and fairly short

CDC Update—Becky Riley read the e-mailed report from Wendy McClary

“At our July 6th meeting we had our new board members present in addition to Cathy Channels, Pastor Julie, our new Director, Amy Vega and returning members.

Our finances are positive and we have 66 students registered for fall with more potential applicants pending.

New board positions were approved: Lisa Saner - President

Patti Stouch - VP

Rachel Porter - Secretary

Kelli Hernandez - Treasurer

Wendy McClary - Liason

Pastor Julie, Amy Vega, non-voting - Joe Zimmerly

Kate LaCalamita and Kim Anthony, voting members

Goals for the coming year...meeting agenda protocols, meeting norms, collaborate with church for upcoming school activities. Two board members will work on updating our employee handbooks.”

Following her report, a discussion ensued regarding the issue of the church and CDC using separate employee payroll records and employee handbooks while we are using the same tax ID. A committee consisting of Kevin Churchill, Craig Blois and Kristine Dawson was formed to look into this matter.

Technical Committee

- The committee will have a meeting to discuss technical requirements to continue live viewing
- Considering a drive-through Tri-Tip dinner as a fund-raiser

Welcome Team—Kris Dawson

- Planning a meeting soon to come up with a plan for future welcome projects

Stewardship—Barbara Cranfill

- **Planning to get the committee together in August to kick around ideas for the coming year.**

Worship & Music—Allison Johnson—haven't met recently

- Pastor Julie reported that the chair, Randy Churchill, has been keeping in touch with her and leaving the ball in her court during COVID. It is time to revitalize and the committee needs more people.

Vicar Amanda's last council meeting : In Vicar Amanda's absence the special church service events and activities afterward were discussed.

Make It Bake It - Committee

- Things are too uncertain and there is insufficient time to hold Make it Bake it this year. The committee will meet to pick a date and start planning for next year's event. A report to be given at the next council meeting.

Information: Re-opening committee update

- The church is fully open starting this Sunday. Masks are required inside the church as we sing. Masks optional outside. The choir will not be available until at least the fall season.

Information: After a brief discussion, the August Council meeting will remain on Zoom next month.

Information: Vacation Bible School

- The VBS is scheduled for August 2nd to the 6th. 9 am to 12 pm. Volunteers are requested for events and support.

Miscellaneous Business

- A motion was made by Kevin Churchill to adjourn the meeting at 8:47 PM., seconded by Susan Prosser. The motion passed
- Adjourned with the Lord's Prayer at 8:50 PM.

Looking ahead:

Next Executive Committee meeting: August 5, 2021 7:00 p.m.

Next Council Meeting: August 17, 2021 at 7:00 p.m.

Ongoing Action/Discussion Items

Task	Committee and Liaison	Follow up and/or Outcome
Review Membership Roster	Committee Pastor Julie	
Work out the process for annual reviews and perform the reviews	Executive Committee, Personnel Committee, Pastor Julie & Becky Riley	

Light on the cross/tree trimming	Property Committee?	
Church Pamphlet	Welcome Team	
Monthly review of the Church Calendar	Executive Committee	
Website Update	Tech Committee	

2021 Church Council Members: Craig Blois* (Past President, Learning), Kevin Churchill (Tech Committee), Barbara Cranfill (Stewardship Team), Kristine Dawson (Welcome Team), Brian Fisher* (Vice-President, Endowment), Herb Holler* (Secretary, Budget & Finance), Allison Johnson (Worship & Music), Evonne Kuchera (Care Team), John Marroquin (Property) Susan Prosser (Fellowship), Becky Riley* (President, Personnel), Keith Selbrede* (Treasurer, Budget & finance), Bill Stoll (Service& Missions, Peace & Justice Team), *Executive Committee

Wendy McClary (CDC Rep)
Julie Morris (Pastor)

	<i>Committee</i>	<i>Meeting Time</i>	<i>Chairperson</i>	<i>Council Liaison</i>
1.	Adult Education	To be re-established in the future		
2.	Budget & Finance	As needed	Keith Selbrede	
3.	Care Team	2 nd Thursday @ 10 am	Susan Prosser	Evonne Kuchera
4.	Child Development Center	1 st Tuesday at 6PM	Cathy Channels	Wendy McClary
6.	Endowment	No fixed time	Lisa Higginbotham	Brian Fisher
7..	Fellowship	3rd Thursday 7:00	Valerie Patscheck	Susan Prosser
8.	Learning	1st Monday 7:00	Tracy Blois	Craig Blois
9.	Make Bake Celebrate (MBC)		Patti Stouch	Brian Fisher and Craig Blois
10.	Nominating Committee	To be determined	To be determined	To be determined
11.	Personnel	As needed	Jim Prosser	Becky Riley
12.	Property	Last Tuesday 7:00	Rick Mann	John Marroquin
13.	Service & Missions	1st Monday 6:30	Gordon Henry	Bill Stoll
14.	Stewardship	No fixed time	Susan Prosser	Barbara Cranfill

15.	Worship & Music	Tuesday 9:00 a.m. (every other month)	Randy Churchill	Allison Johnson
16.	Tech Committee	TBD	Gil Valencia	Kevin Churchill
17.	Welcome Committee			Kris Dawson
18.	Audit	TBD	TBD	TBD

* DEVOTIONS			
FEBRUARY	MARCH	APRIL	MAY
Bill Stoll	Becky	Kevin	Evonne
JUNE	JULY	AUGUST	SEPTEMBER
Susan	Barbara	Becky	
OCTOBER	NOVEMBER	DECEMBER	JANUARY 2021
Craig			
** COUNCIL LISTENING POST (1st Sunday of the Month (unless otherwise indicated), on the patio, between services)			
FEBRUARY	MARCH	APRIL	MAY
	Keith		
JUNE	JULY	AUGUST	SEPTEMBER
OCTOBER	NOVEMBER	DECEMBER	JANUARY 2021

MOUNT CROSS LUTHERAN CHURCH
CHURCH COUNCIL MINUTES JUNE 15, 2021, 7:00 PM

2021 Elected Church Council Members: Craig Blois, Barbara Cranfill, Kevin Churchill, Kristine Dawson, Brian Fisher, Herb Holler, Allison Johnson, John Marroquin, Susan Prosser, Rebecca Riley, Keith Selbrede, Bill Stoll, Evonne Kuchera

Representatives: Wendy McClary- Child Development Center
Colin Edwards - Youth Group

Light of Christ & Call to order: The meeting was held virtually utilizing Zoom. The meeting was called to order at 7 P.M. by President Rebecca Riley

Council Members Present: Craig Blois, Barbara Cranfill, Kristine Dawson, Herb Holler, Allison Johnson, Susan Prosser, Rebecca Riley, Keith Selbrede, Bill Stoll, Evonne Kuchera

Representatives Present: Wendy McClary- Child Development Center
Colin Edwards - Youth Group

Staff Members Present: Pastor Julie Morris is on Vacation, Joe Zimmerly, and Vicar Amanda Berg

Determination of Quorum- Six council members plus the Pastor

(C12.06) majority of members of the council-majority is defined as one over one-half)

Number of council members' present 10 of 13
Number of voting representatives present 2

Devotion: Led by Susan Prosser on "Love one another". A Command from Jesus to his disciples prior to his being Crucified on the cross.

Approval of Minutes for May 21, 2021: Motion to approve the minutes made by Bill Stoll with second by Craig Blois. The minutes were approved.

Listening Post: The listening post has been suspended until after its review at the Leadership Retreat.

Report from the Endowment Committee

- Lisa Higgenbotham –Requests were presented in person to the committee by the requestors
The report on endowment funding for the requests was distributed to Council members via Email.

- Approve expenditure of endowment committee funds; Motion by Craig Blois with second by Susan Prosser. The motion was approved by council.

Staff Reports

Pastor Julie is on vacation from June 10 to June 24.

Joe Zimmerly Filed a written report

- The church is sending twelve kids to summer camp. This year's church calendar for the youth was completed with many celebrations.

Vicar Amanda Berg

- Submitted a written report of her experience gained from her service at Mount Cross. Amanda praised Mount Cross for adaptability and energy during the Pandemic. Our church is blessed with vitality and creativity.

Cathy Channels Recognition

- Cathy & Glenn Channels recognition Sunday will be on a Sunday in August and will be held after the church service. August 15th is being considered and will be cleared with Pastor Julie. Kristine Dawson, Evonne Kuchera, Barbara Cranfill and Rebecca Riley volunteered to plan the event.

Keith Selbrede Treasurers Report

- Budget Performance (through May 2021):

Gross income for May was 82% of budget versus 119% last month.
YTD gross income was 99% of budget versus 103% last month
Pledge giving for May was 77% of budget versus 120% last month.
Pledge giving YTD was 102% of budget versus 108% last month
Expenses for May were 97% of budget versus 97% last month
Expenses YTD were 90% of budget versus 89% last month.
Calculated reserves were \$172,170 compared to \$180,034 in April.

It was noted that the following bills are higher than usual and should be reviewed by the Property Committee: gas, water and postage,

Committee Liaisons:

Fellowship – Susan Prosser

- Annual Church Picnic – Will be at Bob Kildee Park on Sept 12th 8 am to 12 Noon

CDC update. Wendy McClary

- School – doing well with 32 summer and 64 fall students enrolled. A full slate of teachers was signed up for CDC. The new director was selected by the committee and is presented to the council for approval.
- Motion to approve the new director of CDC “Amy Vega” by Bill Stoll with second by Barbara Cranfill. The motion was approved by council.

Evonne Kuchera for Care Team

- The Care Team is looking for volunteers to prepare and distribute meals. This has been a very rewarding experience for all involved.

Bill Stoll for Peace and Justice and Service & Missions

- The group is studying the book “Just Mercy”
- On Wednesdays beginning June 16 through July 28 from 1 to 3 Becky Riley is hosting listening to the book “Caste” followed by discussion. The study group is meeting in the sanctuary.

Information: Leadership Retreat is scheduled for July 11 from 1:00 to 5:00PM.

- The location may be changed to California Lutheran University (CLU).

Information: Re-opening committee update

- The church is fully open starting this Sunday. Masks are required inside the church as we sing. Masks optional outside. The choir will not be available until at least the fall season.

Information: The July Council meeting will remain on Zoom next month.

Information: Vacation Bible School

- The VBS is scheduled for August 2nd to the 6th. 9 am to 12 pm Volunteers are requested for events.

Miscellaneous Business

- A motion was made by Susan Prosser to adjourn the meeting at 8:16 PM., seconded by Allison Johnson. The motion passed
- Adjourned with the Lord’s Prayer at 8:16 PM.

Looking ahead:

Next Executive Committee meeting: July 8, 2021 7:00 p.m.

Next Council Meeting: July 20, 2021 at 7:00 p.m.

Ongoing Action/Discussion Items

Task	Committee and Liaison	Follow up and/or Outcome
Review Membership Roster	Committee Pastor Julie	
Work out the process for annual reviews and perform the reviews	Executive Committee, Personnel Committee, Pastor Julie & Becky Riley	
Light on the cross/tree trimming	Property Committee?	
Church Pamphlet	Welcome Team	
Monthly review of the Church Calendar	Executive Committee	
Website Update	Tech Committee	

2021 Church Council Members: Craig Blois* (Past President, Learning), Kevin Churchill (Tech Committee), Barbara Cranfill (Stewardship Team), Kristine Dawson (Welcome Team), Brian Fisher* (Vice-President, Endowment), Herb Holler* (Secretary, Budget & Finance), Allison Johnson (Worship & Music), Evonne Kuchera (Care Team), John Marroquin (Property) Susan Prosser (Fellowship), Becky Riley* (President, Personnel), Keith Selbrede* (Treasurer, Budget & finance), Bill Stoll (Service& Missions, Peace & Justice Team), *Executive Committee

Wendy McClary (CDC Rep)
Julie Morris (Pastor)

	<i>Committee</i>	<i>Meeting Time</i>	<i>Chairperson</i>	<i>Council Liaison</i>
1.	Adult Education	To be re-established in the future		
2.	Budget & Finance	As needed	Keith Selbrede	
3.	Care Team	2 nd Thursday @ 10 am	Susan Prosser	Evonne Kuchera
4.	Child Development Center	1 st Tuesday at 6PM	Cathy Channels	Wendy McClary
6.	Endowment	No fixed time	Lisa Higginbotham	Brian Fisher
7..	Fellowship	3rd Thursday 7:00	Valerie Patscheck	Susan Prosser
8.	Learning	1st Monday 7:00	Tracy Blois	Craig Blois

9.	Make Bake Celebrate (MBC)		Patti Stouch	Brian Fisher and Craig Blois
10.	Nominating Committee	To be determined	To be determined	To be determined
11.	Personnel	As needed	Jim Prosser	Becky Riley
12.	Property	Last Tuesday 7:00	Rick Mann	John Marroquin
13.	Service & Missions	1st Monday 6:30	Gordon Henry	Bill Stoll
14.	Stewardship	No fixed time	Susan Prosser	Barbara Cranfill
15.	Worship & Music	Tuesday 9:00 a.m. (every other month)	Randy Churchill	Allison Johnson
16.	Tech Committee	TBD	Gil Valencia	Kevin Churchill
17.	Welcome Committee			Kris Dawson
18.	Audit	TBD	TBD	TBD

* DEVOTIONS			
FEBRUARY	MARCH	APRIL	MAY
Bill Stoll	Becky	Kevin	Evonne
JUNE	JULY	AUGUST	SEPTEMBER
Susan	Barbara	Becky	
OCTOBER	NOVEMBER	DECEMBER	JANUARY 2021
Craig			
** COUNCIL LISTENING POST (1st Sunday of the Month (unless otherwise indicated), on the patio, between services)			
FEBRUARY	MARCH	APRIL	MAY
	Keith		
JUNE	JULY	AUGUST	SEPTEMBER
OCTOBER	NOVEMBER	DECEMBER	JANUARY 2021

MOUNT CROSS LUTHERAN CHURCH
CHURCH COUNCIL MINUTES MAY 18, 2021 7:00 PM

2021 Elected Church Council Members: Craig Blois, Barbara Cranfill, Kevin Churchill, Kristine Dawson, Brian Fisher, Herb Holler, Allison Johnson, John Marroquin, Susan Prosser, Rebecca Riley, Keith Selbrede, Bill Stoll, Evonne Kuchera

Representatives: Wendy McClary- Child Development Center
Tiana Stouch- Youth Group

Light of Christ & Call to order: The meeting was held virtually utilizing Zoom. The meeting was called to order at 7:02 P.M. by President Rebecca Riley

Council Members Present: Craig Blois, Barbara Cranfill, Kevin Churchill, Kristine Dawson, Brian Fisher, Herb Holler, Allison Johnson, John Marroquin, Susan Prosser, Rebecca Riley, Keith Selbrede, Bill Stoll, Evonne Kuchera

Representatives Present: Wendy McClary- Child Development Center
Tiana Stouch- Youth Group

Staff Members Present: Pastor Julie Morris, Joe Zimmerly, and Vicar Amanda Berg

Determination of Quorum- Six council members plus the Pastor

(C12.06) majority of members of the council-majority is defined as one over one-half)

Number of council members' present 13 of 13
Number of voting representatives present 2

Devotion: Led by Evonne Kuchera

Caring Conversation: What are the three things at the top of your "I'm grateful for. . .All members shared their grateful feelings.

Approval of Minutes for April 13, 2021: Motion to approve the minutes made by Bill Stoll with second by Barbara Cranfill. The minutes were approved.

Listening Post: There was no listening post report, see action below

- Peace & Justice — Bill Stoll read statement from the Lutheran Office of Public Policy that was read on "Lobby Day".

- Listening Post for the future discussion -- Kevin Churchill

Discussion Objective – Many items were discussed regarding how the conversations should be handled. It was decided to table the Listening Post discussion until our Leadership Retreat.

Staff Reports

Pastor Julie Filed a written report

- Offsite Staff Meeting – May 18, well attended and received
- Reopening Committee Meeting – Stay the course for now until June 15th.
- Preschool Director – Is now posted for applicants
- July 11th – Council Retreat
- Vicar Amanda will be leaving and returning to school at the end of July.

Joe Zimmerly Filed a written report

- Summer program – no weekly programs this summer, will be offering other programs.
- The Children and Youth Assistant Positions are vacant for now.

Vicar Amanda Berg

- New interns on Sunday Service are from Moorpark College and greatly appreciated, we could still use one more intern. Moorpark College is very happy with intern training at Mount Cross. Kudos to Bill Dawson for his support of training of these interns.

Keith Selbrede Treasurers Report

- Total income for April and the year was 108% and 103% of budget respectively. The increase in miscellaneous income for April was largely due to proceeds from Thrivent Choice Dollars.
- Total expenses for April and the year were 97% and 89% of budget respectively. Some areas to watch are as follows:
 - a. Account 63140 Merchant Fees were 131% of budget which reflects an increase of giving done online or through Vanco.

- b. Account 63220 Gas usage was 170% of budget but this should come down as we go through summer.
- c. Account 65100 Altar Supply expenses were 188% of budget primarily due to COVID related communion supplies and a special purchase of a 3-inch follower for the altar candle.

Responses to critique by Audit Committee

- Barbara Cranfill has volunteered for the position of assistant Financial Secretary. Council approved the appointment of Barbara Cranfill for Assistant Financial Secretary and access to the password for the confidential database.
- The office manager, Carol Browning, is being issued a credit card
- Credit card holders will provide backup forms for their purchases via the credit cards.
- Treasurer will remind all committees and staff of the church policy on expenditures.
- Recommend we consider engaging an outside auditor, per ELCA guidelines, for the next audit: Keith is seeking a source and cost estimate for this audit to be included in the 2022 budget for council/congregation approval.
- Recommend that the pastor or treasurer provide a regular report on activities in account 35313 – Pastor’s Discretionary Fund.
- Discussion: The committee agreed that the internal recognition should be part of a separate account and not included as Pastor’s Discretionary Fund. Heather will setup the new account for possible council or donator funding.
- The Treasurer will provide pre-organized “bank box” files for those files selected by the audit committee for audit efficiency.
- The Church Portion of the Audit is considered “Complete”.

Motion by Budget & Finance Committee: Appoint Rick Gardner to Assistant Treasurer with access to all confidential financial files. Motion was approved.

Committee Liaisons:

Evonne Kuchera for Care Team

- Plan to continue to offer more presentations on health care for the aging population. Resource material for upcoming events in county related to health will be in the Kiosk.

Bill Stoll for Peace and Justice and Service & Missions

- A motion was made by the Service and Missions Committee to host the “Crop Walk” on March 13th 2022. Motion Approved.
- The Service and Missions Committee and Peace and Justice Team moves that we build a “Little Free Library” in front of Mount Cross subject to approval of the location by the Property Committee and approval by our insurance carrier. The Motion was approved.

John Marroquin for the Property Committee

- There are four new tables in the parish life center which were donated.
- We expanded the janitorial contract to include the sanitizing of pews and door handles, in preparation for each weekly church service.

Presentation of CDC Board Slate by Wendy McClary

The following people were presented for approval:

Rachel Porter, Kimberly Anthony, Keli Hernandez, Kate LaCalamita, Lisa Saner, Patti Stouch, Wendy McClary, CDC Liason ... Pastor Julie and the new CDC Director (to be decided).

The above CDC Board was approved by Council.

There was a **motion to extend meeting** by 15 minutes made by, Bill Stoll with second by Allison Johnson. Motion Approved.

Miscellaneous Business

- There will be a cake celebration for Cathy Channels on Patio on a date to be determined in August.
- Discussion regarding a sanctuary pews task force is tabled until the leadership retreat.
- Bill Stoll provided a Membership sub-committee update. A letter has been drafted to be sent to those we believe to be on the membership roll. Susan Prosser and Gayle Johnson will meet to continue the update of our membership roll to determine to whom the letter will be sent.

- Bill shared his screen with the drafted letter. Kevin suggested perhaps adding a category of “other” to the section of the letter referring to attendance at services.
- Update of the Facility Use Agreement will be postponed to the next meeting.
- The June Council meeting will be on Zoom.
- There was a motion by Craig Blois seconded by Kevin Churchill to receive Tom and Mona Neuhouse as members of this congregation subject to receipt of their application. Motion approved.
- There was a brief report from Endowment by Brian Fisher. A recommendation will be coming in the forthcoming weeks. Requests for stipends are an issue giving them trouble. This will be on the agenda for next month.
- A motion was made by Brian Fisher to adjourn the meeting at 9:16 PM., seconded by Wendy McClary. The motion passed
- Adjourned with the Lord’s Prayer at 9:16 PM.

Looking ahead:

Next Executive Committee meeting: June 3, 2021 7:00 p.m.

Next Council Meeting: June 15, 2021 at 7:00 p.m.

Ongoing Action/Discussion Items

Task	Committee and Liaison	Follow up and/or Outcome
Review Membership Roster	Committee Pastor Julie	
Work out the process for annual reviews and perform the reviews	Executive Committee, Personnel Committee, Pastor Julie & Becky Riley	
Light on the cross/tree trimming	Property Committee?	

Church Pamphlet	Welcome Team	
Monthly review of the Church Calendar	Executive Committee	
Website Update	Tech Committee	

2021 Church Council Members: Craig Blois* (Past President, Learning), Kevin Churchill (Tech Committee), Barbara Cranfill (Stewardship Team), Kristine Dawson (Welcome Team), Brian Fisher* (Vice-President, Endowment), Herb Holler* (Secretary, Budget & Finance), Allison Johnson (Worship & Music), Evonne Kuchera (Care Team), John Marroquin (Property) Susan Prosser (Fellowship), Becky Riley* (President, Personnel), Keith Selbrede* (Treasurer, Budget & finance), Bill Stoll (Service& Missions, Peace & Justice Team), *Executive Committee

Wendy McClary (CDC Rep)
Julie Morris (Pastor)

	<i>Committee</i>	<i>Meeting Time</i>	<i>Chairperson</i>	<i>Council Liaison</i>
1.	Adult Education	To be re-established in the future		
2.	Budget & Finance	As needed	Keith Selbrede	
3.	Care Team	2 nd Thursday @ 10 am	Susan Prosser	Evonne Kuchera
4.	Child Development Center	1 st Tuesday at 6PM	Cathy Channels	Wendy McClary
6.	Endowment	No fixed time	Lisa Higginbotham	Brian Fisher
7..	Fellowship	3rd Thursday 7:00	Valerie Patscheck	Susan Prosser
8.	Learning	1st Monday 7:00	Tracy Blois	Craig Blois
9.	Make Bake Celebrate (MBC)		Patti Stouch	Brian Fisher and Craig Blois
10.	Nominating Committee	To be determined	To be determined	To be determined
11.	Personnel	As needed	Jim Prosser	Becky Riley
12.	Property	Last Tuesday 7:00	Rick Mann	John Marroquin
13.	Service & Missions	1st Monday 6:30	Gordon Henry	Bill Stoll
14.	Stewardship	No fixed time	Susan Prosser	Barbara Cranfill
15.	Worship & Music	Tuesday 9:00 a.m. (every other month)	Randy Churchill	Allison Johnson

16.	Tech Committee	TBD	Gil Valencia	Kevin Churchill
17.	Welcome Committee			Kris Dawson
18.	Audit	TBD	TBD	TBD

* DEVOTIONS			
FEBRUARY	MARCH	APRIL	MAY
Bill Stoll	Becky	Kevin	Evonne
JUNE	JULY	AUGUST	SEPTEMBER
Susan	Barbara Cranfill		
OCTOBER	NOVEMBER	DECEMBER	JANUARY 2021
** COUNCIL LISTENING POST (1st Sunday of the Month (unless otherwise indicated), on the patio, between services)			
FEBRUARY	MARCH	APRIL	MAY
	Keith		
JUNE	JULY	AUGUST	SEPTEMBER
OCTOBER	NOVEMBER	DECEMBER	JANUARY 2021

MOUNT CROSS LUTHERAN CHURCH
CHURCH COUNCIL MINUTES APRIL 20, 2021 7:00 PM

2021 Elected Church Council Members:

Craig Blois* (Learning), Kevin Churchill (Technology), Barbara Cranfill (Stewardship), (Kris Dawson (Welcome Team), Collin Edwards (Youth Co-Representative), Brian Fisher* (Vice-President, Endowment), Herb Holler*(Secretary, Budget & Finance), Allison Johnson (Worship & Music), Evonne Kuchera (Care Team), John Marroquin (Property), Wendy McClary (CDC Representative), Susan Prosser (Fellowship), Becky Riley* (President, Personnel), Keith Selbrede* (Treasurer), Bill Stoll (Service & Missions), Tiana Stouch (Youth Co-Representative), Julie Morris* (Pastor), Joe Zimmerly (CYFM)

Representatives: Wendy McClary- Child Development Center

Call to order: The meeting was held virtually utilizing Zoom. The meeting was called to order at 7 P.M. by President Rebecca Riley

Council Members Present: Craig Blois, Barbara Cranfill, Kevin Churchill, Kristine Dawson, Brian Fisher, Herb Holler, Allison Johnson, Susan Prosser, Rebecca Riley, Keith Selbrede, Evonne Kuchera

Representatives Present: Wendy McClary- Child Development Center
Collin Edwards- Youth Group

Staff Members Present: Pastor Julie Morris, Joe Zimmerly, Vicar Amanda Berg

Determination of Quorum- Six council members plus the Pastor

(C12.06) majority of members of the council-majority is defined as one over one-half)

Number of council members' present 11 of 13

Number of voting representatives present 11

Devotion: Kevin Churchill

Caring Conversation: What activities or new ways of doing things will you keep (or try to keep) from this past year? Many interesting responses from all attendees.

Approval of Minutes for March 16, 2021: Motion to approve the minutes by Keith Selbrede and second by Allison Johnson. The minutes were approved by all members

Two special meetings were held during the last month. There was a motion to approve the minutes of those meeting by Susan Processor and seconded by Craig Bois. The minutes were approved by all members

Listening Post: There was no listening post this month, discussion to be continued to next month

Peace and Justice – Susan Processor – Reported on a Workshop on Truth and Justice that they attended and read sections of our constitution with particular application to the mission of peace and justice.

Staff Reports

Reports: Reports from Staff.

- Pastor Julie

A Written Report was submitted. Pastor Julie thanked all concerned for the help she received in the Easter Services

The congregation will return to the Sanctuary on May 2nd. Walk thru communion will be held in the sanctuary from 11 to 12 AM. Communion will also be available outside if required. May 23 Confirmation Sunday and June 6 Graduate Blessing Sunday will be outdoor services due to large crowd expected for those special occasions.

- Joe Zimmerly submitted a written report
VBS will be in person this year
Restarting small group meetings – separated by school catagories

Action: Leadership retreat date to be July 11th

Committee Reports

Service & Missions/Peace & Justice report—Gordon Henry
Gifts of Life Received \$1250 Donations

Endowment Committee

Brian Fisher reminded council members of the deadline of 4/30 for requests from the Endowment Committee

Welcome Committee

Karen Cherry presented a drawing to modify the Welcoming Kiosk. The modification was discussed by the council. The council approved the modification excluding the proposal to change the exterior color. The motion to modify the Kiosk per Cy Johnson's drawings was moved by Becky Riley and Seconded by Kevin Churchill. The motion passed

Budget and Finance—Keith Selbrede

Keith presented the recommendations from the budget and finance committee regarding the Audit Report. The report was mailed to the Council in advance of the meeting. One person had not received it. The Council approved all of the budget and finance solutions to the Audit Report Recommendations:

1. Recruit an assistant financial secretary as back up in the event our financial secretary is unavailable. Joan Brundage has agreed to train that person.
2. Carol Browning should be issued a credit card.
3. The existing policy regarding backup to credit card statements should have better compliance.
4. Budget and Finance with Susan's help will review the church policy on approval of expenditures and update for council approval as required.
5. The recommendation regarding the CDC is being handled through their board.
6. ELCA recommends using a professional Auditor when church expenses exceed \$400,000. Treasurer to obtain quotes for a professional internal audit for approval in the 2022 budget.
7. Pastor Discretionary Fund – Quarterly summaries of income and expenses for the Pastor Discretionary Account will be provided for council review.
8. Treasurer/bookkeeper will presort auditor selected month files as requested for more efficient performance of the internal audit.

Treasurer's Report – 4/20/2021

Budget Performance (through March 2021):Gross income for March was 97.3% of budget versus 83.6% last month.

YTD gross income was 100.9% of budget versus 102.7% last month
Pledge giving for March was 95.5% of budget versus 98.8% last month.
Pledge giving YTD was 104.6% of budget versus 109% last month
Expenses for March were 86.7% of budget versus 84.7% last month
Expenses YTD were 85.8% of budget versus 84.5% last month.
Calculated reserves were \$177,516 compared to \$175,852 in February.

Other Items:

The motion last month to invest \$150,000 from our cash assets in a "Mission Investment Fund Demand Deposit with Checkbook Privileges" account was completed

A facilities audit by our insurance company, Church Mutual, was completed. No significant findings were noted.

The Amazon Smile program of 0.5% contribution to MC for purchases by us thus far has resulted in a total contribution of \$284.

Keith Selbrede, Treasurer

Action: May Council meeting, Zoom or in-person/hybrid?
Table for June Discussion

Action: Sanctuary Pews Task Force - deferred to next council meeting

Action: Acceptance of new members

A motion was made by Susan Processor and seconded by Craig Blois to accept Thomas and Patricia LaCalamita as members of Mount Cross Lutheran Church.

A motion was made by Kevin Churchill with second by Brian Fisher to extend the meeting by ten minutes. Motion passed

Action: Church celebration for Cathy Channels

The CDC is working on the celebration that is scheduled for the end of July. Cathy's last day is July 31st. Further thought to go into a separate church celebration.

There are 40 people enrolled in CDC, have room for 52

Adjourn: Craig Blois made a motion to adjourn the meeting, second by Allison Johnson, The motion passed.

Adjourned with the Lord's Prayer at 9:12 PM.

Looking ahead:

Next Executive Committee meeting: May 6, 2021 7:00 p.m.

Next Council Meeting: May 18, 2021 at 7:00 p.m.

Ongoing Action/Discussion Items

Task	Committee and Liaison	Follow up and/or Outcome
Review Membership Roster	Committee Pastor Julie	
Work out the process for annual reviews and perform the reviews	Executive Committee, Personnel Committee, Pastor Julie & Becky Riley	
Light on the cross/tree trimming	Property Committee?	
Church Pamphlet	Welcome Team	
Monthly review of the Church Calendar	Executive Committee	
Website Update	Tech Committee	

2021 Church Council Members: Craig Blois* (Past President, Learning), Kevin Churchill (Tech Committee), Barbara Cranfill (Stewardship Team), Kristine Dawson (Welcome Team), Brian Fisher* (Vice-President, Endowment), Herb Holler* (Secretary, Budget & Finance), Allison Johnson (Worship & Music), Evonne Kuchera (Care Team), John Marroquin (Property) Susan Prosser (Fellowship), Becky Riley* (President, Personnel), Keith Selbrede* (Treasurer, Budget & finance), Bill Stoll (Service& Missions, Peace & Justice Team), *Executive Committee

Wendy McClary (CDC Rep)
Julie Morris (Pastor)

	<i>Committee</i>	<i>Meeting Time</i>	<i>Chairperson</i>	<i>Council Liaison</i>
1.	Adult Education	To be re-established in the future		
2.	Budget & Finance	As needed	Keith Selbrede	Herb Holler
3.	Care Team	2 nd Thursday @ 10 am	Susan Prosser	Evonne Kuchera
4.	Child Development Center	1 st Tuesday at 6PM	Cathy Channels	Wendy McClary
6.	Endowment	No fixed time	Lisa Higginbotham	Brian Fisher
7..	Fellowship	3rd Thursday 7:00	Valerie Patscheck	Susan Prosser
8.	Learning	1st Monday 7:00	Tracy Blois	Craig Blois

9.	Make Bake Celebrate (MBC)		Patti Stouch	Brian Fisher and Craig Blois
10.	Nominating Committee	To be determined	To be determined	To be determined
11.	Personnel	As needed	Jim Prosser	Becky Riley
12.	Property	Last Tuesday 7:00	Rick Mann	John Marroquin
13.	Service & Missions	1st Monday 6:30	Gordon Henry	Bill Stoll
14.	Stewardship	No fixed time	Susan Prosser	Barbara Cranfill
15.	Worship & Music	Tuesday 9:00 a.m. (every other month)	Randy Churchill	Allison Johnson
16.	Tech Committee	TBD	Gil Valencia	Kevin Churchill
17.	Welcome Committee			Kris Dawson
18.	Audit	TBD	TBD	TBD

* DEVOTIONS			
FEBRUARY	MARCH	APRIL	MAY
Bill Stoll	Rebecca Riley	Kevin Churchill	Evonne Kuchera
JUNE	JULY	AUGUST	SEPTEMBER
Susan Prosser			
OCTOBER	NOVEMBER	DECEMBER	JANUARY 2021
** COUNCIL LISTENING POST (1st Sunday of the Month (unless otherwise indicated), on the patio, between services)			
FEBRUARY	MARCH	APRIL	MAY
	Keith Selbrede		
JUNE	JULY	AUGUST	SEPTEMBER
OCTOBER	NOVEMBER	DECEMBER	JANUARY 2021

MOUNT CROSS LUTHERAN CHURCH
CHURCH COUNCIL MINUTES MARCH 16, 2021 7:00 PM

2021 Elected Church Council Members:

Craig Blois* (Learning), Kevin Churchill (Technology), Barbara Cranfill (Stewardship), (Kris Dawson (Welcome Team), Collin Edwards (Youth Co-Representative), Brian Fisher* (Vice-President, Endowment), Herb Holler*(Secretary, Budget & Finance), Allison Johnson (Worship & Music), Evonne Kuchera (Care Team), John Marroquin (Property), Wendy McClary (CDC Representative), Susan Prosser (Fellowship), Becky Riley* (President, Personnel), Keith Selbrede* (Treasurer), Bill Stoll (Service & Missions), Tiana Stouch (Youth Co-Representative), Julie Morris* (Pastor), Joe Zimmerly (CYFM)

Representatives: Wendy McClary- Child Development Center

Call to order: The meeting was held virtually utilizing Zoom. The meeting was called to order at 7 P.M. by President Rebecca Riley

Council Members Present: Craig Blois, Barbara Cranfill, Kevin Churchill, Kristine Dawson, Brian Fisher, Herb Holler, Allison Johnson, Susan Prosser, Rebecca Riley, Keith Selbrede, Bill Stoll, Evonne Kuchera

Representatives Present: Wendy McClary- Child Development Center
Tiana Strouch- Youth Group

Staff Members Present: Pastor Julie Morris, Joe Zimmerly **Vicar** Amanda Berg

Determination of Quorum- Six council members plus the Pastor

(C12.06) majority of members of the council-majority is defined as one over one-half)

Number of council members' present 12 of 13

Number of voting representatives present 12

Devotion: Becky Riley –Poem, “Say Their Names”

Caring Conversation: Name one positive thing that happened for you as a result of the pandemic restrictions. Responses by individual Council Members and representatives

Presentation of CDC Program Changes by CDC Representatives

Representatives at meeting; Kelli Hernandez, Tanya Carter, Patti Stouch

CDC Program changes :

The CDC Board will be taking more control of the CDC. A new CDC Budget was distributed to Council for review. The program is staying the same with minor changes. Staff will be reduced to less than 2 teachers per class.

The new CDC Board Chairman, Kelli Hernandez, was introduced to the council. Tanya Carter was also introduced as the CDC treasurer. She is a long time member of CDC.

Several items were discussed including:

- CDC is not looking for new director yet. Cathy will stay on to help train the new director.
- Director overlap discussed.
- Facilities – now using pavilion, not so much after end of pandemic
- Tuition will be Increased
- The new budget was discussed in great detail

A Motion was made by Craig Boise to accept the CDC Board Recommended budget as presented for their next calendar year. Seconded by Bill Stoll. Motion passed with 11 in favor and one abstention.

Approval of Minutes for February 16, 2021: Motion to approve the minutes by Craig Boise and second by Keith Selbrede. The minutes were approved.

Listening Post: There was listening post report by Keith Selbede. It was noted that no comments or complaints were received.

New members to the council were introduced: Kristine Dawson and Tiana Stouch as one of two youth representatives.

Committee and Staff Reports

- **Action:** The Peace and Justice Team and Service and Missions Committee moved that the Council will continue to build upon the work of our last Council; that we renew and re-sign our pledge and lead our congregation to become an anti-racist congregation.”

The motion passed.

On Sunday, March 21 at 4:00 p.m. the Mount Cross Peace and Justice Team will host A Dive into Anti-racism.

- Services and Missions donations are helping Pastor Hernandez attend a suicide prevention seminar. He works as the Oxnard Police Chaplain and volunteers as pastor of an Oxnard church.

- **Reports:** Reports from Staff.

- Pastor Julie

A Written Report was submitted

Thanks to CDC Task Force for all their work on the budget and future plans for CDC

Cecelia Travis-Jackson – is soon to be ordained as a Lutheran Deacon.

Nora Faynor has requested to rejoin church

A Motion for Nora Faynor to rejoin church was made by Craig and seconded by Bill Stoll

The motion was passed

Nora is donating a Kidney. The Faynor's will welcome some assistance during her recovery

Music Director – Electronic Vote

A Motion was made by Craig Blois and seconded by Allison Johnson to use an Electronic Vote at a later date.

A resume of the candidate will be required. The personnel committee has established the job description

Will need a decision within 3 business days of the e-mailed recommendation from the selection committee. i.e. by Tuesday if the e-mail goes out Friday.

Motion passed with 1 abstention

- Joe Zimmerly

Joe had submitted a written report of his activities

He will be planning more community events

All welcome to participate in events such as hiking with or without a young person

- Treasurer

Budget Performance (through February 2021):

Gross income for February was 83.6% of budget versus 121.9% last month.

YTD gross income was 102.7% of budget versus 121.9% last month

Pledge giving for February was 98.8% of budget versus 119% last month.

Pledge giving YTD was 109% of budget versus 119% last month

Expenses for February were 84.7% of budget versus 84.2% last month

Expenses YTD were 84.5% of budget versus 84.2% last month.

Calculated reserves were \$175,852 compared to \$180,636 in January.

- Other Items:

- Motion from Budget & Finance Committee: To invest \$150,000 from our cash assets in a "Mission Investment Fund Demand Deposit with Checkbook Privileges" account.
- Discussion points:
 - We currently have an account at MIF with a value of \$4,446.
 - The MIF uses these funds to finance building programs within the ELCA.
 - Current (variable) interest rate is 0.75%.
 - No limit check writing assures liquidity of the investment.
 - The investment is NOT FDIC insured.
 - Keith Selbrede, Treasurer

What to do with excess money

Motion: Transfer \$150,000 money to Mission Fund Checking Account
All-Agreed The motion passed.

- The Council recognizes the following thank you notes received for MC's donations:

Southwest California Synod
Lutheran Immigration & Refugee Service
Lutheran Maritime Ministry of Southern California
Pacific Lutheran Theological Seminary
Lutheran Disaster Response
Lutheran Bible Translators

some of these were for donations in 2020 and some for 2021.

- Money for Assistant livestream service technician
Add \$ 2000 to budget for guest musician
Motion by Craig Blois Second by Kevin Churchill
The Motion Passed

Motion was made to extend the meeting by fifteen minutes. Motion passed by all members

- Council Liaison with church committees
Request all council members email the status of their committees to Rebecca Riley (President)
- Recommendation from the re-opening committee

Restrictions are loosening up
Recommend expansion of Sunday worship attendance
Easter Service
Outdoor service with communion in Sanctuary
Indoor meetings – Now allowed with Covid restrictions
No indoor worship in sanctuary yet
- Sign Up for Devotions & Listening Post
- Next meeting date – April 20th at 7:00pm
- Executive Committee meeting April 1st at 7:00pm

For the Good of the Order:

Sign up for devotions
Kevin next meeting

Brian Allison

Adjourn: Brian Fisher made a motion to adjourn the meeting, seconded by Allison Johnson, The motion passed.

Adjourned with the Lord's Prayer at 9:10 pm.

Looking ahead:

Next Executive Committee meeting: April 1st, 2021 7:00 p.m.
 Next Council Meeting: April 16, 2021 at 7:00 p.m.

Ongoing Action/Discussion Items

Task	Committee and Liaison	Follow up and/or Outcome
Review Membership Roster	Committee Pastor Julie	
Work out the process for annual reviews and perform the reviews	Executive Committee, Personnel Committee, Pastor Julie & Becky Riley	
Light on the cross/tree trimming	Property Committee?	
Church Pamphlet	Welcome Team	
Monthly review of the Church Calendar	Executive Committee	
Website Update	Tech Committee	

2021 Church Council Members: Craig Blois* (Past President, Learning), Kevin Churchill (Tech Committee), Barbara Cranfill (Stewardship Team), Kristine Dawson (Welcome Team), Brian Fisher* (Vice-President, Endowment), Herb Holler* (Secretary, Budget & Finance), Allison Johnson (Worship & Music), Evonne Kuchera (Care Team), John Marroquin (Property) Susan Prosser (Fellowship), Becky Riley* (President, Personnel), Keith Selbrede* (Treasurer, Budget & finance), Bill Stoll (Service& Missions, Peace & Justice Team), *Executive Committee

Wendy McClary (CDC Rep)
 Julie Morris (Pastor)

	<i>Committee</i>	<i>Meeting Time</i>	<i>Chairperson</i>	<i>Council Liaison</i>
1.	Adult Education	To be re-established in the future		
2.	Budget & Finance	As needed	Keith Selbrede	Herb Holler
3.	Care Team	2 nd Thursday @ 10 am	Susan Prosser	Evonne Kuchera
4.	Child Development Center	1 st Tuesday at 6PM	Cathy Channels	Wendy McClary
6.	Endowment	No fixed time	Lisa	Brian Fisher

			Higginbotham	
7..	Fellowship	3rd Thursday 7:00	Valerie Patscheck	Susan Prosser
8.	Learning	1st Monday 7:00	Tracy Blois	Craig Blois
9.	Make Bake Celebrate (MBC)		Patti Stouch	Brian Fisher and Craig Blois
10.	Nominating Committee	To be determined	To be determined	To be determined
11.	Personnel	As needed	Jim Prosser	Becky Riley
12.	Property	Last Tuesday 7:00	Rick Mann	John Marroquin
13.	Service & Missions	1st Monday 6:30	Gordon Henry	Bill Stoll
14.	Stewardship	No fixed time	Susan Prosser	Barbara Cranfill
15.	Worship & Music	Tuesday 9:00 a.m. (every other month)	Randy Churchill	Allison Johnson
16.	Tech Committee	TBD	Gil Valencia	Kevin Churchill
17.	Welcome Committee			Kris Dawson
18.	Audit	TBD	TBD	TBD

* DEVOTIONS			
FEBRUARY	MARCH	APRIL	MAY
Bill Stoll	Rebecca Riley	Kevin Churchill	
JUNE	JULY	AUGUST	SEPTEMBER
	Barbara Cranfill		
OCTOBER	NOVEMBER	DECEMBER	JANUARY 2021
** COUNCIL LISTENING POST (1st Sunday of the Month (unless otherwise indicated), on the patio, between services)			
FEBRUARY	MARCH	APRIL	MAY
	Keith Selbrede		
JUNE	JULY	AUGUST	SEPTEMBER
OCTOBER	NOVEMBER	DECEMBER	JANUARY 2021

MOUNT CROSS LUTHERAN CHURCH
CHURCH COUNCIL MINUTES FEBRUARY 16, 2021 7:00 PM

2021 Elected Church Council Members: Craig Blois, Barbara Cranfill, Kevin Churchill, Kristine Dawson, Brian Fisher, Herb Holler, Allison Johnson, John Marroquin, Susan Prosser, Rebecca Riley, Keith Selbrede, Bill Stoll, Evonne Kuchera

Representatives: Wendy McClary- Child Development Center

Call to order: The meeting was held virtually utilizing Zoom. The meeting was called to order at 7:03 p.m. by President Craig Blois

Council Members Present: Craig Blois, Barbara Cranfill, Kevin Churchill, Kristine Dawson, Brian Fisher, Herb Holler, Allison Johnson, John Marroquin, Susan Prosser, Rebecca Riley, Keith Selbrede, Bill Stoll, Evonne Kuchera

Representatives Present: Wendy McClary- Child Development Center

Staff Members Present: Pastor Julie Morris, Joe Zimmerly, Vicar Amanda Berg

Determination of Quorum- Six council members plus the Pastor

(C12.06) majority of members of the council-majority is defined as one over one-half)

Number of council members' present 13 of 13

Number of voting representatives present 1

Devotion: Bill Stoll showed a video regarding equality and justice from the Bible Project.

Caring Conversation: Why are you excited about joining Council and what would you like our Church to achieve in the coming year

Approval of Minutes for January 12, 2021: Motion to approve the minutes by Keith Selbrede, second by Herb Holler. The minutes were approved.

Listening Post: There was no listening post report

Committee and Staff Reports

Pastor Julie provided a written report in the form of a pie chart showing her time divided in worship, 30%, Administration 30%, Pastoral Care 20%, Education 14%, and wider church and community including the ELCA Synod & Episcopal Diocese 6%.

She also brought a motion from the worship and music committee to proceed with the search and hiring process of a temporary music director. The temporary position will combine what was 3 positions—choir director, bell choir director and praise band director. The proposal is for the position to remain temporary through the fiscal year to January of 2022. The motion passed.

Ash Wednesday services will be available tomorrow at 7 am, noon and 7pm. Ashes have been mailed out to the congregation.

Joe Zimmerly provided a written report. Excited about 2 new council representatives and assistants (unpaid), interns from Cal Lutheran He is hoping to introduce them next week.

They are starting small groups which are to be community building experiences driven by faith. He hopes to launch the program on the March 8th. He is looking for members of the congregation to be group leaders.

Keith Selbrede provided a written financial report. Financials are posted on the website.

Budget Performance (through January 2021):

Gross income for January was 117% of budget.

Pledge giving for January was 119% of budget.

Expenses YTD were 80.3% of budget.

Calculated reserves were \$180,636 compared to \$115,518 the end of 2020. This was due to the Episcopal Diocese getting their PPP loan resolved so we received a reduction in our 2020 bill of nearly \$40,000 plus the above reported giving/expense results for January.

Craig Blois mentioned the need to look at investments, for our significant checkbook balance and Keith committed to having the Budget and Finance committee make recommendation(s).

Susan Prosser reported for the Care Team: About to start the second round of annual check-in calls to the congregation. She asked for input from the council regarding the information to impart as well as specific questions about needs. Last year there were 13 or 14 callers to divide up the directory for calls. Kristine Dawson and Becky Riley volunteered.

Bill Stoll reported for the Peace & Justice Committee: They want the Council to renew its pledge, engage in education and training for the council and have individual Church members also take the pledge. Beginning in March they will begin an education program for church members including a zoom discussion.

The Peace and Justice Team and Service and Missions Committee made a motion that Council continue to build upon the work of our last Council; that we renew and re-sign our pledge and lead our congregation to become an anti-racist congregation.

The motion was tabled until our next meeting.

Barbara Cranfill reported for the Stewardship Committee: Barbara thanked Susan Prosser for her leadership on this committee and said that she hopes there will be additional volunteers as the committee only consists of 3 people.

Susan Prosser provided written information regarding the CDC task force regarding sustainability. It is a 14-member task force. She pointed out some possible congregational issues regarding extending the time that the CDC might need to use the Church facilities in order to remain financially sustainable.

Joe Zimmerly pointed out that they have been meeting every week with 3 separate groups each of which has brought ideas and questions.

It was agreed that further information is needed but that these are important issues of which the council needs to be aware and giving thought.

Pastor Julie requested that we have a report from the task force by the next meeting.

Committee Liaisons: Each council person described the duties of the committees on which they serve as liaisons. Both the Property Committee and the Welcome Team are without liaisons.

Kris Dawson volunteered to be the liaison to the Welcome Team and John Marroquin volunteered to be the liaison to the Property Committee.

All other council members will remain as liaison to the committee they were with last year.

Craig Blois pointed out the need to have volunteers for devotions and talked about the listening post.

Election of Officers:

Brian Fisher nominated Becky Riley as president, she accepted the nomination and was elected.

Becky Riley nominated Brian Fisher, he accepted the nomination and was elected.

Becky Riley nominated Bill Stoll who accepted and then nominated Herb Holler who accepted the nomination and Bill relinquished his nomination. Herb Holler was elected secretary.

We video recorded a portion of the service for installing Church Council members to be included in Sunday worship on February 21..

Adjourn: Kevin Churchill made a motion to adjourn the meeting, seconded by Keith Selbrede, The motion passed.

Adjourned with the Lord’s Prayer at 9:03 pm.

Looking ahead:

Next Executive Committee meeting: March 11, 2021 7:00 p.m.

Next Council Meeting: March 16, 2021 at 7:00 p.m.

Ongoing Action/Discussion Items

Task	Committee and Liaison	Follow up and/or Outcome
Review Membership Roster	Committee Pastor Julie	
Work out the process for annual reviews and perform the reviews	Executive Committee, Personnel Committee, Pastor Julie & Becky Riley	
Light on the cross/tree trimming	Property Committee?	
Church Pamphlet	Welcome Team	
Monthly review of the Church Calendar	Executive Committee	
Website Update	Tech Committee	

2021 Church Council Members: Craig Blois*(Past President, Learning), Kevin Churchill (Tech Committee), Barbara Cranfill (Stewardship Team), Kristine Dawson (Welcome Team), Brian

Fisher* (Vice-President, Endowment), Herb Holler* (Secretary, Budget & Finance), Allison Johnson (Worship & Music), Evonne Kuchera (Care Team), John Marroquin (Property) Susan Prosser (Fellowship), Becky Riley* (President, Personnel), Keith Selbrede* (Treasurer, Budget & finance), Bill Stoll (Service & Missions, Peace & Justice Team), *Executive Committee

Wendy McClary (CDC Rep)
Julie Morris (Pastor)

	<i>Committee</i>	<i>Meeting Time</i>	<i>Chairperson</i>	<i>Council Liaison</i>
1.	Adult Education	To be re-established in the future		
2.	Budget & Finance	As needed	Keith Selbrede	Herb Holler
3.	Care Team	2 nd Thursday @ 10 am	Susan Prosser	Evonne Kuchera
4.	Child Development Center	1 st Tuesday at 6PM	Cathy Channels	Wendy McClary
6.	Endowment	No fixed time	Lisa Higginbotham	Brian Fisher
7..	Fellowship	3rd Thursday 7:00	Valerie Patscheck	Susan Prosser
8.	Learning	1st Monday 7:00	Tracy Blois	Craig Blois
9.	Make Bake Celebrate (MBC)		Patti Stouch	Brian Fisher and Craig Blois
10.	Nominating Committee	To be determined	To be determined	To be determined
11.	Personnel	As needed	Jim Prosser	Becky Riley
12.	Property	Last Tuesday 7:00	Rick Mann	John Marroquin
13.	Service & Missions	1st Monday 6:30	Gordon Henry	Bill Stoll
14.	Stewardship	No fixed time	Susan Prosser	Barbara Cranfill
15.	Worship & Music	Tuesday 9:00 a.m. (every other month)	Randy Churchill	Allison Johnson
16.	Tech Committee	TBD	Gil Valencia	Kevin Churchill
17.	Welcome Committee			Kris Dawson
18.	Audit	TBD	TBD	TBD

* DEVOTIONS			
FEBRUARY	MARCH	APRIL	MAY
Bill Stoll			
JUNE	JULY	AUGUST	SEPTEMBER

OCTOBER	NOVEMBER	DECEMBER	JANUARY 2021
** COUNCIL LISTENING POST (1st Sunday of the Month (unless otherwise indicated), on the patio, between services)			
FEBRUARY	MARCH	APRIL	MAY
JUNE	JULY	AUGUST	SEPTEMBER
OCTOBER	NOVEMBER	DECEMBER	JANUARY 2021

MOUNT CROSS LUTHERAN CHURCH
CHURCH COUNCIL MINUTES JANUARY 12, 2021 7:00 PM

2020 Elected Church Council Members: Craig Blois, Barbara Cranfill, Kevin Churchill, Betty Ertel, Brian Fisher, Herb Holler, Allison Johnson, Susan Prosser, Rebecca Riley, Keith Selbrede, Bill Stoll, Evonne Kuchera

Representatives: Wendy McClary- Child Development Center

Call to order: The meeting was held virtually utilizing Zoom. The meeting was called to order at 7:03 p.m. by President Craig Blois

Council Members Present: Craig Blois, Barbara Cranfill, Kevin Churchill, Betty Ertel, Brian Fisher, Herb Holler, Allison Johnson, Susan Prosser, Rebecca Riley, Keith Selbrede, Bill Stoll, Evonne Kuchera

Representatives Present: Wendy McClary- Child Development Center

Others Present: John Marroquin, Kristine Dawson

Staff Members Present: Pastor Julie Morris, Joe Zimmerly, Vicar Amanda Berg

Determination of Quorum- Six council members plus the Pastor

(C12.06) majority of members of the council-majority is defined as one over one-half)

Number of council members' present 12 of 12

Number of voting representatives present 1

Devotion: Susan Prosser provided the devotion

Caring Conversation: what is the biggest Zoom/Virtual Meeting you have participated in, any tips or tricks for our meeting to share?

Approval of Minutes for December 15, 2020: Motion to approve the minutes by Herb Holler, second by Wendy McClary. The minutes were approved.

Listening Post: There was no listening post report

Anti-Racism Reflection: Bill Stoll read a brief summary of the ELCA statement.

Committee and Staff Reports:

Pastor Julie provided a written report. Most involved in the Christmas season worship services and house blessings. We welcomed 5 new members to Mount Cross: Bruce and Peggy Stevenson, Jody Devere, and Karin & John Grennan.

There was a motion by Bill Stoll seconded by Susan Prosser, to approve the application of the new members. The motion was approved and there was discussion of connecting the new members with sponsors.

The proposed 2021 budget will be in written form at drive-through communion as well as a link in the e-grapevine.

Joe Zimmerly provided a written report. There will be family bingo this Sunday.

Craig Blois reported that the CDC task force is in progress and seems to be a good mix of members of Mt. Cross and CDC.

Keith Selbrede provided a written financial report. Financials are posted on the website.

Budget Performance (through December, 2020):

Gross income for 2020 was 103.6% of budget, up from 96% the end of November.

Gross income for December was 144% of budget up from 96.8% in November.

Pledged giving YTD was 102% of budget, up from 99.2% the end of November.

Pledge giving for December was 133% of budget.

Expenses YTD were 91.3% of budget.

December expenses were 92.1% of budget.

Calculated reserves were \$139,518 up from \$128,336 last month.

Other Items:

2021 Requested Budget is ready for council to amend/recommend for congregation approval.

Barbara Cranfill reported for the Stewardship Committee that Thank You notes will be sent out tomorrow for people's contributions of time, talent and pledges.

Craig Blois reported for the Re-opening Committee: The Committee brings a Recommendation that we find ways to scale back. For the next month—no person in attendance at services other than participants. We will continue to have drive-through communion. The in-office staff is to work from home as much

as possible. The County is at 58 new COVID cases per 100,000 people which is about 7 times the level to be in the red tier.

Pastor Julie will call the people who have been coming to services in person but the committee will send a letter to the whole church.

The process of counting donations can still include 2 people as long as they are masked and at opposite ends of a long table.

As to the CDC, there have been no COVID cases on the CDC campus and they have a policy and procedure which seems to be working. For now, we are allowing them to continue. We need to have a conversation with Cathy particularly regarding sanitizing.

Wendy McClary said that they have a written protocol and the board is doing random checks and so far they seem to be doing a good job.

Bill Stoll called for the question on the recommendation and the recommendation passed.

A slate of candidates will be e-mailed to the council.

There was a Recommendation from the Personnel Committee to make amendments to the employee handbook. The amendments were provided via e-mail to the Council. The Recommendation passed.

ANNUAL MEETING AND VOTING FORMAT

It was decided that we would hold the discussion portion of the by-law change, but delay the vote and collect votes on a later date. We will collect the votes as written ballots. Attendance must be taken and each person must deliver their own ballot. The name will have to be checked off against the list of persons who were in attendance at the meeting.

There was a motion by Brian Fisher, seconded by Keith Selbrede that any vote that cannot be taken by acclamation will be included on a secret ballot to be distributed and returned at a later date.

At 9:01, there was a motion by Bill Stoll seconded by Allison Johnson to extend the meeting beyond 9:00. The motion passed.

Keith Selbrede Presented the Requested Budget

Summary of 2021 Requested Budget

1. Projected total income is \$437,329 down from 2020 actual (PPP aided) income of \$499,782.
2. Projected pledge income of \$298,065 down from \$354,425 actual in 2020.
3. Projected operational expenses of \$479,316 up from \$428,729 actual in 2020.
4. Budget comparison breakdown by major category provided for discussion.

As the requested budget was not balance, there was a recommendation to include a Good Faith Offering in order to balance the budget. There was then a Motion by Bill Stoll seconded by Allison Johnson to approve the recommended budget using a Good Faith Offering line to balance the budget. After discussion, the motion passed.

Our leadership retreat and first council meeting for election of officers will be planned for February, the date to be determined.

Adjourn: Allison Johnson made a motion to adjourn the meeting, seconded by Kevin Churchill, The motion passed.

Adjourned with the Lord's Prayer at 9:15 pm.

Looking ahead:

Next Executive Committee meeting: February 4 2021 7:00 p.m.

Next Council Meeting: February 16, 2021 at 7:00 p.m.

Ongoing Action/Discussion Items

Task	Committee and Liaison	Follow up and/or Outcome
Review Membership Roster	Committee Pastor Julie	
Work out the process for annual reviews and perform the reviews	Executive Committee, Personnel Committee, Pastor Julie & Becky Riley	
Light on the cross/tree trimming	Property Committee?	
Church Pamphlet	Welcome Team	

Monthly review of the Church Calendar	Executive Committee	
Website Update	Tech Committee	

2021 Church Council Members: Craig Blois* (Past President, Learning), Kevin Churchill (Tech Committee), Barbara Cranfill (Stewardship Team), Kristine Dawson (Welcome Team), Brian Fisher* (Vice-President, Endowment), Herb Holler* (Secretary, Budget & Finance), Allison Johnson (Worship & Music), Evonne Kuchera (Care Team), John Marroquin (Property) Susan Prosser (Fellowship), Becky Riley* (President, Personnel), Keith Selbrede* (Treasurer, Budget & finance), Bill Stoll (Service& Missions, Peace & Justice Team), *Executive Committee

Wendy McClary (CDC Rep)
Julie Morris (Pastor)

	<i>Committee</i>	<i>Meeting Time</i>	<i>Chairperson</i>	<i>Council Liaison</i>
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16.	Tech Committee	TBD	Gil Valencia	Kevin Churchill

18.	Audit	TBD	TBD	TBD
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* DEVOTIONS			
FEBRUARY	MARCH	APRIL	MAY
Bill Stoll			
JUNE	JULY	AUGUST	SEPTEMBER
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